

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|-------------------------------|-----------|---------|-------------------|-------------|--------------------------------------|
| ***** DIRECCION GENERAL ***** 100 | | | | | | |
| 100-003 | LIMON RABAGO CARLOS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | | 695.37 | CHOFER (DIRECCION GENERAL) |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,722.87 |
| 100-004 | MEZA PADILLA FRANCISCO | | | | | |
| T.EMP: | EVENTUAL | 339.37 | | | 440.39 | CHOFER MENSAJERO |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | | | | IMP1 ISPT ART. 113 LISR 695.65 |
| 03 | TRANSPORTE | 300.00 | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,818.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 695.65 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.71 |
| | | | | | | AGUI PROVISION AGUINALDO 797.06 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,122.90 |
| 100-005 | PARGA RAMIREZ URIEL ALEJANDRO | | | | | |
| T.EMP: | EVENTUAL | 2,564.87 | | | 1,682.25 | SECRETARIO TECNICO |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,706.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | | | | IMP1 ISPT ART. 113 LISR 10,706.73 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC. GRAVADA TIPO 1 41,059.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 41,059.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,706.73 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 30,352.32 |
| 100-006 | BERNAL PEREZ ELBA ESMERALDA | | | | | |
| T.EMP: | EVENTUAL | 447.07 | | | 577.24 | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | | | | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,076.72 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,525.83 |
| 18-123-002 | MIRANDA TORRES MARTHA ERIKA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | | | 1,328.27 | SECRETARIA PARTICULAR |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,174.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR 3,174.16 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 4,703.98 | PGR1 PERC. GRAVADA TIPO 1 16,631.59 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 16,631.59 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,313.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
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| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,317.72 |
| 37-143-003 | DOMINGUEZ FLORES BERTHA ELSA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 629.71 | | | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,142.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMPL ISPT ART. 113 LISR 1,142.27 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,589.70 | PGR1 PERC. GRAVADA TIPO 1 7,909.45 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 7,909.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,769.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,140.41 |
| 500-004 | LUGO ARIAS FELIPE TITO | | | | | |
| T.EMP: | PERMANENTE | 3,394.00 | 1,682.25 | | | DIRECTOR GENERAL |
| 01 | SUELDO | 50,910.00 | 51 | ISPT | 14,986.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,613.00 | 54 | FONDO PENSIONES | 4,836.45 | IMPL ISPT ART. 113 LISR 14,986.47 |
| 03 | TRANSPORTE | 1,127.00 | 65 | OTRAS DEDUCCIONES | 8,484.00 | PGR1 PERC. GRAVADA TIPO 1 53,650.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 53,650.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 28,306.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,527.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,109.20 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 734.93 |
| | | | | | | AGUI PROVISION AGUINALDO 7,349.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 25,343.08 |
| 57-019-020 | BECCERRA DE LA CRUZ MONICA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 527.93 | | | RECEPCIONISTA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 865.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMPL ISPT ART. 113 LISR 865.06 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,611.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,616.94 | PERC TOTAL PERCEPCIONES 6,611.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,277.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,334.44 |
| 730-020 | BRISEÑO ALMAGUER IRENE | | | | | |
| T.EMP: | EVENTUAL | 282.30 | 392.73 | | | AUXILIAR DE ARCHIVO |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.35 | IMPL ISPT ART. 113 LISR 489.91 |
| 03 | TRANSPORTE | 219.00 | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 532.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,280.24 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|----------|-------------------|--------------|-------------|---------------------------------------|
| 750-004 | GONZALEZ NAVA NANCY BERENICE | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 451.19 | | | AUXILIAR ADMINISTRATIVO (D.G.) |
| DHODESCUENTO HORAS | - ,138.93 | 51 | ISPT | | 610.12 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | 4,841.55 | 54 | FONDO PENSIONES | | 459.95 | IMPL ISPT ART. 113 LISR 610.12 |
| 02 DESPENSA | 422.50 | 65 | OTRAS DEDUCCIONES | 1,276.00 | | PGR1 PERC. GRAVADA TIPO 1 5,418.12 |
| 03 TRANSPORTE | 293.00 | | | | | PERC TOTAL PERCEPCIONES 5,418.12 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,346.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES 580.99 |
| | | | | | | SEDARSEDAR 96.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 76.12 |
| | | | | | | AGUI PROVISION AGUINALDO 761.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,072.05 |
| 89-021 | FIGUEROA BARRAGAN LEOPOLDO RENE | | | | | |
| T.EMP: | EVENTUAL | 1,007.53 | 1,230.76 | | | COORDINADOR (SECRETARIA TECNICA) |
| 01 SUELDO | 15,112.95 | 51 | ISPT | | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 797.50 | | | | | IMPL ISPT ART. 113 LISR 3,118.92 |
| 03 TRANSPORTE | 537.00 | | | | | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,418.92 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,028.53 |
| **** Totales DIRECCION GENERAL 100 **** | | | | | | |
| DHODESCUENTO HORAS | - ,138.93 | 51 | ISPT | | 38,204.68 | DVIG DIAS DE VIGENCIA 165.00 |
| 01 SUELDO | 160,934.10 | 54 | FONDO PENSIONES | | 8,675.12 | IMPL ISPT ART. 113 LISR 38,204.68 |
| 02 DESPENSA | 7,959.00 | 58 | CUOTA SINDICAL | | 99.04 | PGR1 PERC. GRAVADA TIPO 1 174,789.85 |
| 03 TRANSPORTE | 5,360.50 | 65 | OTRAS DEDUCCIONES | 19,670.62 | | PERC TOTAL PERCEPCIONES 174,789.85 |
| 04 QUINQUENIO | 675.18 | | | | | DEDU TOTAL DEDUCCIONES 67,549.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,739.52 |
| | | | | | | FOND FONDO PENSIONES EMPRES 10,958.04 |
| | | | | | | SEDARSEDAR 1,312.82 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 2,387.02 |
| | | | | | | AGUI PROVISION AGUINALDO 23,870.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 107,240.39 |

Total de Empleados : 11.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|-----------|----------|-------------------------|-------------|--------------------------------------|
| ***** CONTRALORIA INTERNA ***** 200 | | | | | | |
| 200-001 | BELTRAN FERNANDEZ MIRIAM ASTRID | | | | | |
| T.EMP: | PERMANENTE | 2,355.03 | 1,682.25 | CONTRALOR INTERNO | | |
| 01 | SUELDO | 35,325.45 | 51 | ISPT | 9,604.93 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,344.00 | 54 | FONDO PENSIONES | 3,355.92 | IMP1 ISPT ART. 113 LISR 9,604.93 |
| 03 | TRANSPORTE | 946.50 | | | | PGR1 PERC. GRAVADA TIPO 1 37,615.94 |
| | | | | | | PERC TOTAL PERCEPCIONES 37,615.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 12,960.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,059.76 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,239.05 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 515.29 |
| | | | | | | AGUI PROVISION AGUINALDO 5,152.87 |
| | | | | | | CHEQ PAGO POR CHEQUE 24,655.10 |
| 200-003 | LOPEZ MEJIA MARCO ANTONIO | | | | | |
| T.EMP: | EVENTUAL | 339.37 | 415.38 | CHOFER MENSAJERO | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | | | | IMP1 ISPT ART. 113 LISR 695.65 |
| 03 | TRANSPORTE | 300.00 | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,818.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 695.65 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.71 |
| | | | | | | AGUI PROVISION AGUINALDO 797.06 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,122.90 |
| 527-004 | TORRES SALAS LAURA ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 623.57 | SECRETARIA DE DIRECCION | | |
| DHODESCUENTO HORAS | | -63.35 | 51 | ISPT | 1,089.41 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 | SUELDO | 6,706.05 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,089.41 |
| 02 | DESPENSA | 557.00 | 65 | OTRAS DEDUCCIONES | 997.79 | PGR1 PERC. GRAVADA TIPO 1 7,661.96 |
| 03 | TRANSPORTE | 339.50 | | | | PERC TOTAL PERCEPCIONES 7,661.96 |
| 04 | QUINQUENIO | 122.76 | | | | DEDU TOTAL DEDUCCIONES 3,334.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,327.69 |
| **** Totales CONTRALORIA INTERNA 200 **** | | | | | | |
| DHODESCUENTO HORAS | | -63.35 | 51 | ISPT | 11,389.99 | DVIG DIAS DE VIGENCIA 45.00 |
| 01 | SUELDO | 47,122.05 | 54 | FONDO PENSIONES | 3,992.99 | IMP1 ISPT ART. 113 LISR 11,389.99 |
| 02 | DESPENSA | 2,329.00 | 65 | OTRAS DEDUCCIONES | 997.79 | PGR1 PERC. GRAVADA TIPO 1 51,096.45 |
| 03 | TRANSPORTE | 1,586.00 | | | | PERC TOTAL PERCEPCIONES 51,096.46 |
| 04 | QUINQUENIO | 122.76 | | | | DEDU TOTAL DEDUCCIONES 16,990.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,260.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,043.78 |
| | | | | | | SEDARSEDAR 638.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 699.14 |
| | | | | | | AGUI PROVISION AGUINALDO 6,991.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,327.69 |
| | | | | | | CHEQ PAGO POR CHEQUE 29,778.00 |

Total de Empleados : 3.00

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
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PERCEPCIONES

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------------|-----------|---------|-------------------------|-------------|--|
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 | | | | | | |
| 220-002 | SANDOVAL FIGUEROA FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | | | 1,659.05 | GERENTE DE AUDITORIA (ADMINISTRATIVA Y PROCESOS) |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.12 | IMP1 ISPT ART. 113 LISR 4,371.55 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC. GRAVADA TIPO 1 20,622.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,622.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,180.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.21 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,442.23 |
| 220-004 | MUNGUIA SAENZ YOLANDA | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | | 574.46 | AUDITOR JR. |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,765.12 |
| 220-005 | BEATO PATIÑO RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | | 574.23 | AUDITOR JR. |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,765.12 |
| 394-002 | LOPEZ CISNEROS XOCHITL | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | | 585.58 | AUDITOR DE SISTEMAS |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,069.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 51 | BM ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR 1,069.51 |
| 03 | TRANSPORTE | 299.50 | 54 | FONDO PENSIONES | 637.64 | IMP2 ISPT ART. 142 181.56 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 834.00 | PGR1 PERC. GRAVADA TIPO 1 7,568.81 |
| 13 | INCENTIVO DIA DE | 850.00 | | | | PGR2 PERC. GRAVADA TIPO 2 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,418.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,222.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|---------------------------|-----------|---------|----------------------|-------------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,196.10 |
| 397-114 | ALVAREZ GUERRERO VERONICA | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 585.69 | | AUDITOR JR. | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,069.51 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR | 1,069.51 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 4,025.56 | PGR1 PERC. GRAVADA TIPO 1 | 7,568.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 7,568.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,832.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,736.10 |
| **** Totales GCIA. AUDITORIA (ADMVA Y PROC) 220 **** | | | | | | | |
| 01 | SUELDO | 45,891.60 | 51 | ISPT | 8,597.15 | DVIG DIAS DE VIGENCIA | 75.00 |
| 02 | DESPENSA | 2,656.50 | 51BM | ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR | 8,597.15 |
| 03 | TRANSPORTE | 1,859.00 | 54 | FONDO PENSIONES | 4,359.68 | IMP2 ISPT ART. 142 | 181.56 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 4,859.56 | PGR1 PERC. GRAVADA TIPO 1 | 50,652.62 |
| 13 | INCENTIVO DIA DE | 850.00 | | | | PGR2 PERC. GRAVADA TIPO 2 | 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 51,502.62 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 18,597.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,376.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 5,507.01 |
| | | | | | | SEDARSEDAR | 917.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 690.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 6,905.09 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 32,904.67 |
| Total de Empleados : | | | | 5.00 | ----- | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-------------------------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| ***** GCIA. AUDITORIA INTERNA ***** 230 | | | | | | |
| 230-004 | RIVAS UREÑA YANEYRA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 841.78 | JEFE DE SUPERVISION ADMINISTRATIVA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,444.02 | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,153.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,671.03 |
| 230-005 | CHAVEZ VILLEGAS MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,627.35 | GERENTE DE AUDITORIA INTERNA | | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,371.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.12 | IMP1 ISPT ART. 113 LISR 4,371.55 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC. GRAVADA TIPO 1 20,622.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,622.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,180.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.21 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,442.23 |
| 230-006 | PARRA CAMBERO FABIOLA | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 566.07 | ANALISTA DE SUPERVISION DE OBRA | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,765.12 |
| 43-219-009 | GONZALEZ SORIA JOSE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 591.83 | AUDITOR JR. | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,108.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,108.84 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 598.35 | PGR1 PERC. GRAVADA TIPO 1 7,752.95 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 7,752.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,344.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,408.12 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|---------------------------------|-----------|---------|-------------------|-------------|--------------------------------------|
| **** | Totales GCIA. AUDITORIA INTERNA | 230 | **** | | | |
| 01 | SUELDO | 42,283.95 | 51 | ISPT | 8,301.02 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 2,418.00 | 54 | FONDO PENSIONES | 4,016.96 | IMPI ISPT ART. 113 LISR 8,301.02 |
| 03 | TRANSPORTE | 1,638.00 | 65 | OTRAS DEDUCCIONES | 3,042.37 | PGR1 PERC. GRAVADA TIPO 1 46,646.85 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 46,646.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,360.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,268.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,074.08 |
| | | | | | | SEDARSEDAR 845.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 634.80 |
| | | | | | | AGUI PROVISION AGUINALDO 6,347.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO 31,286.50 |

Total de Empleados : 4.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------|-----------|----------|--|-----------------------------|
| ***** DIR. COMUNICACION INST. ***** 300 | | | | | |
| 300-001 | RAMOS RUIZ ADDYA | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,322.14 | DIRECTOR DE COMUNICACION INSTITUCIONAL | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 2,519.00 |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 3,118.92 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | 16,447.45 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | 16,447.45 |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 7,073.65 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | 453.39 |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | 1,813.55 |
| | | | | | SEDARSEDAR |
| | | | | | 302.26 |
| | | | | | PVAC PROVISION DE PRIMA VAC |
| | | | | | 225.31 |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | 2,253.08 |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | 9,373.80 |
| 301-004 | AMEZCUA CARMONA JOAQUIN | | | | |
| T.EMP: | PERMANENTE | 538.53 | 692.41 | JEFE DE COMUNICACION | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 747.85 |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 1,338.67 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | 8,828.95 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | 8,828.95 |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 2,853.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | 969.35 |
| | | | | | SEDARSEDAR |
| | | | | | 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC |
| | | | | | 120.94 |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | 5,975.02 |
| 301-005 | ARIAS CARDONA MIRIAM | | | | |
| T.EMP: | PERMANENTE | 447.47 | 559.05 | ANALISTA EN COMUNICACION | |
| DHODESCUENTO HORAS | | -62.05 | 51 | ISPT | 1,030.03 |
| 01 | SUELDO | 6,712.05 | 54 | FONDO PENSIONES | 637.64 |
| 02 | DESPENSA | 434.50 | | | |
| 03 | TRANSPORTE | 299.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 1,030.03 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | 7,384.00 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | 7,384.00 |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 1,667.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | 805.45 |
| | | | | | SEDARSEDAR |
| | | | | | 134.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC |
| | | | | | 102.00 |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | 1,020.01 |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | 5,716.33 |
| 302-002 | VILLEGAS FLORES OLGA BERTHA | | | | |
| T.EMP: | PERMANENTE | 398.50 | 492.27 | AUXILIAR DE MERCADOTECNIA | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 |
| | | | 65 | OTRAS DEDUCCIONES | 2,914.54 |
| | | | | | DVIG DIAS DE VIGENCIA |
| | | | | | 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR |
| | | | | | 909.78 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 |
| | | | | | 6,821.00 |
| | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | 6,821.00 |
| | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | 4,451.96 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | 179.33 |
| | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | 717.30 |
| | | | | | SEDARSEDAR |
| | | | | | 119.55 |
| | | | | | PVAC PROVISION DE PRIMA VAC |
| | | | | | 93.44 |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | 934.38 |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | 2,369.04 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------|--------------------------------|----------|-------------------|--------------------------|------------------------------------|
| 302-003 | AVILA GARCIA RUBEN OMAR | | | | |
| T.EMP: PERMANENTE | 447.47 | | 581.60 | ANALISTA EN COMUNICACION | |
| 01 SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,680.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | SEDARSEDAR 134.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,765.12 |
| 303-008 | PEREZ TORRES PERCIVAL IVAN | | | | |
| T.EMP: PERMANENTE | 447.47 | | 579.67 | FOTOGRAFIA Y VIDEO | |
| DHODESCUENTO HORAS | -2,248.20 | 51 | ISPT | 990.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | 6,712.05 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 990.27 |
| 02 DESPENSA | 434.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,197.85 |
| 03 TRANSPORTE | 299.50 | | | | PERC TOTAL PERCEPCIONES 7,197.85 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,627.91 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | SEDARSEDAR 134.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,569.94 |
| 303-010 | LOPEZ ARRIAGA SANDRA LUCIA | | | | |
| T.EMP: PERMANENTE | 538.53 | | 686.90 | JEFE DE DISEÑO E IMAGEN | |
| 01 SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,689.04 | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,795.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,033.83 |
| 33-228-008 | VIRGILIO DE ALBA ERIKA MINERVA | | | | |
| T.EMP: PERMANENTE | 447.07 | | 625.62 | SECRETARIA DE DIRECCION | |
| 01 SUELDO | 6,706.05 | 51 | ISPT | 1,007.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,007.79 |
| 03 TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,054.37 | PGR1 PERC. GRAVADA TIPO 1 7,279.86 |
| 04 QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,279.86 |
| FALINCIDENCIAS | -506.83 | | | | DEDU TOTAL DEDUCCIONES 3,999.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | SEDARSEDAR 134.12 |
| | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,280.63 |

**** Totales DIR. COMUNICACION INST. 300 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------------|--------------|-----------|---------|-------------------|-----------|--------------------------------------|
| | PERCEPCIONES | | | | | |
| DHODESCUENTO HORAS | | -,310.25 | 51 | ISPT | 10,777.42 | DVIG DIAS DE VIGENCIA 120.00 |
| 01 SUELDO | | 64,088.55 | 54 | FONDO PENSIONES | 6,088.40 | IMP1 ISPT ART. 113 LISR 10,777.42 |
| 02 DESPENSA | | 4,099.50 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 70,234.11 |
| 03 TRANSPORTE | | 2,679.00 | 65 | OTRAS DEDUCCIONES | 10,924.80 | PERC TOTAL PERCEPCIONES 70,234.11 |
| 04 QUINQUENIO | | 184.14 | | | | DEDU TOTAL DEDUCCIONES 28,150.40 |
| FALINCIDENCIAS | | -,506.83 | | | | 3%FV 3% FONDO DE VIVIENDA 1,922.66 |
| | | | | | | FOND FONDO PENSIONES EMPRES 7,690.63 |
| | | | | | | SEDARSEDAR 1,281.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 970.77 |
| | | | | | | AGUI PROVISION AGUINALDO 9,707.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 42,083.71 |

Total de Empleados : 8.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| ***** DIR. PLANEACION ESTRATEGICA ***** 400 | | | | | | |
| 27-260-010 SAMPAYO APARICIO ANGELICA MARIA | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 625.62 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,116.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,116.05 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,806.00 | PGR1 PERC. GRAVADA TIPO 1 7,786.69 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,786.69 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,559.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,227.57 |
| 83-053-001 MICHEL RAMIREZ LINDA | | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 1,682.25 | DIRECTOR DE PLANEACION ESTRATEGICA | | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,768.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,654.94 | IMP1 ISPT ART. 113 LISR 10,768.16 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 3,295.67 | PGR1 PERC. GRAVADA TIPO 1 41,243.19 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 41,243.19 |
| | | | | | | DEDU TOTAL DEDUCCIONES 27,718.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,616.77 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,524.42 |
| **** Totales DIR. PLANEACION ESTRATEGICA 400 **** | | | | | | |
| 01 | SUELDO | 45,179.10 | 51 | ISPT | 11,884.21 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 | DESPENSA | 2,075.50 | 54 | FONDO PENSIONES | 4,292.01 | IMP1 ISPT ART. 113 LISR 11,884.21 |
| 03 | TRANSPORTE | 1,407.00 | 65 | OTRAS DEDUCCIONES | 5,101.67 | PGR1 PERC. GRAVADA TIPO 1 49,029.88 |
| 04 | QUINQUENIO | 368.28 | | | | PERC TOTAL PERCEPCIONES 49,029.88 |
| | | | | | | DEDU TOTAL DEDUCCIONES 31,277.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,355.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,421.50 |
| | | | | | | SEDARSEDAR 638.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 666.59 |
| | | | | | | AGUI PROVISION AGUINALDO 6,665.98 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,751.99 |
| Total de Empleados : 2.00 ----- | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|----------|---------|---|-------------|--------------------------------------|
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 | | | | | | |
| 200-023 | PELAYO RUIZ JOSE ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 863.67 | JEFE DE CONTROL PROGRAMATICO | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,806.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,806.21 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,947.71 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 10,947.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,738.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,208.94 |
| 410-001 | CASTAÑEDA MONTAÑO DANIELA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 559.54 | ANALISTA DE ADMINISTRACION PROGRAMATICA | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,713.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,888.76 |
| 700-001 | GODINEZ ESCAMILLA SUSANA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 697.28 | ANALISTA DE CONTROL PRESUPUESTAL (ANÁLISIS) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,364.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 51 | BM ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR 1,364.89 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 767.41 | IMP2 ISPT ART. 142 181.56 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,984.37 | PGR1 PERC. GRAVADA TIPO 1 8,951.70 |
| 13 | INCENTIVO DIA DE | 850.00 | | | | PGR2 PERC. GRAVADA TIPO 2 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,801.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,498.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,303.48 |
| 84-137-007 | RODRIGUEZ PEREZ GUSTAVO CRUZ | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 865.72 | JEFE DE CONTROL PRESUPUESTAL (PLANEACIÓN) | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,820.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,820.65 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,740.90 | PGR1 PERC. GRAVADA TIPO 1 11,009.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 11,009.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,994.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--|-----------------------------------|-----------|----------|---------------------------------------|-----------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,014.98 |
| 89-208-008 | OLIVARES GUTIERREZ ROBERTO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,669.75 | GERENTE DE PROGRAMACION Y PRESUPUESTO | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,408.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR | 4,408.43 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 20,745.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 20,745.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,717.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,285.23 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 14,028.24 |
| **** Totales GCIA. DE PROGRAMACION Y PRESUP 410 **** | | | | | | | |
| 01 | SUELDO | 53,460.45 | 51 | ISPT | 10,476.90 | DVIG DIAS DE VIGENCIA | 75.00 |
| 02 | DESPENSA | 3,202.00 | 51BM | ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR | 10,476.90 |
| 03 | TRANSPORTE | 2,042.00 | 54 | FONDO PENSIONES | 5,078.74 | IMP2 ISPT ART. 142 | 181.56 |
| 04 | QUINQUENIO | 552.42 | 65 | OTRAS DEDUCCIONES | 6,725.27 | PGR1 PERC. GRAVADA TIPO 1 | 59,256.86 |
| 13 | INCENTIVO DIA DE | 850.00 | | | | PGR2 PERC. GRAVADA TIPO 2 | 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 60,106.87 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 23,662.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,603.81 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 6,415.25 |
| | | | | | | SEDARSEDAR | 1,069.21 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 804.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 8,041.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 36,444.40 |

Total de Empleados : 5.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** GCIA. DE PLANEACION Y PROG. H. ***** 420 | | | | | | |
| 25-100-003 | SANCHEZ GONZALEZ JOSE ANDRES | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 701.51 | ANALISTA DE PLANEACION Y PROGRAMACION (FEDERAL/NAC) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,378.01 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,025.81 | PGR1 PERC. GRAVADA TIPO 1 9,013.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 9,013.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,171.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,841.86 |
| 25-237-002 | MONTES SANDOVAL CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 700.97 | ANALISTA DE PLANEACION Y PROGRAMACION (ESTATAL) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,378.01 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,002.84 | PGR1 PERC. GRAVADA TIPO 1 9,013.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 9,013.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,148.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,864.83 |
| 420-004 | GAETA DE LEON MAYRA RAQUEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,665.66 | GERENTE DE PLANEACION Y PROGRAMACION HÍDRICA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 3,800.00 | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,623.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,980.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,642.31 |
| 420-005 | SALAS RODRIGUEZ ALEJANDRO TONATIUH | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 599.69 | ANALISTA DE PLANEACION Y PROGRAMACION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,076.00 | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,789.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,812.76 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--------------------|---|-----------|---------|-------------------|-------------|---|
| 62-187-005 | MALVIDO ACEVES MARIA GUADALUPE DE LOURDES | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 472.32 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 891.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMPL ISPT ART. 113 LISR 891.28 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,734.40 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,935.92 | PERC TOTAL PERCEPCIONES 6,734.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,422.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,312.00 |
| 83-163-004 | HERNANDEZ VALDOVINOS VERONICA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 701.24 | | | ANALISTA DE GESTION (ESTATALES) |
| DHODESCUENTO HORAS | -45.37 | 51 | ISPT | 1,368.31 | | DVIG DIAS DE VIGENCIA 15.00 |
| 01 | SUELDO | 8,077.95 | 54 | FONDO PENSIONES | 767.41 | IMPL ISPT ART. 113 LISR 1,368.31 |
| 02 | DESPENSA | 465.50 | 65 | OTRAS DEDUCCIONES | 3,844.92 | PGR1 PERC. GRAVADA TIPO 1 8,967.71 |
| 03 | TRANSPORTE | 285.50 | | | | PERC TOTAL PERCEPCIONES 8,967.72 |
| 04 | QUINQUENIO | 184.14 | | | | DEDU TOTAL DEDUCCIONES 6,355.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,612.08 |
| 84-027-001 | LUNA ZEPEDA FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 996.70 | | | COORDINADOR DE POLITICAS Y LINEAMIENTOS |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMPL ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,825.44 |
| **** | Totales GCIA. DE PLANEACION Y PROG. H. | 420 | **** | | | |
| DHODESCUENTO HORAS | -45.37 | 51 | ISPT | 12,836.10 | | DVIG DIAS DE VIGENCIA 105.00 |
| 01 | SUELDO | 67,824.45 | 54 | FONDO PENSIONES | 6,443.34 | IMPL ISPT ART. 113 LISR 12,836.10 |
| 02 | DESPENSA | 4,043.00 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 75,307.89 |
| 03 | TRANSPORTE | 2,626.50 | 65 | OTRAS DEDUCCIONES | 16,685.49 | PERC TOTAL PERCEPCIONES 75,307.90 |
| 04 | QUINQUENIO | 859.32 | | | | DEDU TOTAL DEDUCCIONES 36,396.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,034.75 |
| | | | | | | FOND FONDO PENSIONES EMPRES 8,138.93 |
| | | | | | | SEDARSEDAR 1,356.49 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,020.45 |
| | | | | | | AGUI PROVISION AGUINALDO 10,204.68 |
| | | | | | | TOTA NOMINA EN EFECTIVO 38,911.28 |

Total de Empleados : 7.00

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** GCIA. DE FINANCIAMIENTO ***** 450 | | | | | | |
| 06-046-002 | GUIZAR BERNAL MARIO ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,332.12 | JEFE DE INGENIERIA FINANCIERA | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,210.98 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR 3,210.98 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC. GRAVADA TIPO 1 16,754.34 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 16,754.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,646.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,107.64 |
| 200-025 | MONTES VICENCIO ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 862.85 | JEFE DE SEGUIMIENTO DE CREDITOS | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,806.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,806.21 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,446.00 | PGR1 PERC. GRAVADA TIPO 1 10,947.71 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 10,947.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,184.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,762.94 |
| 220-003 | ESTRADA GOMEZ RAUL EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 612.19 | AUXILIAR DE CONTROL Y SEGUIMIENTO (SANEAMIENTO) | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,077.00 | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,790.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,811.76 |
| 400-001 | BORRAYO RAMIREZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 585.69 | AUXILIAR DE CONTROL Y SEGUIMIENTO (ABASTECIMIENTO) | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,069.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,069.51 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,029.00 | PGR1 PERC. GRAVADA TIPO 1 7,568.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,568.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,736.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,832.66 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|-----------|----------|-----------------------------------|-------------|--------------------------------------|
| 40-043-001 | PEREZ LLAMAS RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,075.83 | JEFE DE ANALISIS FINANCIEROS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,429.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,429.92 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 880.00 | PGR1 PERC. GRAVADA TIPO 1 13,599.52 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 13,599.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,466.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,133.21 |
| 40-119-005 | GALLARDO GAONA MARTHA ANGELICA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 701.51 | AUXILIAR GESTION FINANCIERA "A" | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,378.01 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 659.80 | PGR1 PERC. GRAVADA TIPO 1 9,013.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 9,013.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,805.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,207.87 |
| 420-006 | CABELLO PADILLA SOL | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 652.10 | ANALISTA DE GESTION (MUNICIPALES) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,722.87 |
| 450-001 | SANDOVAL GOMEZ ERNESTO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 619.47 | AUXILIAR DE ANALISIS FINANCIEROS | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,345.00 | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,058.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,543.76 |
| 450-006 | VAZQUEZ ROCHA JOSE RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,058.49 | JEFE DE GESTION Y SEGUIMIENTO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|--------------------|------------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,596.67 | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,125.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,228.77 |
| 450-007 | OCHOA ALONSO MARIA EUGENIA | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 612.19 | AUXILIAR DE GESTION FINANCIERA "B" | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,076.00 | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,989.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,612.76 |
| 450-008 | LEDESMA GARCIA MARIA ELENA | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 685.83 | ANALISTA DE GESTION (MUNICIPALES) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,722.87 |
| 450-009 | ROJAS DAVILA WOLFKAN ULISES | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | | 1,560.56 | GERENTE DE FINANCIAMIENTO | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,408.65 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR | 4,408.65 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 3,441.00 | PGR1 PERC. GRAVADA TIPO 1 | 20,746.55 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,746.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,658.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,285.23 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 284.20 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,841.99 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 11,087.76 |
| 450-010 | GUTIERREZ VILLA MA. DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 483.41 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51S | SUPE EFECT. PAGADO | -59.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR | 129.02 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------|----------------|-----------|---------|--------------|-------------|-----------------------------|----------|
| 03 | TRANSPORTE | 315.50 | 58 | | 56.69 | SUPE SUBSIDIO PARA EL EMPLE | 188.70 |
| | FALINCIDENCIAS | -4,285.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 2,142.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 2,142.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 535.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,606.98 |

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|-------------------|--------------------------------------|----|-----------------|--|-----------------------------|--|----------|
| 450-011 | GONZALEZ DEL RINCON DANIEL ALEJANDRO | | | | | | |
| T.EMP: PERMANENTE | 552.10 | | 663.63 | AUXILIAR DE INVERSIONES PUBLICO PRIVADAS | | | |
| 01 SUELDO | 8,281.50 | 51 | ISPT | 1,386.85 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 487.00 | 54 | FONDO PENSIONES | 786.74 | IMP1 ISPT ART. 113 LISR | | 1,386.85 |
| 03 TRANSPORTE | 286.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | | 9,054.50 |
| | | | | | PERC TOTAL PERCEPCIONES | | 9,054.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 2,173.59 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 248.45 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 993.78 |
| | | | | | SEDARSEDAR | | 165.63 |
| | | | | | PVAC PROVISION DE PRIMA VAC | | 124.03 |
| | | | | | AGUI PROVISION AGUINALDO | | 1,240.34 |
| | | | | | CHEQ PAGO POR CHEQUE | | 6,880.91 |

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|-------------------|-------------------------------|----|-------------------|--|-----------------------------|--|----------|
| 920-001 | SANCHEZ GUZMAN MARTHA BEATRIZ | | | | | | |
| T.EMP: PERMANENTE | 538.53 | | 696.88 | ANALISTA FINANCIERO (ESTUDIOS FINANCIEROS) | | | |
| 01 SUELDO | 8,077.95 | 51 | ISPT | 1,364.89 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | | 1,364.89 |
| 03 TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 973.00 | PGR1 PERC. GRAVADA TIPO 1 | | 8,951.70 |
| 04 QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | | 8,951.71 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 3,105.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 969.35 |
| | | | | | SEDARSEDAR | | 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC | | 120.94 |
| | | | | | AGUI PROVISION AGUINALDO | | 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 5,846.41 |

**** Totales GCIA. DE FINANCIAMIENTO 450 ****

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|----------------|------------|-----|--------------------|-----------|-----------------------------|--|------------|
| 01 SUELDO | 141,409.95 | 51 | ISPT | 25,334.69 | DVIG DIAS DE VIGENCIA | | 225.00 |
| 02 DESPENSA | 8,775.50 | 51S | SUPE EFECT. PAGADO | -59.68 | IMP1 ISPT ART. 113 LISR | | 25,463.71 |
| 03 TRANSPORTE | 5,593.00 | 54 | FONDO PENSIONES | 13,433.95 | SUPE SUBSIDIO PARA EL EMPLE | | 188.70 |
| 04 QUINQUENIO | 1,104.84 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | | 152,598.27 |
| FALINCIDENCIAS | -4,285.00 | 65 | OTRAS DEDUCCIONES | 18,523.47 | PERC TOTAL PERCEPCIONES | | 152,598.29 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 58,489.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 4,242.32 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 16,969.19 |
| | | | | | SEDARSEDAR | | 2,828.20 |
| | | | | | PVAC PROVISION DE PRIMA VAC | | 2,133.92 |
| | | | | | AGUI PROVISION AGUINALDO | | 21,339.56 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 82,684.50 |
| | | | | | CHEQ PAGO POR CHEQUE | | 11,424.67 |

Total de Empleados : 15.00

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--|-----------|----------|--|-------------|--------------------------------------|
| ***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500 | | | | | | |
| 12-122-002 | GUTIERREZ OSORIO MARTHA PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 625.62 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,116.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51BM | ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR 1,116.05 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 637.07 | IMP2 ISPT ART. 142 181.56 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,152.00 | PGR1 PERC. GRAVADA TIPO 1 7,786.69 |
| 13 | INCENTIVO DIA DE | 850.00 | | | | PGR2 PERC. GRAVADA TIPO 2 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,636.69 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,336.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,300.01 |
| | | | | | | |
| 13-012-001 | MUÑOZ JUAREZ ARMANDO BRIGIDO | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | 1,682.25 | ENCARGADO DEL DESPACHO DE LA DIR. DE CUENCAS Y SUS | | |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,796.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | IMP1 ISPT ART. 113 LISR 11,796.47 |
| 03 | TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 16,642.83 | PGR1 PERC. GRAVADA TIPO 1 44,267.64 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 44,267.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES 32,381.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,979.70 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,886.08 |
| | | | | | | |
| **** | Totales DIR. CUENCAS Y SUSTENTABILIDAD | 500 | **** | | | |
| 01 | SUELDO | 48,203.55 | 51 | ISPT | 12,912.52 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 | DESPENSA | 2,075.50 | 51BM | ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR 12,912.52 |
| 03 | TRANSPORTE | 1,407.00 | 54 | FONDO PENSIONES | 4,579.33 | IMP2 ISPT ART. 142 181.56 |
| 04 | QUINQUENIO | 368.28 | 65 | OTRAS DEDUCCIONES | 18,794.83 | PGR1 PERC. GRAVADA TIPO 1 52,054.33 |
| 13 | INCENTIVO DIA DE | 850.00 | | | | PGR2 PERC. GRAVADA TIPO 2 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 52,904.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES 36,718.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,446.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,784.43 |
| | | | | | | SEDARSEDAR 638.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 708.02 |
| | | | | | | AGUI PROVISION AGUINALDO 7,080.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 16,186.09 |

Total de Empleados : 2.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|------------------------------------|-----------|---------|-----------------------------|-------------|--------------------------------------|
| ***** GCIA. DE LABORATORIO ***** 510 | | | | | | |
| 41-289-014 | GUZMAN ROSALES NAYELI DEL ROSARIO | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 705.41 | AUXILIAR DE LABORATORIO (B) | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,310.57 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR 1,310.57 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,774.35 | PGR1 PERC. GRAVADA TIPO 1 8,697.37 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 8,697.38 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | DEDU TOTAL DEDUCCIONES 5,810.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 916.77 |
| | | | | | | SEDARSEDAR 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,166.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,886.68 |
| 510-001 | CERVANTES RAMIREZ ALEJANDRO DIEPER | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 738.51 | TECNICO EN POTABILIZACION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,389.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | IMP1 ISPT ART. 113 LISR 1,389.42 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | PGR1 PERC. GRAVADA TIPO 1 9,066.52 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 4,019.99 | PERC TOTAL PERCEPCIONES 9,066.52 |
| 07 | PRIMA INSALUBRE | 1,341.21 | | | | DEDU TOTAL DEDUCCIONES 6,754.37 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES 965.67 |
| | | | | | | SEDARSEDAR 160.95 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 122.52 |
| | | | | | | AGUI PROVISION AGUINALDO 1,225.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,312.15 |
| 510-003 | VAZQUEZ ORTIZ RUTH MARIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 620.62 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 960.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR 960.21 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,057.12 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 1,196.69 | PERC TOTAL PERCEPCIONES 7,057.12 |
| FALINCIDENCIAS | | -5,504.08 | | | | DEDU TOTAL DEDUCCIONES 4,871.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,185.99 |
| 510-005 | GOMAR SOSA MARIN | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 832.06 | ANALISTA DE METALES PESADOS | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,716.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 920.89 | IMP1 ISPT ART. 113 LISR 1,716.74 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 4,526.20 | PGR1 PERC. GRAVADA TIPO 1 10,567.30 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 10,567.30 |
| 07 | PRIMA INSALUBRE | 1,615.59 | | | | DEDU TOTAL DEDUCCIONES 7,663.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 290.81 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,163.22 |
| | | | | | | SEDARSEDAR 193.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 143.08 |
| | | | | | | AGUI PROVISION AGUINALDO 1,430.76 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,903.47 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|-------------------------------|----------|---------|--------------|-------------|------------------------------------|
| 510-006 | LOPEZ ROMAN MIRNA MARIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 526.81 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | | 851.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | | 538.51 | IMPL ISPT ART. 113 LISR 851.95 |
| 03 | TRANSPORTE | 315.50 | 58 | | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,550.26 |
| 04 | QUINQUENIO | 122.76 | 65 | | 575.14 | PERC TOTAL PERCEPCIONES 6,550.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,022.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,527.97 |
| 510-007 | ORTIZ FLORES MOISES | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 620.97 | | | AUXILIAR DE LABORATORIO |
| 01 | SUELDO | 5,668.50 | 51 | | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | | 646.21 | IMPL ISPT ART. 113 LISR 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | | 1,890.00 | PERC TOTAL PERCEPCIONES 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,672.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,889.09 |
| 510-008 | GARCIA OCHOA LIDIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 621.08 | | | AUXILIAR DE LABORATORIO |
| 01 | SUELDO | 5,668.50 | 51 | | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | | 646.21 | IMPL ISPT ART. 113 LISR 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | PERC TOTAL PERCEPCIONES 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,782.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,779.09 |
| 510-009 | MERCADO DEL ANGEL LUIS FABIAN | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 621.08 | | | AUXILIAR DE LABORATORIO |
| 01 | SUELDO | 5,668.50 | 51 | | 1,067.88 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | | 646.21 | IMPL ISPT ART. 113 LISR 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | | 1,957.00 | PERC TOTAL PERCEPCIONES 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,739.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,822.09 |
| 510-010 | OLIDE CHAVEZ NORMA ANGELICA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 621.08 | | | AUXILIAR DE LABORATORIO |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|----------|---------|-------------------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 1,547.00 | PERC TOTAL PERCEPCIONES | 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,829.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,732.09 |
| 510-012 OLIVAREZ CORNEJO JOSE ADALBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 621.08AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 644.58 | PERC TOTAL PERCEPCIONES | 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,926.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,634.51 |
| 510-013 RODRIGUEZ GARCIA MITZI ACAHUALXOCHITL | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 620.85AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 960.21 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 960.21 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,057.12 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 575.14 | PERC TOTAL PERCEPCIONES | 7,057.12 |
| FALINCIDENCIAS | | -504.08 | | | | DEDU TOTAL DEDUCCIONES | 3,249.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,807.54 |
| 510-014 CAMPOS TRUJILLO SAUL | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 620.97AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 4,099.31 | PERC TOTAL PERCEPCIONES | 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,881.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,679.78 |
| 510-016 REYES ARGONZA ROCIO ESTEFANIA | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 620.97AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,067.88 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|----------|---------|-------------------|-----------------------------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 315.50 | 58 | | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | PERC TOTAL PERCEPCIONES | 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,782.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,779.09 |
| 510-017 | YERENA PELAYO MIRIAM | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 689.32 | ANALISTA DE MUESTREO | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,722.87 |
| 510-018 | DIAZ TORRES LETICIA | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 829.43 | COORDINADOR DE CONTROL DE CALIDAD | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 948.26 | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,258.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,566.79 |
| 512-011 | BOJADO PEREZ MARIA GABRIELA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 625.17 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,094.10 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,094.10 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,683.96 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,252.00 | PERC TOTAL PERCEPCIONES | 7,683.96 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 5,060.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,623.63 |
| 60-068-009 | GONZALEZ PADILLA ERNESTO MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 1,031.33 | JEFE DE POTABILIZACION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 2,311.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,119.08 | IMP1 ISPT ART. 113 LISR | 2,311.29 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,483.58 | PGR1 PERC. GRAVADA TIPO 1 | 13,095.14 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 13,095.14 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|----------|-------------------|-------------|---|
| 07 | PRIMA INSALUBRE | 1,963.29 | | | | DEDU TOTAL DEDUCCIONES 4,913.95 3%FV 3% FONDO DE VIVIENDA 353.39 FOND FONDO PENSIONES EMPRES 1,413.57 SEDARSEDAR 235.59 PVAC PROVISION DE PRIMA VAC 175.18 AGUI PROVISION AGUINALDO 1,751.81 TOTA NOMINA EN EFECTIVO 8,181.19 |
| 60-095-005 | DE LA TORRE CASTAÑEDA MARIA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 871.86 | | | ESPECIALISTA EN ANALISIS BIOLOGICOS Y CROMATOGRAFI |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,863.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,863.96 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,273.00 | PGR1 PERC. GRAVADA TIPO 1 11,193.23 |
| 04 | QUINQUENIO | 368.28 | | | | PERC TOTAL PERCEPCIONES 11,193.23 DEDU TOTAL DEDUCCIONES 6,069.52 3%FV 3% FONDO DE VIVIENDA 294.49 FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 PVAC PROVISION DE PRIMA VAC 148.29 AGUI PROVISION AGUINALDO 1,482.87 TOTA NOMINA EN EFECTIVO 5,123.71 |
| 60-096-006 | GARCIA MENESES REYNA | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,673.83 | | | GERENTE DE LABORATORIO |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | 4,445.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.12 | IMP1 ISPT ART. 113 LISR 4,445.21 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 5,067.86 | PGR1 PERC. GRAVADA TIPO 1 20,868.41 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 20,868.42 DEDU TOTAL DEDUCCIONES 12,822.19 3%FV 3% FONDO DE VIVIENDA 571.30 FOND FONDO PENSIONES EMPRES 2,285.21 SEDARSEDAR 380.87 PVAC PROVISION DE PRIMA VAC 282.51 AGUI PROVISION AGUINALDO 2,825.05 TOTA NOMINA EN EFECTIVO 8,046.23 |
| 60-157-010 | MARTINEZ CASTAÑEDA MARCO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 738.78 | | | TECNICO EN POTABILIZACION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,402.53 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | IMP1 ISPT ART. 113 LISR 1,402.53 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | PGR1 PERC. GRAVADA TIPO 1 9,127.90 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 4,393.58 | PERC TOTAL PERCEPCIONES 9,127.90 |
| 07 | PRIMA INSALUBRE | 1,341.21 | | | | DEDU TOTAL DEDUCCIONES 7,141.07 3%FV 3% FONDO DE VIVIENDA 241.42 FOND FONDO PENSIONES EMPRES 965.67 SEDARSEDAR 160.95 PVAC PROVISION DE PRIMA VAC 122.52 AGUI PROVISION AGUINALDO 1,225.17 TOTA NOMINA EN EFECTIVO 1,986.83 |
| 60-274-016 | ELIZALDE ULLOA OCTAVIO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 834.10 | | | ANALISTA DE GRAVIMETRIA Y FISICOQUIMICOS |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,731.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 920.89 | IMP1 ISPT ART. 113 LISR 1,731.18 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,475.02 | PGR1 PERC. GRAVADA TIPO 1 10,628.68 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 10,628.68 |
| 07 | PRIMA INSALUBRE | 1,615.59 | | | | DEDU TOTAL DEDUCCIONES 6,127.09 3%FV 3% FONDO DE VIVIENDA 290.81 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------------|-------------------------------|------------|---------|-----------------------------|-------------|-----------------------------|------------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,163.22 |
| | | | | | | SEDARSEDAR | 193.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 143.08 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,430.76 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,501.59 |
| 810-005 | PEREZ PEREZ ALONDRA ELIZABETH | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 620.97 | AUXILIAR DE LABORATORIO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | 65 | OTRAS DEDUCCIONES | 2,046.53 | PERC TOTAL PERCEPCIONES | 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,628.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,932.56 |
| 840-001 | PEREDO POZOS GREGORIO IVAN | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 622.11 | AUXILIAR DE LABORATORIO (B) | | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,271.24 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR | 1,271.24 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,513.24 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | PERC TOTAL PERCEPCIONES | 8,513.24 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,997.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,166.20 |
| | | | | | | CHEQ PAGO POR CHEQUE | 6,516.22 |
| **** | Totales GCIA. DE LABORATORIO | | 510 | **** | | | |
| 01 | SUELDO | 166,893.60 | 51 | ISPT | 32,967.66 | DVIG DIAS DE VIGENCIA | 345.00 |
| 02 | DESPENSA | 11,710.50 | 54 | FONDO PENSIONES | 18,029.87 | IMP1 ISPT ART. 113 LISR | 32,967.66 |
| 03 | TRANSPORTE | 7,795.50 | 58 | CUOTA SINDICAL | 965.85 | PGR1 PERC. GRAVADA TIPO 1 | 210,249.75 |
| 04 | QUINQUENIO | 1,964.16 | 65 | OTRAS DEDUCCIONES | 48,745.23 | PERC TOTAL PERCEPCIONES | 210,249.77 |
| 07 | PRIMA INSALUBRE | 22,894.17 | | | | DEDU TOTAL DEDUCCIONES | 110,108.61 |
| FALINCIDENCIAS | | -1,008.16 | | | | 3%FV 3% FONDO DE VIVIENDA | 5,693.68 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 22,774.47 |
| | | | | | | SEDARSEDAR | 3,795.71 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 2,867.08 |
| | | | | | | AGUI PROVISION AGUINALDO | 28,670.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 93,624.94 |
| | | | | | | CHEQ PAGO POR CHEQUE | 6,516.22 |

Total de Empleados : 23.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------|-----------|----------|--------------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE ESTUDIOS TECNICOS ***** 520 | | | | | | |
| 311-002 | ROJAS DAVILA CARLOS ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE ESTUDIOS TECNICOS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 11,621.25 | PGR1 PERC. GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 19,987.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,197.48 |
| 520-003 | AGUILAR VELAZCO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 691.20 | TECNICO EN ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,722.87 |
| 520-004 | ORNELAS ORNELAS EDGAR | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,054.84 | ESPECIALISTA EN ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,825.44 |
| 520-005 | LEON DIAZ EDITH ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,302.86 | COORDINADOR DE DISPONIBILIDAD | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 2,638.41 | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,193.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,254.39 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------------|-----------|----------|-------------------|-------------|---|
| 520-006 | ESPINOZA PEÑA CARLOS HUMBERTO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,046.14 | | | ESPECIALISTA EN PROYECTOS Y ATENCION SOCIAL |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 728.00 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,372.29 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,578.68 | PGR1 PERC. GRAVADA TIPO 1 13,354.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,207.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,147.14 |
| 530-003 | SANCHEZ ESTRADA JOSE CARMEN | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 695.37 | | | TECNICO EN MODELOS DE INFORMACION |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,382.74 | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,488.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,340.13 |
| **** | Totales GCIA. DE ESTUDIOS TECNICOS | | 520 | **** | | |
| 01 | SUELDO | 80,095.35 | 51 | ISPT | 16,580.75 | DVIG DIAS DE VIGENCIA 90.00 |
| 02 | DESPENSA | 4,178.50 | 54 | FONDO PENSIONES | 7,609.07 | IMP1 ISPT ART. 113 LISR 16,580.75 |
| 03 | TRANSPORTE | 2,724.50 | 65 | OTRAS DEDUCCIONES | 20,221.08 | PGR1 PERC. GRAVADA TIPO 1 86,998.35 |
| | | | | | | PERC TOTAL PERCEPCIONES 86,998.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 44,510.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,402.88 |
| | | | | | | FOND FONDO PENSIONES EMPRES 9,611.43 |
| | | | | | | SEDARSEDAR 1,601.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,191.75 |
| | | | | | | AGUI PROVISION AGUINALDO 11,917.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 42,487.45 |

Total de Empleados : 6.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------------|-----------|----------|-------------------|-------------|---|
| ***** | GCIA. DE GESTION DE CUENCAS | ***** | 530 | | | |
| 13-048-002 | NAVARRO MUÑOZ MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,671.80 | | | JEFE DE CUENCA (PACÍFICO/ BALSAS) |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,426.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR 4,426.84 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC. GRAVADA TIPO 1 20,807.18 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 20,807.19 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,235.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,571.21 |
| 14-018-001 | ACOSTA PEREZ RAUL ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,671.17 | | | JEFE DE CUENCA (LERMA/ CHAPALA) |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,426.84 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR 4,426.84 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 9,522.04 | PGR1 PERC. GRAVADA TIPO 1 20,807.18 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 20,807.19 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,758.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,049.17 |
| 14-258-004 | ECHEVERRIA VAQUERO JESUS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,669.12 | | | JEFE DE CUENCA (SANTIAGO) |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,408.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR 4,408.43 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,359.00 | PGR1 PERC. GRAVADA TIPO 1 20,745.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 20,745.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,576.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,169.24 |
| 530-006 | FRAUSTO TORRES VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,080.23 | | | ESPECIALISTA EN CONTROL Y SUPERVISION DE OBRA |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,408.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,408.16 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 4,036.51 | PGR1 PERC. GRAVADA TIPO 1 13,507.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,507.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,601.06 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 185.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,850.27 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,905.94 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-------------------------------------|------------|----------|--|-------------|-----------------------------|------------|
| 550-009 | MARTINEZ RUIZ JAVIER ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE GESTION DE CUENCAS | | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMPL ISPT ART. 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,818.73 |
| 730-018 | ALVAREZ ARANDA RODOLFO DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 686.77 | TECNICO GESTION DE CUENCAS "B" | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMPL ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,743.15 | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,949.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,879.72 |
| 82-066-003 | SALAZAR SALAZAR GLORIA | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 993.46 | JEFE DE PROGRAMAS INTERINSTITUCIONALES | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMPL ISPT ART. 113 LISR | 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | CHEQ PAGO POR CHEQUE | 9,825.44 |
| **** | Totales GCIA. DE GESTION DE CUENCAS | 530 | **** | | | | |
| 01 | SUELDO | 114,035.10 | 51 | ISPT | 25,421.14 | DVIG DIAS DE VIGENCIA | 105.00 |
| 02 | DESPENSA | 5,740.50 | 54 | FONDO PENSIONES | 10,833.35 | IMPL ISPT ART. 113 LISR | 25,421.14 |
| 03 | TRANSPORTE | 3,968.00 | 65 | OTRAS DEDUCCIONES | 19,660.70 | PGR1 PERC. GRAVADA TIPO 1 | 124,234.62 |
| 04 | QUINQUENIO | 491.04 | | | | PERC TOTAL PERCEPCIONES | 124,234.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 56,015.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 3,421.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 13,684.22 |
| | | | | | | SEDARSEDAR | 2,280.70 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 1,695.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 16,951.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 58,394.01 |
| | | | | | | CHEQ PAGO POR CHEQUE | 9,825.44 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|----------------------|----------|---------|-------------|-----------|
| | PERCEPCIONES | | | | |
| | Total de Empleados : | 7.00 | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------|----------|---------|-------------------|-------------|------------------------------------|
| ***** GCIA. DE CULTURA DEL AGUA ***** 540 | | | | | | |
| 29-127-002 COTA CONTRERAS ILEANA MARCELA | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 627.66 | PROMOTOR |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,116.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,116.05 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 7,786.69 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,353.26 | PERC TOTAL PERCEPCIONES 7,786.69 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,173.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,613.25 |
| 348-003 RODRIGUEZ COVARRUBIAS CARMEN JULIA | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 623.57 | PROMOTOR |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,152.00 | PERC TOTAL PERCEPCIONES 7,725.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,959.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,766.24 |
| 397-072 RODRIGUEZ MACIAS LUIS ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 623.57 | PROMOTOR |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,341.45 | PERC TOTAL PERCEPCIONES 7,725.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,148.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,576.79 |
| 515-004 AGUIRRE GUTIERREZ GLORIA | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 625.62 | PROMOTOR |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,152.00 | PERC TOTAL PERCEPCIONES 7,725.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,959.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,766.24 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|------------------------------|-----------|----------|--|-------------|--------------------------------------|
| 515-005 | OCHOA CASAS MARIA TERESITA | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 625.62 | PROMOTOR | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,725.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,807.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,918.24 |
| 540-007 | ALCANTAR SANDOVAL EVANGELINA | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,061.34 | JEFE DE PROMOCION DE CULTURA DEL AGUA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 1,520.42 | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,048.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,305.02 |
| 540-008 | MUÑOZ RODRIGUEZ DANIEL | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,653.42 | GERENTE DE CULTURA DEL AGUA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,623.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,180.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,442.31 |
| 540-009 | JAIME GARCIA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 852.17 | JEFE DE SUPERVISION Y CONTROL DEL PROGRAMA DE CULT | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,209.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,615.05 |

**** Totales GCIA. DE CULTURA DEL AGUA 540 ****

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------|-----------|---------|-------------|-----------------------------|-----------|
| PERCEPCIONES | | | | | | |
| 01 | SUELDO | 74,562.75 | 51 | 14,048.92 | DVIG DIAS DE VIGENCIA | 120.00 |
| 02 | DESPENSA | 5,061.50 | 54 | 7,083.44 | IMP1 ISPT ART. 113 LISR | 14,048.92 |
| 03 | TRANSPORTE | 3,190.50 | 58 | 335.30 | PGR1 PERC. GRAVADA TIPO 1 | 83,489.93 |
| 04 | QUINQUENIO | 675.18 | 65 | 12,519.13 | PERC TOTAL PERCEPCIONES | 83,489.93 |
| | | | | | DEDU TOTAL DEDUCCIONES | 38,486.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,236.88 |
| | | | | | FOND FONDO PENSIONES EMPRES | 8,947.55 |
| | | | | | SEDARSEDAR | 1,491.25 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 1,134.43 |
| | | | | | AGUI PROVISION AGUINALDO | 11,344.52 |
| | | | | | TOTA NOMINA EN EFECTIVO | 45,003.14 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------|----------|---------|-----------------------|-------------|------------------------------------|
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 | | | | | | |
| 550-002 | TREJO OROZCO CARLOS KALEB | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 583.63 | INSPECTOR | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,765.12 |
| 550-003 | REYES GALLARDO MOISES SAUL | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 581.59 | INSPECTOR | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,000.00 | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,765.12 |
| 550-006 | ACEVEDO MONTEON JOSE MARTIN | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 571.29 | ANALISTA DE SANCIONES | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,094.00 | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,774.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,671.12 |
| 550-007 | GUAJARDO MARTINEZ ARNULFO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 571.29 | INSPECTOR | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,641.00 | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,321.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,124.12 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--------------------|--|-----------|----------|-------------------|-------------|--------------------------------------|
| 550-008 | INMAN GUTIERREZ CECILIA EUGENIA | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 569.59 | | | ANALISTA DE CONCESIONES |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,043.29 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,118.63 | PGR1 PERC. GRAVADA TIPO 1 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,799.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,646.49 |
| 550-010 | SALAS JIMENEZ KARLA ALEJANDRA | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,027.40 | | | COORDINADOR DE REGISTRO ESTATAL |
| DHODESCUENTO HORAS | | -,333.85 | 51 | ISPT | 2,293.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 | SUELDO | 12,172.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,293.65 |
| 02 | DESPENSA | 727.50 | | | | PGR1 PERC. GRAVADA TIPO 1 13,020.15 |
| 03 | TRANSPORTE | 454.00 | | | | PERC TOTAL PERCEPCIONES 13,020.15 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,450.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,570.11 |
| 60-105-012 | SANCHEZ LOPEZ CARLOS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,075.83 | | | JEFE DE INSPECCION Y VIGILANCIA |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,429.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,429.92 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,500.00 | PGR1 PERC. GRAVADA TIPO 1 13,599.52 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 13,599.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,086.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,513.21 |
| **** | Totales GCIA. DE ADMINISTRACION DEL A. 550 | | | | **** | |
| DHODESCUENTO HORAS | | -,333.85 | 51 | ISPT | 9,940.02 | DVIG DIAS DE VIGENCIA 105.00 |
| 01 | SUELDO | 57,905.25 | 54 | FONDO PENSIONES | 5,500.98 | IMP1 ISPT ART. 113 LISR 9,940.02 |
| 02 | DESPENSA | 3,627.50 | 65 | OTRAS DEDUCCIONES | 10,353.63 | PGR1 PERC. GRAVADA TIPO 1 63,849.92 |
| 03 | TRANSPORTE | 2,405.50 | | | | PERC TOTAL PERCEPCIONES 63,849.92 |
| 04 | QUINQUENIO | 245.52 | | | | DEDU TOTAL DEDUCCIONES 28,794.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,737.16 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,948.65 |
| | | | | | | SEDARSEDAR 1,158.10 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 875.86 |
| | | | | | | AGUI PROVISION AGUINALDO 8,758.69 |
| | | | | | | TOTA NOMINA EN EFECTIVO 30,384.17 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,671.12 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|----------------------|----------|---------|-------------|-----------|
| | PERCEPCIONES | | | | |
| | Total de Empleados : | 7.00 | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------|----------|---------|-------------------|------------------------------------|
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 | | | | | |
| 18-209-008 | ALCALA CAMACHO GERARDO | | | | |
| T.EMP: | PERMANENTE | 304.07 | 425.56 | AUXILIAR DE CABO | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 582.61 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 |
| 04 | QUINQUENIO | 122.76 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 582.61 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,289.31 |
| | | | | | PERC TOTAL PERCEPCIONES 5,289.31 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,061.52 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 136.83 |
| | | | | | FOND FONDO PENSIONES EMPRES 547.33 |
| | | | | | SEDARSEDAR 91.22 |
| | | | | | PVAC PROVISION DE PRIMA VAC 70.77 |
| | | | | | AGUI PROVISION AGUINALDO 707.75 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,227.79 |
| 18-289-005 | NUÑO RUBIO ALBERTO | | | | |
| T.EMP: | PERMANENTE | 339.37 | 457.75 | GUARDABOSQUES | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 695.65 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 |
| 03 | TRANSPORTE | 300.00 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 695.65 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.55 |
| | | | | | PERC TOTAL PERCEPCIONES 5,818.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,179.25 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | SEDARSEDAR 101.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC 79.71 |
| | | | | | AGUI PROVISION AGUINALDO 797.06 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,639.30 |
| 204-002 | NUÑO CONTRERAS CANDIDO | | | | |
| T.EMP: | PERMANENTE | 424.43 | 593.74 | VIVERISTA | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,025.49 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 63.66 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 901.31 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,025.49 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 7,362.71 |
| | | | | | PERC TOTAL PERCEPCIONES 7,362.71 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,095.27 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | SEDARSEDAR 127.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,267.44 |
| 206-002 | MERCADO FUENTES BENJAMIN | | | | |
| T.EMP: | PERMANENTE | 339.37 | 476.81 | GUARDABOSQUES | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 721.87 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 |
| 04 | QUINQUENIO | 122.76 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 721.87 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,941.31 |
| | | | | | PERC TOTAL PERCEPCIONES 5,941.31 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,256.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | SEDARSEDAR 101.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC 79.71 |
| | | | | | AGUI PROVISION AGUINALDO 797.06 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,684.93 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|-----------|----------|-------------------|-------------|---|
| 230-001 | ACOSTA JIMENEZ MARIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 856.94 | | | RESIDENTE DE PREVENCION Y PROTECCION (ANP) |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 5,156.10 | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,966.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,858.95 |
| 37-070-005 | CASTILLO CRUZ EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 865.72 | | | AUDITOR AMBIENTAL |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,820.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,820.65 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 5,537.20 | PGR1 PERC. GRAVADA TIPO 1 11,009.09 |
| | | | | | | PERC TOTAL PERCEPCIONES 11,009.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,690.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,318.68 |
| 397-061 | CAÑEDO CASTAÑEDA ROY ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 860.87 | | | RESIDENTE DE JARDIN BOTANICO |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,806.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,806.21 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,104.47 | PGR1 PERC. GRAVADA TIPO 1 10,947.71 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,947.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,843.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,104.47 |
| 514-002 | HERNANDEZ MORALES SOFIA | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | | | ENCARGADO DEL DESPACHO DE LA GCIA. AMBIENTAL Y DE |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,076.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR 6,076.86 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 7,421.87 | PGR1 PERC. GRAVADA TIPO 1 26,307.26 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,307.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,824.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,482.79 |
| 518-003 | ALCALA CAMACHO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 304.07 | 425.56 | | | JARDINERO BOTANICO |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|----------|---------|-------------------|---------------------------------------|-----------------------------|-----------|
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 582.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 | IMP1 ISPT ART. 113 LISR | 582.61 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | PGR1 PERC. GRAVADA TIPO 1 | 5,289.31 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 754.40 | PERC TOTAL PERCEPCIONES | 5,289.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,815.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.33 |
| | | | | | | SEDARSEDAR | 91.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 70.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 707.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,473.39 |
| 518-015 LOPEZ GUTIERREZ JOSE ANTONIO | | | | | | | |
| T.EMP: | PERMANENTE | 304.07 | | 425.56 | JARDINERO BOTANICO | | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 582.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 | IMP1 ISPT ART. 113 LISR | 582.61 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | PGR1 PERC. GRAVADA TIPO 1 | 5,289.31 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,438.00 | PERC TOTAL PERCEPCIONES | 5,289.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,499.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.33 |
| | | | | | | SEDARSEDAR | 91.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 70.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 707.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,789.79 |
| 560-002 RIVERA CHAVEZ VICENTE | | | | | | | |
| T.EMP: | PERMANENTE | 304.07 | | 421.47 | JARDINERO BOTANICO | | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 556.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 433.30 | IMP1 ISPT ART. 113 LISR | 556.39 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | PGR1 PERC. GRAVADA TIPO 1 | 5,166.55 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,166.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,335.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.33 |
| | | | | | | SEDARSEDAR | 91.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 70.77 |
| | | | | | | AGUI PROVISION AGUINALDO | 707.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,831.25 |
| 560-003 COVARRUBIAS LEGASPI HUGO ORLANDO | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 859.58 | RESIDENTE AMBIENTAL | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,909.01 | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,618.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,206.04 |
| 560-005 AGUIRRE NIEVES LUIS FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 589.65 | AUXILIAR TECNICO DE CULTURA AMBIENTAL | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR | 999.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--|------------|---------|-------------------|------------------------------|-----------------------------|------------|
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 63.66 | PGR1 PERC. GRAVADA TIPO 1 | 7,239.95 |
| | | | 65 | OTRAS DEDUCCIONES | 2,039.00 | PERC TOTAL PERCEPCIONES | 7,239.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,706.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | | SEDARSEDAR | 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO | 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,533.22 |
| 560-006 | ESTRADA FLORES MARIA CONCEPCION | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,061.14 | ESPECIALISTA EN NORMATIVIDAD | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 4,058.00 | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,586.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,767.44 |
| 560-007 | RIVERA GALLEGOS ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 614.27 | CABO DE JARDINERO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,076.00 | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,789.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,812.76 |
| 560-008 | GONZALEZ LOPEZ JUAN FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 672.53 | GEOGRAFO EN GEOMATICA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,306.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,522.87 |
| **** | Totales GCIA. AMBIENTAL Y DESARROLLO S | | 560 | **** | | | |
| 01 | SUELDO | 131,862.00 | 51 | ISPT | 23,792.45 | DVIG DIAS DE VIGENCIA | 240.00 |
| 02 | DESPENSA | 8,680.50 | 54 | FONDO PENSIONES | 12,526.87 | IMP1 ISPT ART. 113 LISR | 23,792.45 |
| 03 | TRANSPORTE | 5,510.50 | 58 | CUOTA SINDICAL | 360.67 | PGR1 PERC. GRAVADA TIPO 1 | 147,096.46 |
| 04 | QUINQUENIO | 1,043.46 | 65 | OTRAS DEDUCCIONES | 37,395.36 | PERC TOTAL PERCEPCIONES | 147,096.46 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|---------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | DEDU TOTAL DEDUCCIONES 76,575.35 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 3,955.85 |
| | | | | | FOND FONDO PENSIONES EMPRES 15,823.44 |
| | | | | | SEDARSEDAR 2,637.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC 2,000.72 |
| | | | | | AGUI PROVISION AGUINALDO 20,007.28 |
| | | | | | TOTA NOMINA EN EFECTIVO 70,521.11 |

Total de Empleados : 16.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------|----------|-------------------|--------------|-------------|--------------------------------------|
| ***** DIR. APOYO A MUNICIPIOS ***** 600 | | | | | | |
| 600-001 | SANCHEZ SANCHEZ YANNELI | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 619.48 | | | SECRETARIA DE DIRECCION |
| DHODESCUENTO HORAS | -1,190.06 | 51 | ISPT | 1,036.12 | | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | 6,706.05 | 54 | FONDO PENSIONES | 637.07 | | IMP1 ISPT ART. 113 LISR 1,036.12 |
| 02 DESPENSA | 557.00 | 65 | OTRAS DEDUCCIONES | 2,152.00 | | PGR1 PERC. GRAVADA TIPO 1 7,412.49 |
| 03 TRANSPORTE | 339.50 | | | | | PERC TOTAL PERCEPCIONES 7,412.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,825.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,587.30 |
| | | | | | | |
| 600-003 | MARROQUIN ALVAREZ ERNESTO | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | 1,682.25 | | | DIRECTOR DE APOYO A MUNICIPIOS |
| 01 SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | | IMP1 ISPT ART. 113 LISR 11,733.86 |
| 03 TRANSPORTE | 1,067.50 | 65 | OTRAS DEDUCCIONES | 12,263.20 | | PGR1 PERC. GRAVADA TIPO 1 44,083.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 44,083.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 27,939.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,979.70 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO 16,144.18 |
| | | | | | | |
| **** Totales DIR. APOYO A MUNICIPIOS 600 **** | | | | | | |
| DHODESCUENTO HORAS | -1,190.06 | 51 | ISPT | 12,769.98 | | DVIG DIAS DE VIGENCIA 30.00 |
| 01 SUELDO | 48,203.55 | 54 | FONDO PENSIONES | 4,579.33 | | IMP1 ISPT ART. 113 LISR 12,769.98 |
| 02 DESPENSA | 2,075.50 | 65 | OTRAS DEDUCCIONES | 14,415.20 | | PGR1 PERC. GRAVADA TIPO 1 51,495.99 |
| 03 TRANSPORTE | 1,407.00 | | | | | PERC TOTAL PERCEPCIONES 51,495.99 |
| | | | | | | DEDU TOTAL DEDUCCIONES 31,764.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,446.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 5,784.43 |
| | | | | | | SEDARSEDAR 638.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 708.02 |
| | | | | | | AGUI PROVISION AGUINALDO 7,080.29 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,731.48 |
| | | | | | | |
| Total de Empleados : 2.00 ----- | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------------|-----------|----------|-------------------|-------------|--|
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 | | | | | | |
| 182-014 | SANDOVAL RODRIGUEZ MIGUEL ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 863.67 | | | COORDINADOR DE ORGANISMOS INTERMUNICIPALES |
| DHODESCUENTO HORAS | | -1,180.41 | 51 | ISPT | 1,763.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | | 9,816.45 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,763.78 |
| 02 DESPENSA | | 630.50 | 65 | OTRAS DEDUCCIONES | 1,477.49 | PGR1 PERC. GRAVADA TIPO 1 10,767.30 |
| 03 TRANSPORTE | | 378.00 | | | | PERC TOTAL PERCEPCIONES 10,767.30 |
| 04 QUINQUENIO | | 122.76 | | | | DEDU TOTAL DEDUCCIONES 4,173.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,593.47 |
| 29-127-003 | OLVERA ESCOBEDO CLAUDIA | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,328.27 | | | JEFE DE CONSTITUCION DE ORGANISMOS OPERADORES |
| DHODESCUENTO HORAS | | -274.12 | 51 | ISPT | 3,091.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | | 15,112.95 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR 3,091.92 |
| 02 DESPENSA | | 797.50 | | | | PGR1 PERC. GRAVADA TIPO 1 16,357.47 |
| 03 TRANSPORTE | | 537.00 | | | | PERC TOTAL PERCEPCIONES 16,357.47 |
| 04 QUINQUENIO | | 184.14 | | | | DEDU TOTAL DEDUCCIONES 4,527.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 11,829.82 |
| 30-171-003 | CALDERON PEREZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 561.32 | | | AUXILIAR ADMINISTRATIVO |
| 01 SUELDO | | 5,977.50 | 51 | ISPT | 949.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR 949.11 |
| 03 TRANSPORTE | | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 7,005.14 |
| 04 QUINQUENIO | | 184.14 | 65 | OTRAS DEDUCCIONES | 2,307.10 | PERC TOTAL PERCEPCIONES 7,005.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,083.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,921.29 |
| 33-033-001 | COSTAL BARRIONUEVO ANTONIO AMADOR | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,425.11 | | | JEFE DE DESARROLLO TECNICO OPERATIVO ADMINISTRAT |
| 01 SUELDO | | 16,290.00 | 51 | ISPT | 3,527.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | | 797.50 | 54 | FONDO PENSIONES | 1,547.55 | IMP1 ISPT ART. 113 LISR 3,527.27 |
| 03 TRANSPORTE | | 537.00 | | | | PGR1 PERC. GRAVADA TIPO 1 17,808.64 |
| 04 QUINQUENIO | | 184.14 | | | | PERC TOTAL PERCEPCIONES 17,808.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,074.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 488.70 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,954.80 |
| | | | | | | SEDARSEDAR 325.80 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 241.43 |
| | | | | | | AGUI PROVISION AGUINALDO 2,414.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,733.82 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------|----------|-------------------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| 33-173-004 SIERRA AGUILAR GRISEL | | | | | |
| T.EMP: PERMANENTE | 398.50 | | 561.32 | ANALISTA ADMINISTRATIVO | |
| DHODESCUENTO HORAS | - ,113.68 | 51 | ISPT | 924.83 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | 5,977.50 | 54 | FONDO PENSIONES | 567.86 | IMPL ISPT ART. 113 LISR 924.83 |
| 02 DESPENSA | 510.50 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 6,891.46 |
| 03 TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 2,411.69 | PERC TOTAL PERCEPCIONES 6,891.46 |
| 04 QUINQUENIO | 184.14 | | | | DEDU TOTAL DEDUCCIONES 4,314.16 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | SEDARSEDAR 119.55 |
| | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,577.30 |
| 34-041-001 AYALA CARVAJAL JOSE SAUL | | | | | |
| T.EMP: PERMANENTE | 811.50 | | 1,073.78 | JEFE DE CONSOLIDACION FINANCIERA DE LOS SERVICIOS | |
| 01 SUELDO | 12,172.50 | 51 | ISPT | 2,415.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMPL ISPT ART. 113 LISR 2,415.48 |
| 03 TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,926.80 | PGR1 PERC. GRAVADA TIPO 1 13,538.14 |
| 04 QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 13,538.14 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,727.41 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,810.73 |
| 35-192-004 ARVIZU PERALES MARIA MAGDALENA | | | | | |
| T.EMP: PERMANENTE | 377.90 | | 528.95 | SECRETARIA | |
| 01 SUELDO | 5,668.50 | 51 | ISPT | 865.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMPL ISPT ART. 113 LISR 865.06 |
| 03 TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,611.64 |
| 04 QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,227.89 | PERC TOTAL PERCEPCIONES 6,611.64 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,938.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | SEDARSEDAR 113.37 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,673.49 |
| 39-283-012 MACIAS MENDEZ CARLOS | | | | | |
| T.EMP: PERMANENTE | 538.53 | | 704.63 | ESPECIALISTA EN ANALISIS ECONOMICO | |
| DHODESCUENTO HORAS | -37.86 | 51 | ISPT | 1,424.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | 8,077.95 | 54 | FONDO PENSIONES | 767.41 | IMPL ISPT ART. 113 LISR 1,424.92 |
| 02 DESPENSA | 630.50 | | | | PGR1 PERC. GRAVADA TIPO 1 9,232.73 |
| 03 TRANSPORTE | 378.00 | | | | PERC TOTAL PERCEPCIONES 9,232.73 |
| 04 QUINQUENIO | 184.14 | | | | DEDU TOTAL DEDUCCIONES 2,192.33 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 124.47 |
| | | | | | AGUI PROVISION AGUINALDO 1,244.72 |
| | | | | | TOTA NOMINA EN EFECTIVO 7,040.40 |
| 397-082 SOTO ROMERO MARTIN ARTURO | | | | | |
| T.EMP: PERMANENTE | 811.50 | | 1,071.73 | JEFE DE FORTALECIMIENTO | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|-----------|---------|-------------------|--|-----------------------------|-----------|
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,401.05 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,401.05 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,500.00 | PGR1 PERC. GRAVADA TIPO 1 | 13,476.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 13,476.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,057.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,419.32 |
| 526-002 | PELAYO RUIZ KARLA CECILIA | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | 559.17 | ANALISTA ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 936.00 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 936.00 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 | 6,943.76 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,604.10 | PERC TOTAL PERCEPCIONES | 6,943.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,367.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,576.02 |
| 620-003 | LOPEZ VAZQUEZ DANIEL | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | 559.28 | ANALISTA ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 936.00 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 936.00 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 | 6,943.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 6,943.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,563.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,380.12 |
| 620-004 | REYES VALLEJO OMAR FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 585.69 | AUXILIAR JURIDIO | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,069.51 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR | 1,069.51 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,568.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 7,568.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,707.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,861.66 |
| 620-010 | ALCAZAR PELLICER ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,682.25 | GERENTE DE DESARROLLO DE ORGANISMOS OPERADORES | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR | 6,040.03 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--------------------|--|------------|---------|-------------------|----------------------------------|--|
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 598.26 | PGR1 PERC. GRAVADA TIPO 1 26,184.50 PERC TOTAL PERCEPCIONES 26,184.50 DEDU TOTAL DEDUCCIONES 8,964.03 3%FV 3% FONDO DE VIVIENDA 734.45 FOND FONDO PENSIONES EMPRES 2,937.78 SEDARSEDAR 489.63 PVAC PROVISION DE PRIMA VAC 358.69 AGUI PROVISION AGUINALDO 3,586.92 TOTA NOMINA EN EFECTIVO 17,220.47 |
| 620-011 | JIMENEZ HERNANDEZ FABIOLA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 695.37 | ESPECIALISTA EN SOPORTE CONTABLE | |
| DHODESCUENTO HORAS | | -3,300.43 | 51 | ISPT | 1,148.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 SUELDO | | 8,077.95 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,148.78 |
| 02 DESPENSA | | 465.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,939.92 |
| 03 TRANSPORTE | | 285.50 | | | | PERC TOTAL PERCEPCIONES 7,939.92 |
| FALINCIDENCIAS | | -588.60 | | | | DEDU TOTAL DEDUCCIONES 2,416.19 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 PVAC PROVISION DE PRIMA VAC 120.94 AGUI PROVISION AGUINALDO 1,209.45 TOTA NOMINA EN EFECTIVO 5,523.73 |
| 620-012 | PACHECO CASILLAS LAURA NAYELI | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 687.71 | DESARROLLO TECNICO | |
| 01 SUELDO | | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 TRANSPORTE | | 285.50 | 65 | OTRAS DEDUCCIONES | 2,584.77 | PGR1 PERC. GRAVADA TIPO 1 8,828.95 PERC TOTAL PERCEPCIONES 8,828.95 DEDU TOTAL DEDUCCIONES 4,690.85 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 PVAC PROVISION DE PRIMA VAC 120.94 AGUI PROVISION AGUINALDO 1,209.45 TOTA NOMINA EN EFECTIVO 4,138.10 |
| 84-137-004 | PEREZ SAHAGUN SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 627.67 | AUXILIAR DE FORTALECIMIENTO | |
| 01 SUELDO | | 6,706.05 | 51 | ISPT | 1,129.16 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 DESPENSA | | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,129.16 |
| 03 TRANSPORTE | | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 7,848.07 |
| 04 QUINQUENIO | | 245.52 | 65 | OTRAS DEDUCCIONES | 3,571.75 | PERC TOTAL PERCEPCIONES 7,848.07 DEDU TOTAL DEDUCCIONES 5,505.04 3%FV 3% FONDO DE VIVIENDA 201.18 FOND FONDO PENSIONES EMPRES 804.73 SEDARSEDAR 134.12 PVAC PROVISION DE PRIMA VAC 104.14 AGUI PROVISION AGUINALDO 1,041.45 TOTA NOMINA EN EFECTIVO 2,343.03 |
| **** | Totales GCIA. DE DESAR. DE ORGA. OPERA | | 620 | **** | | |
| DHODESCUENTO HORAS | | -906.50 | 51 | ISPT | 29,961.57 | DVIG DIAS DE VIGENCIA 240.00 |
| 01 SUELDO | | 157,276.35 | 54 | FONDO PENSIONES | 14,941.25 | IMP1 ISPT ART. 113 LISR 29,961.57 |
| 02 DESPENSA | | 9,713.50 | 58 | CUOTA SINDICAL | 362.87 | PGR1 PERC. GRAVADA TIPO 1 173,947.05 |
| 03 TRANSPORTE | | 6,304.00 | 65 | OTRAS DEDUCCIONES | 25,209.85 | PERC TOTAL PERCEPCIONES 173,947.05 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|----------------|----------|---------|-------------|---------------------------------------|
| | PERCEPCIONES | | | | |
| 04 | QUINQUENIO | 2,148.30 | | | DEDU TOTAL DEDUCCIONES 72,304.28 |
| | FALINCIDENCIAS | -,588.60 | | | 3%FV 3% FONDO DE VIVIENDA 4,718.33 |
| | | | | | FOND FONDO PENSIONES EMPRES 18,873.15 |
| | | | | | SEDARSEDAR 3,145.53 |
| | | | | | PVAC PROVISION DE PRIMA VAC 2,373.88 |
| | | | | | AGUI PROVISION AGUINALDO 23,738.91 |
| | | | | | TOTA NOMINA EN EFECTIVO 101,642.77 |

Total de Empleados : 16.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--------------------------------|--------------------------------|----------|---------|------------------------------|-------------|------------------------------------|
| ***** GCIA. DE OBRAS ***** 630 | | | | | | |
| 18-287-004 | JIMENEZ ROSALES OSWALDO RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 561.32 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 949.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR 949.11 |
| 03 | TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 887.00 | PGR1 PERC. GRAVADA TIPO 1 7,005.14 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,005.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,403.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,601.17 |
| 200-031 | RAMOS HURTADO JESUS NEPHTALI | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 455.29 | ARCHIVISTA | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 666.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | IMP1 ISPT ART. 113 LISR 666.02 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | PGR1 PERC. GRAVADA TIPO 1 5,679.81 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,271.74 | PERC TOTAL PERCEPCIONES 5,679.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,596.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES 580.99 |
| | | | | | | SEDARSEDAR 96.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 76.12 |
| | | | | | | AGUI PROVISION AGUINALDO 761.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,083.68 |
| 29-218-001 | ROJAS MEZA PEDRO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 700.97 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,378.01 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 2,643.00 | PGR1 PERC. GRAVADA TIPO 1 9,013.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 9,013.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,788.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,224.67 |
| 353-003 | ELIAS ARMENDARIZ MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 698.39 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,364.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,364.89 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,946.00 | PGR1 PERC. GRAVADA TIPO 1 8,951.70 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,951.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,078.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,873.41 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|-----------|---------|-----------------------------|---------------|--------------------------------------|
| ----- | | | | | | |
| 38-233-002 | AMANTE PARTIDA LUIS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 758.30 | 993.90 | COORDINADOR DE PRECIOS | UNITARIOS (A) | |
| 01 | SUELDO | 11,374.50 | 51 | ISPT | 2,187.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 1,080.58 | IMP1 ISPT ART. 113 LISR 2,187.10 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 12,567.14 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 12,567.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,267.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 341.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,364.94 |
| | | | | | | SEDARSEDAR 227.49 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 169.63 |
| | | | | | | AGUI PROVISION AGUINALDO 1,696.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,299.46 |
| ----- | | | | | | |
| 39-265-011 | HERRERA JUAREZ RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 625.62 | ENCARGADO ARCHIVISTA | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,116.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,116.05 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,228.33 | PGR1 PERC. GRAVADA TIPO 1 7,786.69 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,786.69 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,981.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,805.24 |
| ----- | | | | | | |
| 397-078 | MORAN GARCIA ELLIOT JONATHAN | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 455.29 | ARCHIVISTA | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 666.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | IMP1 ISPT ART. 113 LISR 666.02 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | PGR1 PERC. GRAVADA TIPO 1 5,679.81 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,065.00 | PERC TOTAL PERCEPCIONES 5,679.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,239.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES 580.99 |
| | | | | | | SEDARSEDAR 96.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 76.12 |
| | | | | | | AGUI PROVISION AGUINALDO 761.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,440.42 |
| ----- | | | | | | |
| 397-081 | SOLORZANO GOMEZ LORENZO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 699.46 | COORDINADOR DE LICITACIONES | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,364.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,364.89 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 8,951.70 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,951.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,132.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,819.41 |
| ----- | | | | | | |
| 40-144-003 | GONZALEZ MALDONADO ELVIRA | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 591.83 | ANALISTA DE COSTOS | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|-----------|---------|-------------------|-----------------------------------|-----------------------------|----------|
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,108.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR | 1,108.84 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,752.95 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 7,752.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,996.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,756.47 |
| 41-083-007 RAMIREZ TORIJA OMAR SALOMON | | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 701.51 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,378.01 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 9,013.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES | 9,013.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,145.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,867.67 |
| 41-083-010 GUERRERO LOPEZ GERMAN | | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 701.51 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,378.01 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,605.36 | PGR1 PERC. GRAVADA TIPO 1 | 9,013.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES | 9,013.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,866.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,146.34 |
| 41-155-009 CABRERA REYES OCTAVIO | | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 703.42 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,391.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,391.12 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,949.46 | PGR1 PERC. GRAVADA TIPO 1 | 9,074.46 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES | 9,074.47 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,107.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,966.48 |
| 43-086-002 MEJIA GARCIA JUAN JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,064.19 | JEFE DE CONTRATACION DE OBRAS "A" | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,372.17 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------|----------|---------|-------------------|------------------------------|---|
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 PERC TOTAL PERCEPCIONES 13,354.00 DEDU TOTAL DEDUCCIONES 3,528.56 3%FV 3% FONDO DE VIVIENDA 365.18 FOND FONDO PENSIONES EMPRES 1,460.70 SEDARSEDAR 243.45 PVAC PROVISION DE PRIMA VAC 182.93 AGUI PROVISION AGUINALDO 1,829.32 TOTA NOMINA EN EFECTIVO 9,825.44 |
| 43-132-006 GONZALEZ MALDONADO ANDREA LAURA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 528.66 | | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 865.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 865.06 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,611.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,061.68 | PERC TOTAL PERCEPCIONES 6,611.64 DEDU TOTAL DEDUCCIONES 4,721.94 3%FV 3% FONDO DE VIVIENDA 170.06 FOND FONDO PENSIONES EMPRES 680.22 SEDARSEDAR 113.37 PVAC PROVISION DE PRIMA VAC 88.05 AGUI PROVISION AGUINALDO 880.48 TOTA NOMINA EN EFECTIVO 1,889.70 |
| 43-239-003 RAMOS CERVANTES VICTOR MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 587.74 | | ENCARGADO CIT | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,082.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,082.62 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,630.19 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,630.19 DEDU TOTAL DEDUCCIONES 1,720.26 3%FV 3% FONDO DE VIVIENDA 201.36 FOND FONDO PENSIONES EMPRES 805.45 SEDARSEDAR 134.24 PVAC PROVISION DE PRIMA VAC 102.00 AGUI PROVISION AGUINALDO 1,020.01 TOTA NOMINA EN EFECTIVO 5,909.93 |
| 630-002 SANCHEZ ACEVES IRMA LETICIA | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 585.69 | | ANALISTA DE COSTOS | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,069.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,069.51 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,287.15 | PGR1 PERC. GRAVADA TIPO 1 7,568.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,568.81 DEDU TOTAL DEDUCCIONES 4,094.30 3%FV 3% FONDO DE VIVIENDA 201.36 FOND FONDO PENSIONES EMPRES 805.45 SEDARSEDAR 134.24 PVAC PROVISION DE PRIMA VAC 102.00 AGUI PROVISION AGUINALDO 1,020.01 TOTA NOMINA EN EFECTIVO 3,474.51 |
| 630-007 FLORES FLORES JORGE | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 650.40 | | RESIDENTE SUPERVISOR DE OBRA | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,364.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,364.89 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 8,951.70 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,951.71 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|----------------------------------|-----------|----------|------------------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,132.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | CHEQ PAGO POR CHEQUE 6,819.41 |
| ----- | | | | | | |
| 630-008 | LOPEZ JIMENEZ J. JESUS | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 695.10 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,670.35 | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,976.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,852.52 |
| ----- | | | | | | |
| 630-009 | HERNANDEZ HERNANDEZ YECENIA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 695.37 | ANALISTA JURIDICO | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,286.45 | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,392.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,436.42 |
| ----- | | | | | | |
| 630-012 | RIOS PLASCENCIA MARIO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE OBRAS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,818.73 |
| ----- | | | | | | |
| 630-015 | MARTINEZ RIVERA CARLOS FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 688.38 | RESIDENTE SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------|------------------------|------------|---------|-------------------|-----------------------------|------------|
| | PERCEPCIONES | | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | SEDARSEDAR | 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,722.87 |
| **** | Totales GCIA. DE OBRAS | 630 | **** | | | |
| 01 | SUELDO | 176,979.30 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 315.00 |
| 02 | DESPENSA | 10,667.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART. 113 LISR | 31,758.36 |
| 03 | TRANSPORTE | 6,868.00 | 58 | CUOTA SINDICAL | PGR1 PERC. GRAVADA TIPO 1 | 197,276.36 |
| 04 | QUINQUENIO | 2,762.10 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 197,276.40 |
| | | | | | DEDU TOTAL DEDUCCIONES | 74,642.45 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 5,309.42 |
| | | | | | FOND FONDO PENSIONES EMPRES | 21,237.50 |
| | | | | | SEDARSEDAR | 3,539.59 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 2,664.52 |
| | | | | | AGUI PROVISION AGUINALDO | 26,645.86 |
| | | | | | TOTA NOMINA EN EFECTIVO | 115,814.54 |
| | | | | | CHEQ PAGO POR CHEQUE | 6,819.41 |

Total de Empleados : 21.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|-----------|----------|---------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640 | | | | | | |
| 34-222-003 MALDONADO VEGA ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 730.58 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,373.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 51PD | ISPT PRIMA DOMINICAL | 16.99 | EX19 EXENTO PRIMA DOMINICAL 67.29 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR 1,373.87 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 68.81 | IMP2 ISPT ART. 142 16.99 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 4,139.37 | EXEN BASE EXENTA 67.29 |
| 19 | PRIMA DOMINICAL | 146.83 | | | | PGR1 PERC. GRAVADA TIPO 1 8,993.73 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 79.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,140.56 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,600.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,539.78 |
| 36-034-001 RAMOS RODRIGUEZ MA DEL CARMEN | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE GESTION DE PROGRAMAS | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,132.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR 6,132.10 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 26,491.40 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 26,491.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,057.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,433.56 |
| 36-129-005 RAMIREZ SILVA CAROLINA | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 595.68 | ANALISTA PRODER | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,038.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR 1,038.60 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 63.66 | PGR1 PERC. GRAVADA TIPO 1 7,424.09 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,810.47 | PERC TOTAL PERCEPCIONES 7,424.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,517.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,906.55 |
| 36-175-003 ORTEGA MEJIA MARIA DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 728.40 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,499.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR 1,499.32 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 9,581.03 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,951.98 | PERC TOTAL PERCEPCIONES 9,581.03 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | DEDU TOTAL DEDUCCIONES 4,421.85 |
| 08 | VAJUSTES VARIOS | 587.30 | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|----------|---------------------------------|-------------|--------------------------------------|
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,159.18 |
| 39-042-001 | HERNANDEZ LOPEZ PEDRO | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,305.61 | JEFE DE PROGRAMAS FEDERALIZADOS | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 1,473.00 | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,027.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,419.80 |
| 41-177-002 | NUÑEZ MIRAMONTES YOLANDA LETICIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 532.75 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 891.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 891.28 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,734.40 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,807.00 | PERC TOTAL PERCEPCIONES 6,734.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,293.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,440.92 |
| 45-153-002 | MAYA LEGORRETA MA. DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 561.32 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 949.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR 949.11 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 7,005.14 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,638.56 | PERC TOTAL PERCEPCIONES 7,005.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,215.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,789.83 |
| 57-208-019 | ARTEAGA GARCIA CRISTHIAN | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 730.58 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,386.98 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR 1,386.98 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 9,055.11 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,137.00 | PERC TOTAL PERCEPCIONES 9,055.11 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | DEDU TOTAL DEDUCCIONES 3,344.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO 1,206.79 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--|----------|---------|----------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,710.58 |
| 640-002 | GONZALEZ CASTILLO MARIA DE LOS ANGELES | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 728.80 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,360.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,360.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,932.35 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,713.01 | PERC TOTAL PERCEPCIONES | 8,932.35 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | DEDU TOTAL DEDUCCIONES | 6,094.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,838.03 |
| 640-003 | AVILA PEREZ ELISEO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 728.94 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,360.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,360.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,932.35 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,178.86 | PERC TOTAL PERCEPCIONES | 8,932.35 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | DEDU TOTAL DEDUCCIONES | 5,360.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,572.18 |
| 640-005 | OROZ BITAR FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 726.63 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,360.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,360.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,932.35 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 163.57 | PERC TOTAL PERCEPCIONES | 8,932.35 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | DEDU TOTAL DEDUCCIONES | 2,444.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,487.47 |
| 640-006 | PELAYO VALADEZ MARTIN FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | | 726.49 | TRABAJADOR SOCIAL | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,360.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51PD | ISPT PRIMA DOMINICAL | 16.99 | EX19 EXENTO PRIMA DOMINICAL | 67.29 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,360.76 |
| 04 | QUINQUENIO | 122.76 | 58 | CUOTA SINDICAL | 68.81 | IMP2 ISPT ART. 142 | 16.99 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 3,651.22 | EXEN BASE EXENTA | 67.29 |
| 19 | PRIMA DOMINICAL | 146.83 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,932.35 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 79.54 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,079.18 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,199.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------------|----------|---------|-------------------------|-------------------|-----------------------------|----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,879.66 |
| 640-007 | DE LA TORRE CASTAÑEDA ARTURO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | 726.63 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,486.21 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51 | PD ISPT PRIMA DOMINICAL | 16.99 | EX19 EXENTO PRIMA DOMINICAL | 67.29 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,486.21 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,705.79 | IMP2 ISPT ART. 142 | 16.99 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | EXEN BASE EXENTA | 67.29 |
| 08 | VAJUSTES VARIOS | 587.30 | | | | PGR1 PERC. GRAVADA TIPO 1 | 9,519.65 |
| 19 | PRIMA DOMINICAL | 146.83 | | | | PGR2 PERC. GRAVADA TIPO 2 | 79.54 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,666.48 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,960.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,705.75 |
| 640-014 | MONTAÑO GOMEZ RODOLFO ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | 722.53 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | PERC TOTAL PERCEPCIONES | 8,809.59 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,155.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,654.50 |
| 640-016 | SANTILLAN VALENCIA HELIOS ALEXANDER | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | 722.53 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,209.09 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,209.09 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,222.28 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 2,607.52 | PERC TOTAL PERCEPCIONES | 8,222.28 |
| | FALINCIDENCIAS | -587.31 | | | | DEDU TOTAL DEDUCCIONES | 5,137.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,085.12 |
| 640-020 | CARRILLO SANCHEZ JOSE ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | | 729.33 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 2,475.00 | PERC TOTAL PERCEPCIONES | 8,809.59 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,630.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-------------------------------------|-----------|----------|---------------------------------------|-------------|-----------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,179.50 |
| 640-021 | MARTINEZ DIAZ ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 722.27 | TRABAJADOR SOCIAL | | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,334.54 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,334.54 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,809.59 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 3,179.86 | PERC TOTAL PERCEPCIONES | 8,809.59 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,584.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,224.64 |
| 640-022 | GONZALEZ GUTIERREZ FERNANDO JASSIEL | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 722.13 | TRABAJADOR SOCIAL | | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,209.09 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,209.09 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,222.29 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | PERC TOTAL PERCEPCIONES | 8,222.29 |
| | FALINCIDENCIAS | -587.30 | | | | DEDU TOTAL DEDUCCIONES | 2,029.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,192.65 |
| 640-027 | MADRIGAL GUZMAN J.FELIX | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 686.90 | COORDINADOR PRODER | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,722.87 |
| 640-028 | MEJIA MOLINA MILTON CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,045.69 | JEFE DE GESTION Y DESARROLLO REGIONAL | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------------|---------------------------------------|------------|---------|-------------------------|-------------|-----------------------------|------------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,825.44 |
| 650-004 | CAMPOS ROMERO SERGIO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 728.80 | TRABAJADOR SOCIAL | | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,360.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,360.76 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 8,932.35 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,475.00 | PERC TOTAL PERCEPCIONES | 8,932.35 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | DEDU TOTAL DEDUCCIONES | 4,656.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,276.04 |
| 79-194-005 | NAVARRO MARTIN DEL CAMPO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 728.30 | TRABAJADOR SOCIAL | | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,386.98 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR | 1,386.98 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 | 9,055.11 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 3,488.21 | PERC TOTAL PERCEPCIONES | 9,055.11 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | | | | DEDU TOTAL DEDUCCIONES | 5,895.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 949.57 |
| | | | | | | SEDARSEDAR | 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,206.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,159.37 |
| 89-022 | GARCIA CARRASCO MARIA DEL ROCIO | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 559.28 | AUXILIAR ADMINISTRATIVO | | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 936.00 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 936.00 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 | 6,943.76 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,006.71 | PERC TOTAL PERCEPCIONES | 6,943.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,770.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,173.41 |
| **** | Totales GCIA. DE GESTION DE PROGRAMAS | 640 | **** | | | | |
| 01 | SUELDO | 187,049.10 | 51 | ISPT | 37,135.81 | DVIG DIAS DE VIGENCIA | 345.00 |
| 02 | DESPENSA | 13,338.50 | 51PD | ISPT PRIMA DOMINICAL | 50.97 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 8,398.50 | 54 | FONDO PENSIONES | 19,240.41 | IMP1 ISPT ART. 113 LISR | 37,135.81 |
| 04 | QUINQUENIO | 2,700.72 | 58 | CUOTA SINDICAL | 1,203.25 | IMP2 ISPT ART. 142 | 50.97 |
| 06 | PRIMA DE ALTO RI | 15,482.10 | 65 | OTRAS DEDUCCIONES | 47,602.13 | EXEN BASE EXENTA | 201.87 |
| 08 | VAJUSTES VARIOS | 1,174.60 | | | | PGR1 PERC. GRAVADA TIPO 1 | 226,968.91 |
| 19 | PRIMA DOMINICAL | 440.49 | | | | PGR2 PERC. GRAVADA TIPO 2 | 238.62 |
| FALINCIDENCIAS | | -1,174.61 | | | | PERC TOTAL PERCEPCIONES | 227,409.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 108,032.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 6,075.92 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|---------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | FOND FONDO PENSIONES EMPRES 24,303.72 |
| | | | | | SEDARSEDAR 4,050.60 |
| | | | | | PVAC PROVISION DE PRIMA VAC 3,072.18 |
| | | | | | AGUI PROVISION AGUINALDO 30,721.63 |
| | | | | | TOTA NOMINA EN EFECTIVO 119,376.83 |

Total de Empleados : 23.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|-----------|---------|-------------------------|-------------|------------------------------------|
| ***** GCIA. DE SERVICIO A MUNICIPIOS ***** 650 | | | | | | |
| 136-010 | FLORES ALONSO LUIS GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 291.27 | 466.82 | AYUDANTE DE GRUA | | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 678.70 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 477.32 | IMP1 ISPT ART. 113 LISR 678.70 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 43.69 | PGR1 PERC. GRAVADA TIPO 1 5,739.17 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,866.57 | PERC TOTAL PERCEPCIONES 5,739.17 |
| 06 | PRIMA DE ALTO RI | 655.36 | | | | DEDU TOTAL DEDUCCIONES 3,366.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 150.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES 602.93 |
| | | | | | | SEDARSEDAR 100.49 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 76.94 |
| | | | | | | AGUI PROVISION AGUINALDO 769.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,372.89 |
| 22-170-002 | DORADO RAMOS JUAN RAMON | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 585.79 | GEOLOGO | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR 999.26 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,239.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,239.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,604.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,635.88 |
| 27-160-007 | AGUILAR LOPEZ SAUL OMAR | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 545.42 | OPERADOR DE GRUA | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 898.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 556.14 | IMP1 ISPT ART. 113 LISR 898.09 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 6,766.27 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,452.71 | PERC TOTAL PERCEPCIONES 6,766.27 |
| 06 | PRIMA DE ALTO RI | 763.58 | | | | DEDU TOTAL DEDUCCIONES 4,157.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 175.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES 702.50 |
| | | | | | | SEDARSEDAR 117.08 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 90.17 |
| | | | | | | AGUI PROVISION AGUINALDO 901.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,608.42 |
| 28-142-002 | IÑIGUEZ ROSAS GEMA ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 627.67 | AUXILIAR ADMINISTRATIVO | | |
| DHODESCUENTO HORAS | | -1,126.70 | 51 | ISPT | 1,102.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 01 | SUELDO | 6,706.05 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,102.10 |
| 02 | DESPENSA | 557.00 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 7,721.37 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 4,425.65 | PERC TOTAL PERCEPCIONES 7,721.37 |
| 04 | QUINQUENIO | 245.52 | | | | DEDU TOTAL DEDUCCIONES 6,931.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 789.49 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|-----------|----------|------------------------------|-------------|--------------------------------------|
| 30-261-004 | SANCHEZ VIRGEN ARATH JUAN ABELARDO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 712.12 | AUXILIAR ELECTROMECANICO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,330.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR 1,330.91 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 8,792.60 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 4,567.74 | PERC TOTAL PERCEPCIONES 8,792.60 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES 7,448.35 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,344.25 |
| 397-087 | LAMADRID MONJARAS JULIAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 565.57 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,937.00 | PERC TOTAL PERCEPCIONES 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 3,817.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,141.67 |
| 397-088 | CHAVEZ DIAZ JOSE JUAN | | | | | |
| T.EMP: | PERMANENTE | 304.07 | 505.61 | AYUDANTE DE DESAZOLVE | | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 777.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 519.96 | IMP1 ISPT ART. 113 LISR 777.46 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 54.73 | PGR1 PERC. GRAVADA TIPO 1 6,201.52 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,500.00 | PERC TOTAL PERCEPCIONES 6,201.52 |
| 07 | PRIMA INSALUBRE | 912.21 | | | | DEDU TOTAL DEDUCCIONES 3,002.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 164.20 |
| | | | | | | FOND FONDO PENSIONES EMPRES 656.79 |
| | | | | | | SEDARSEDAR 109.47 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 83.27 |
| | | | | | | AGUI PROVISION AGUINALDO 832.71 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,199.37 |
| 45-140-003 | HUERTA OVIEDO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,073.78 | JEFE DE POZOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,415.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,415.48 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,750.00 | PGR1 PERC. GRAVADA TIPO 1 13,538.14 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 13,538.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,421.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,116.27 |
| 46-149-010 | CARRANCO CERVANTES FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 567.61 | OPERADOR DE EQUIPO DESAZOLVE | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------------------------------|------------------|-----------|---------|----------------------|-------------------------|-----------------------------|----------|
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,020.80 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,750.97 | PERC TOTAL PERCEPCIONES | 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 4,350.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,670.26 |
| 48-115-001 MURGUIA JIMENEZ RAFAEL | | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 716.62 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,330.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51PD | ISPT PRIMA DOMINICAL | 16.27 | EX19 EXENTO PRIMA DOMINICAL | 67.29 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR | 1,330.91 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 67.06 | IMP2 ISPT ART. 142 | 16.27 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 2,320.00 | EXEN BASE EXENTA | 67.29 |
| 19 | PRIMA DOMINICAL | 143.47 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,792.60 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 76.17 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,936.07 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,516.88 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,419.19 |
| 48-206-002 JAUREGUI VALDIVIA RUBEN | | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | | 453.63 | PERFORADOR | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 643.50 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 51PD | ISPT PRIMA DOMINICAL | 8.08 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 457.16 | IMP1 ISPT ART. 113 LISR | 643.50 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 41.85 | IMP2 ISPT ART. 142 | 8.08 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 1,818.21 | EXEN BASE EXENTA | 134.58 |
| 19 | PRIMA DOMINICAL | 179.67 | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,574.37 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 45.08 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,754.04 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,968.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 73.84 |
| | | | | | | AGUI PROVISION AGUINALDO | 738.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,785.24 |
| 48-215-004 DIAZ DIAZ OSCAR | | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 413.62 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 481.06 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR | 481.06 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | PGR1 PERC. GRAVADA TIPO 1 | 4,763.14 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,704.37 | PERC TOTAL PERCEPCIONES | 4,763.15 |
| 06 | PRIMA DE ALTO RI | 570.53 | | | | DEDU TOTAL DEDUCCIONES | 2,839.01 |
| FALINCIDENCIAS | | - ,327.07 | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|----------------------|-------------------------|-----------------------------|----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO | 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,924.14 |
| 48-215-006 PONCE GUTIERREZ IGNACIO | | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | | 453.63 | PERFORADOR | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 643.50 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 51PD | ISPT PRIMA DOMINICAL | 4.04 | EX19 EXENTO PRIMA DOMINICAL | 67.29 |
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 457.16 | IMP1 ISPT ART. 113 LISR | 643.50 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 41.85 | IMP2 ISPT ART. 142 | 4.04 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 1,855.38 | EXEN BASE EXENTA | 67.29 |
| 19 | PRIMA DOMINICAL | 89.84 | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,574.37 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 22.54 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,664.21 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,301.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 73.84 |
| | | | | | | AGUI PROVISION AGUINALDO | 738.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,362.28 |
| 49-206-002 PLATA MEJIA JOSE LUIS | | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | | 454.26 | PERFORADOR | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 656.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 51PD | ISPT PRIMA DOMINICAL | 8.08 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 457.16 | IMP1 ISPT ART. 113 LISR | 656.61 |
| 04 | QUINQUENIO | 245.52 | 58 | CUOTA SINDICAL | 41.85 | IMP2 ISPT ART. 142 | 8.08 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 1,999.72 | EXEN BASE EXENTA | 134.58 |
| 19 | PRIMA DOMINICAL | 179.67 | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,635.75 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 45.08 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,815.42 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,263.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 73.84 |
| | | | | | | AGUI PROVISION AGUINALDO | 738.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,552.00 |
| 49-206-003 MENCHACA FONSECA JORGE FERNANDO | | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 716.48 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,344.02 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 51PD | ISPT PRIMA DOMINICAL | 32.55 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 339.50 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR | 1,344.02 |
| 04 | QUINQUENIO | 245.52 | 58 | CUOTA SINDICAL | 67.06 | IMP2 ISPT ART. 142 | 32.55 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | 65 | OTRAS DEDUCCIONES | 2,320.00 | EXEN BASE EXENTA | 134.58 |
| 19 | PRIMA DOMINICAL | 286.95 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,853.98 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 152.36 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,140.93 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,796.27 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,344.66 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--------------------|-----------------------------|-----------|---------|-------------------------|-------------|-----------------------------|----------|
| ----- | | | | | | | |
| 49-215-006 | MOSQUEDA ROBERTO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 414.97 | AYUDANTE DE PERFORADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 540.08 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 51PD | ISPT PRIMA DOMINICAL | 5.19 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 208.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR | 540.08 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 38.04 | IMP2 ISPT ART. 142 | 5.19 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 234.40 | EXEN BASE EXENTA | 134.58 |
| 19 | PRIMA DOMINICAL | 163.54 | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,090.22 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 28.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,253.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,233.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO | 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,020.51 |
| | | | | | | | |
| 49-215-007 | RUVALCABA DIAZ RAUL | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | 452.13 | PERFORADOR | | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 643.50 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 51PD | ISPT PRIMA DOMINICAL | 8.08 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 457.16 | IMP1 ISPT ART. 113 LISR | 643.50 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 41.85 | IMP2 ISPT ART. 142 | 8.08 |
| 06 | PRIMA DE ALTO RI | 627.68 | 65 | OTRAS DEDUCCIONES | 1,765.03 | EXEN BASE EXENTA | 134.58 |
| 19 | PRIMA DOMINICAL | 179.67 | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,574.37 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 45.08 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,754.04 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,065.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 73.84 |
| | | | | | | AGUI PROVISION AGUINALDO | 738.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,688.42 |
| | | | | | | | |
| 50-043-009 | VILLALOBOS NUÑO ELIAS | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 411.64 | AYUDANTE DE PERFORADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 470.06 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR | 470.06 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | PGR1 PERC. GRAVADA TIPO 1 | 4,701.77 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 4,701.77 |
| 06 | PRIMA DE ALTO RI | 570.53 | | | | DEDU TOTAL DEDUCCIONES | 923.64 |
| FALINCIDENCIAS | | - ,327.07 | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO | 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,778.13 |
| | | | | | | | |
| 50-116-001 | IÑIGUEZ MALDONADO AURELIANO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 714.17 | OPERADOR DE PERFORACION | | | |
| DHODESCUENTO HORAS | | - ,215.21 | 51 | ISPT | 1,298.05 | DVIG DIAS DE VIGENCIA | 15.00 |
| 01 | SUELDO | 6,706.05 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR | 1,298.05 |
| 02 | DESPENSA | 557.00 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 | 8,638.77 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,475.00 | PERC TOTAL PERCEPCIONES | 8,638.77 |
| 04 | QUINQUENIO | 245.52 | | | | DEDU TOTAL DEDUCCIONES | 4,672.75 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--------------------|-------------------------------|-----------|---------|-------------------------|-------------|-----------------------------|----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,966.02 |
| 50-206-002 | VILLALOBOS NUÑO JOSE | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 714.17 | OPERADOR DE PERFORACION | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,221.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR | 1,221.44 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 | 8,280.08 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,320.00 | PERC TOTAL PERCEPCIONES | 8,280.08 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES | 4,341.14 |
| FALINCIDENCIAS | | - ,573.90 | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,938.94 |
| 50-206-003 | PIÑA RODRIGUEZ JUAN CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | 452.84 | PERFORADOR | | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 656.61 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | IMP1 ISPT ART. 113 LISR | 656.61 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | PGR1 PERC. GRAVADA TIPO 1 | 5,635.75 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,238.79 | PERC TOTAL PERCEPCIONES | 5,635.75 |
| 06 | PRIMA DE ALTO RI | 627.68 | | | | DEDU TOTAL DEDUCCIONES | 3,644.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 73.84 |
| | | | | | | AGUI PROVISION AGUINALDO | 738.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,991.34 |
| 50-215-005 | IÑIGUEZ DE LA TORRE GUILLERMO | | | | | | |
| T.EMP: | PERMANENTE | 278.97 | 453.63 | PERFORADOR | | | |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 566.74 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 51 | PD ISPT PRIMA DOMINICAL | 8.08 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 457.16 | IMP1 ISPT ART. 113 LISR | 566.74 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 41.85 | IMP2 ISPT ART. 142 | 8.08 |
| 06 | PRIMA DE ALTO RI | 627.68 | | | | EXEN BASE EXENTA | 134.58 |
| 19 | PRIMA DOMINICAL | 179.67 | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,215.02 |
| FALINCIDENCIAS | | - ,359.35 | | | | PGR2 PERC. GRAVADA TIPO 2 | 45.08 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,394.69 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,173.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 577.47 |
| | | | | | | SEDARSEDAR | 96.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 73.84 |
| | | | | | | AGUI PROVISION AGUINALDO | 738.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,220.86 |
| 50-215-006 | JAUREGUI NUÑO JOSE | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 416.26 | AYUDANTE DE PERFORADOR | | | |
| DHODESCUENTO HORAS | | - ,367.96 | 51 | ISPT | 473.73 | DVIG DIAS DE VIGENCIA | 15.00 |
| 01 | SUELDO | 3,803.55 | 51 | PD ISPT PRIMA DOMINICAL | 5.19 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR | 473.73 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP2 ISPT ART. 142 | 5.19 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|----------|---------|----------------------|--------------------------|-----------------------------|----------|
| 04 | QUINQUENIO | 184.14 | 65 | | 1,229.00 | EXEN BASE EXENTA | 134.58 |
| 06 | PRIMA DE ALTO RI | 570.53 | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,722.26 |
| 19 | PRIMA DOMINICAL | 163.54 | | | | PGR2 PERC. GRAVADA TIPO 2 | 28.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 4,885.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,161.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO | 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,724.30 |
| 50-215-007 TORNERO GARCIA DAVID | | | | | | | |
| T.EMP: | PERMANENTE | 304.07 | | 487.64 | AYUDANTE DE VIDEO | | |
| 01 | SUELDO | 4,561.05 | 51 | ISPT | 741.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 372.50 | 54 | FONDO PENSIONES | 498.29 | IMP1 ISPT ART. 113 LISR | 741.85 |
| 03 | TRANSPORTE | 233.00 | 58 | CUOTA SINDICAL | 45.61 | PGR1 PERC. GRAVADA TIPO 1 | 6,034.85 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,047.00 | PERC TOTAL PERCEPCIONES | 6,034.85 |
| 06 | PRIMA DE ALTO RI | 684.16 | | | | DEDU TOTAL DEDUCCIONES | 4,632.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 157.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 629.43 |
| | | | | | | SEDARSEDAR | 104.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 80.15 |
| | | | | | | AGUI PROVISION AGUINALDO | 801.47 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,402.10 |
| 51-043-003 RUIZ FLORES HELIODORO | | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | 414.21 | AYUDANTE DE PERFORADOR | | |
| DHODESCUENTO HORAS | -40.88 | 51 | ISPT | 521.35 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 01 | SUELDO | 3,803.55 | 51PD | ISPT PRIMA DOMINICAL | 5.19 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR | 521.35 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | IMP2 ISPT ART. 142 | 5.19 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,363.00 | EXEN BASE EXENTA | 134.58 |
| 06 | PRIMA DE ALTO RI | 570.53 | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,987.96 |
| 19 | PRIMA DOMINICAL | 163.54 | | | | PGR2 PERC. GRAVADA TIPO 2 | 28.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,151.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,343.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO | 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,808.38 |
| 522-002 GONZALEZ ESTRADA GERARDO MAURICIO | | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 709.95 | AUXILIAR ELECTROMECANICO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,317.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR | 1,317.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 | 8,731.21 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,618.88 | PERC TOTAL PERCEPCIONES | 8,731.22 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES | 4,736.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,994.84 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|----------|----------------------|-------------|--------------------------------------|
| 539-004 | RAMIREZ GUAREÑO FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 412.40 | | | AYUDANTE DE PERFORADOR |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 528.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 51PD | ISPT PRIMA DOMINICAL | 5.19 | EX19 EXENTO PRIMA DOMINICAL 134.58 |
| 03 | TRANSPORTE | 208.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR 528.67 |
| 04 | QUINQUENIO | 122.76 | 58 | CUOTA SINDICAL | 38.04 | IMP2 ISPT ART. 142 5.19 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 2,798.92 | EXEN BASE EXENTA 134.58 |
| 19 | PRIMA DOMINICAL | 163.54 | | | | PGR1 PERC. GRAVADA TIPO 1 5,028.84 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 28.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,192.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,886.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 524.89 |
| | | | | | | SEDARSEDAR 87.48 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,306.02 |
| 56-180-001 | CANALES EULALIO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 545.42 | | | OPERADOR DE GRUA |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 898.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 556.14 | IMP1 ISPT ART. 113 LISR 898.09 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 6,766.27 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 556.00 | PERC TOTAL PERCEPCIONES 6,766.27 |
| 06 | PRIMA DE ALTO RI | 763.58 | | | | DEDU TOTAL DEDUCCIONES 2,061.14 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 175.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES 702.50 |
| | | | | | | SEDARSEDAR 117.08 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 90.17 |
| | | | | | | AGUI PROVISION AGUINALDO 901.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,705.13 |
| 56-207-002 | BARRAZA BARRAGAN BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 278.97 | 455.68 | | | PERFORADOR |
| 01 | SUELDO | 4,184.55 | 51 | ISPT | 656.61 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 457.16 | IMP1 ISPT ART. 113 LISR 656.61 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 41.85 | PGR1 PERC. GRAVADA TIPO 1 5,635.75 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,263.00 | PERC TOTAL PERCEPCIONES 5,635.75 |
| 06 | PRIMA DE ALTO RI | 627.68 | | | | DEDU TOTAL DEDUCCIONES 3,418.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 144.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES 577.47 |
| | | | | | | SEDARSEDAR 96.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 73.84 |
| | | | | | | AGUI PROVISION AGUINALDO 738.39 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,217.13 |
| 57-044-001 | TORRES BECERRA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,075.83 | | | JEFE DE SERVICIO Y APOYO OPERATIVO |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,429.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,429.92 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,500.00 | PGR1 PERC. GRAVADA TIPO 1 13,599.52 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 13,599.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,086.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|----------|---------|--------------------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,513.21 |
| 57-052-002 BARRAGAN CERVANTES ROGELIO | | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 701.51 | SUPERVISOR DE ELECTROMECHANICA | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,391.12 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,391.12 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,413.12 | PGR1 PERC. GRAVADA TIPO 1 | 9,074.46 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES | 9,074.47 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,571.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,502.82 |
| 57-156-011 VAZQUEZ CHAVEZ MIGUEL | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 551.56 | OPERADOR DE GRUA | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 937.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 556.14 | IMP1 ISPT ART. 113 LISR | 937.42 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 | 6,950.41 |
| 04 | QUINQUENIO | 368.28 | 65 | OTRAS DEDUCCIONES | 1,389.00 | PERC TOTAL PERCEPCIONES | 6,950.41 |
| 06 | PRIMA DE ALTO RI | 763.58 | | | | DEDU TOTAL DEDUCCIONES | 3,433.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 175.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 702.50 |
| | | | | | | SEDARSEDAR | 117.08 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 90.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 901.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,516.94 |
| 57-181-013 HERNANDEZ FUENTES FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 567.40 | OPERADOR DE EQUIPO DESAZOLVE | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,020.80 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,265.10 | PERC TOTAL PERCEPCIONES | 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 5,108.96 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,911.84 |
| 57-193-010 PERALTA LAMAS JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 520.84 | OPERADOR DE VIDEO | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 744.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 528.94 | IMP1 ISPT ART. 113 LISR | 744.78 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | PGR1 PERC. GRAVADA TIPO 1 | 6,048.54 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,094.71 | PERC TOTAL PERCEPCIONES | 6,048.54 |
| 06 | PRIMA DE ALTO RI | 726.23 | | | | DEDU TOTAL DEDUCCIONES | 4,716.85 |
| FALINCIDENCIAS | | -418.88 | | | | 3%FV 3% FONDO DE VIVIENDA | 167.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 668.13 |
| | | | | | | SEDARSEDAR | 111.36 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 86.07 |
| | | | | | | AGUI PROVISION AGUINALDO | 860.72 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,331.69 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------------|----------|---------|------------------------------|-------------|------------------------------------|
| 57-202-007 GUAREÑO ROBLES FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 549.41 | OPERADOR DE GRUA | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 924.31 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 51PD | ISPT PRIMA DOMINICAL | 9.06 | EX19 EXENTO PRIMA DOMINICAL 67.29 |
| 03 | TRANSPORTE | 300.00 | 54 | FONDO PENSIONES | 556.14 | IMP1 ISPT ART. 113 LISR 924.31 |
| 04 | QUINQUENIO | 306.90 | 58 | CUOTA SINDICAL | 50.91 | IMP2 ISPT ART. 142 9.06 |
| 06 | PRIMA DE ALTO RI | 763.58 | 65 | OTRAS DEDUCCIONES | 1,856.00 | EXEN BASE EXENTA 67.29 |
| 19 | PRIMA DOMINICAL | 109.70 | | | | PGR1 PERC. GRAVADA TIPO 1 6,889.03 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 42.41 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,998.73 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,896.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 175.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES 702.50 |
| | | | | | | SEDARSEDAR 117.08 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 90.17 |
| | | | | | | AGUI PROVISION AGUINALDO 901.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,102.31 |
| 57-202-014 RODRIGUEZ RODRIGUEZ NOE | | | | | | |
| T.EMP: | PERMANENTE | 291.27 | 472.96 | AYUDANTE DE GRUA | | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 718.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 477.32 | IMP1 ISPT ART. 113 LISR 718.03 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 43.69 | PGR1 PERC. GRAVADA TIPO 1 5,923.31 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,990.34 | PERC TOTAL PERCEPCIONES 5,923.31 |
| 06 | PRIMA DE ALTO RI | 655.36 | | | | DEDU TOTAL DEDUCCIONES 3,229.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 150.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES 602.93 |
| | | | | | | SEDARSEDAR 100.49 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 76.94 |
| | | | | | | AGUI PROVISION AGUINALDO 769.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,693.93 |
| 57-202-016 SANCHEZ ESPINOZA GERARDO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 567.61 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,020.80 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,219.68 | PERC TOTAL PERCEPCIONES 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 5,313.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,707.26 |
| 57-208-018 VERA RAMIREZ VICTOR | | | | | | |
| T.EMP: | PERMANENTE | 291.27 | 468.87 | AYUDANTE DE GRUA | | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 691.81 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 477.32 | IMP1 ISPT ART. 113 LISR 691.81 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 43.69 | PGR1 PERC. GRAVADA TIPO 1 5,800.55 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,922.12 | PERC TOTAL PERCEPCIONES 5,800.55 |
| 06 | PRIMA DE ALTO RI | 655.36 | | | | DEDU TOTAL DEDUCCIONES 3,384.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 150.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES 602.93 |
| | | | | | | SEDARSEDAR 100.49 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 76.94 |
| | | | | | | AGUI PROVISION AGUINALDO 769.37 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|-----------|----------|----------------------------------|-------------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,415.61 |
| 650-010 | VARGAS BARBOZA ELISEO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 408.83 | AYUDANTE DE PERFORADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 51 | PD ISPT PRIMA DOMINICAL | 5.19 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 208.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR | 506.68 |
| 06 | PRIMA DE ALTO RI | 570.53 | 58 | CUOTA SINDICAL | 38.04 | IMP2 ISPT ART. 142 | 5.19 |
| 19 | PRIMA DOMINICAL | 163.54 | 65 | OTRAS DEDUCCIONES | 270.00 | EXEN BASE EXENTA | 134.58 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 28.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,069.62 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,385.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO | 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,684.17 |
| 650-011 | GOMEZ PADILLA JOSE MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE DE SERVICIO A MUNICIPIOS | | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,818.73 |
| 650-012 | ESPINOZA MENDEZ ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 291.27 | 460.08 | AYUDANTE DE GRUA | | | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 652.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 477.32 | IMP1 ISPT ART. 113 LISR | 652.48 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 43.69 | PGR1 PERC. GRAVADA TIPO 1 | 5,616.41 |
| 06 | PRIMA DE ALTO RI | 655.36 | | | | PERC TOTAL PERCEPCIONES | 5,616.41 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,323.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 150.73 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 602.93 |
| | | | | | | SEDARSEDAR | 100.49 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 76.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 769.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,292.92 |
| 650-013 | ROBLES ENCARNACION LORENZO VIDAL | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 401.58 | AYUDANTE DE PERFORADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 506.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 415.54 | IMP1 ISPT ART. 113 LISR | 506.68 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 38.04 | PGR1 PERC. GRAVADA TIPO 1 | 4,906.08 |
| 06 | PRIMA DE ALTO RI | 570.53 | 65 | OTRAS DEDUCCIONES | 730.00 | PERC TOTAL PERCEPCIONES | 4,906.08 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,690.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 131.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 524.89 |
| | | | | | | SEDARSEDAR | 87.48 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--------------------|--|------------|---------|---------------------------|-------------|-----------------------------|------------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 67.21 |
| | | | | | | AGUI PROVISION AGUINALDO | 672.07 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,215.82 |
| 650-014 | VALLE VALDOVINOS ELIZABETH | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 495.53 | SECRETARIA | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,427.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,670.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,756.58 |
| 820-015 | MORENO RAMOS RAMIRO DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 555.18 | AUXILIAR ADMINISTRATIVO | | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,821.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,537.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,283.58 |
| 86-108-016 | GONZALEZ VALDEZ HUMBERTO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 703.92 | SUPERVISOR DE PERFORACION | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 51PD | ISPT PRIMA DOMINICAL | 51.17 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 285.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,378.01 |
| 04 | QUINQUENIO | 184.14 | | | | IMP2 ISPT ART. 142 | 51.17 |
| 19 | PRIMA DOMINICAL | 441.45 | | | | EXEN BASE EXENTA | 201.87 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 9,013.09 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 239.58 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,454.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,196.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,257.95 |
| **** | Totales GCIA. DE SERVICIO A MUNICIPIOS | 650 | **** | | | | |
| DHODESCUENTO HORAS | | - ,750.75 | 51 | ISPT | 46,289.64 | DVIG DIAS DE VIGENCIA | 675.00 |
| 01 | SUELDO | 261,821.70 | 51PD | ISPT PRIMA DOMINICAL | 171.36 | EX19 EXENTO PRIMA DOMINICAL | 1,749.54 |
| 02 | DESPENSA | 19,924.00 | 54 | FONDO PENSIONES | 27,444.18 | IMP1 ISPT ART. 113 LISR | 46,289.64 |
| 03 | TRANSPORTE | 12,816.00 | 58 | CUOTA SINDICAL | 1,954.68 | IMP2 ISPT ART. 142 | 171.36 |
| 04 | QUINQUENIO | 7,549.74 | 65 | OTRAS DEDUCCIONES | 81,827.41 | EXEN BASE EXENTA | 1,749.54 |
| 06 | PRIMA DE ALTO RI | 22,079.61 | | | | PGR1 PERC. GRAVADA TIPO 1 | 326,418.65 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|-----------------|-----------|---------|-------------|---------------------------------------|
| | PERCEPCIONES | | | | |
| 07 | PRIMA INSALUBRE | 4,984.65 | | | PGR2 PERC. GRAVADA TIPO 2 858.13 |
| 19 | PRIMA DOMINICAL | 2,607.79 | | | PERC TOTAL PERCEPCIONES 329,026.47 |
| | FALINCIDENCIAS | -2,006.27 | | | DEDU TOTAL DEDUCCIONES 164,992.98 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 8,666.59 |
| | | | | | FOND FONDO PENSIONES EMPRES 34,666.38 |
| | | | | | SEDARSEDAR 5,777.67 |
| | | | | | PVAC PROVISION DE PRIMA VAC 4,405.85 |
| | | | | | AGUI PROVISION AGUINALDO 44,058.41 |
| | | | | | TOTA NOMINA EN EFECTIVO 164,033.49 |

Total de Empleados : 45.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|-----------|----------|---|-------------|--------------------------------------|
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 | | | | | | |
| 04-164-003 | ANTON MARQUEZ SILVIA BEATRIZ | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 705.60 | ANALISTA DE ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,404.23 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,404.23 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,980.14 | PGR1 PERC. GRAVADA TIPO 1 9,135.85 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 9,135.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,301.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,834.07 |
| 31-113-002 | HORNER VALENCIA LUIS FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,073.78 | JEFE DE FORMULACION DE ESTUDIOS Y PROYECTOS | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,415.48 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,415.48 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,147.37 | PGR1 PERC. GRAVADA TIPO 1 13,538.14 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 13,538.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,719.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,818.90 |
| 39-067-007 | MARQUEZ CARLOS JOSE SEBASTIAN | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 674.66 | PROYECTISTA | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,323.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 | IMP1 ISPT ART. 113 LISR 1,323.90 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,195.39 | PGR1 PERC. GRAVADA TIPO 1 8,759.76 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 8,759.76 |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | | DEDU TOTAL DEDUCCIONES 5,252.58 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES 926.26 |
| | | | | | | SEDARSEDAR 154.38 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 115.79 |
| | | | | | | AGUI PROVISION AGUINALDO 1,157.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,507.18 |
| 39-078-003 | GUERRERO URIBE FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 714.51 | TOPOGRAFO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,370.24 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR 1,370.24 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 8,976.74 |
| 04 | QUINQUENIO | 368.28 | | | | PERC TOTAL PERCEPCIONES 8,976.74 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES 2,169.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,806.80 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|------------------|--------------|---------|-------------------|------------------------------------|
| | | PERCEPCIONES | | | |
| 39-103-005 MURILLO GODOY RUBEN | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 712.47 | TOPOGRAFO | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,357.13 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 |
| 04 | QUINQUENIO | 306.90 | | | |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,357.13 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 8,915.36 |
| | | | | | PERC TOTAL PERCEPCIONES 8,915.36 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,406.83 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | SEDARSEDAR 154.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC 117.92 |
| | | | | | AGUI PROVISION AGUINALDO 1,179.24 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,508.53 |
| 39-131-008 OCEGUEDA RAMIREZ J GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 674.66 | PROYECTISTA | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,323.90 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 700.00 |
| 04 | QUINQUENIO | 306.90 | | | |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,323.90 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 8,759.76 |
| | | | | | PERC TOTAL PERCEPCIONES 8,759.76 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,757.19 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 231.57 |
| | | | | | FOND FONDO PENSIONES EMPRES 926.26 |
| | | | | | SEDARSEDAR 154.38 |
| | | | | | PVAC PROVISION DE PRIMA VAC 115.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,157.93 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,002.57 |
| 39-131-009 ARRIERO OLVERA JUAN CARLOS | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 670.57 | PROYECTISTA | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,297.67 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,188.00 |
| 04 | QUINQUENIO | 184.14 | | | |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,297.67 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 8,637.00 |
| | | | | | PERC TOTAL PERCEPCIONES 8,637.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,218.96 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 231.57 |
| | | | | | FOND FONDO PENSIONES EMPRES 926.26 |
| | | | | | SEDARSEDAR 154.38 |
| | | | | | PVAC PROVISION DE PRIMA VAC 115.79 |
| | | | | | AGUI PROVISION AGUINALDO 1,157.93 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,418.04 |
| 40-104-004 MIRAMONTES AGUAYO MARTIN | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 708.37 | TOPOGRAFO | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,330.91 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 935.25 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISPT ART. 113 LISR 1,330.91 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 8,792.60 |
| | | | | | PERC TOTAL PERCEPCIONES 8,792.60 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,065.86 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | SEDARSEDAR 154.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC 117.92 |
| | | | | | AGUI PROVISION AGUINALDO 1,179.24 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,726.74 |
| 41-083-005 LUNA ONTIVEROS ROGELIO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 670.57 | PROYECTISTA | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------------------|----------------------------|-----------|----------|-------------------------------------|-------------|-----------------------------|-----------|
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,297.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 733.29 | IMP1 ISPT ART. 113 LISR | 1,297.67 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,793.15 | PGR1 PERC. GRAVADA TIPO 1 | 8,637.00 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES | 8,637.00 |
| 06 | PRIMA DE ALTO RI | 1,006.81 | | | | DEDU TOTAL DEDUCCIONES | 3,824.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.57 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 926.26 |
| | | | | | | SEDARSEDAR | 154.38 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 115.79 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,157.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,812.89 |
| 430-001 | DELFIN PRECIADO JORGE LUIS | | | | | | |
| T.EMP: PERMANENTE | 538.53 | | 699.46 | ANALISTA DE ESTUDIOS Y PROYECTOS | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,364.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,364.89 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,964.41 | PGR1 PERC. GRAVADA TIPO 1 | 8,951.70 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 8,951.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,096.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,855.00 |
| 630-013 | LUNA GONZALEZ GUSTAVO | | | | | | |
| T.EMP: PERMANENTE | 1,632.10 | | 1,682.25 | GERENTE DE FORMULACION DE PROYECTOS | | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 17,818.73 |
| 660-003 | HERRERA PEREZ ANDRES | | | | | | |
| T.EMP: PERMANENTE | 538.53 | | 695.37 | ANALISTA DE ESTUDIOS Y PROYECTOS | | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,722.87 |
| 660-004 | LOPEZ SALDIVAR EDGAR SAID | | | | | | |
| T.EMP: PERMANENTE | 811.50 | | 1,067.64 | JEFE DE VALIDACION TECNICA | | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,581.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,581.56 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------------------|--|------------|---------|----------------------------------|-------------|-----------------------------|------------|
| 03 | TRANSPORTE | 454.00 | 65 | | | PGR1 PERC. GRAVADA TIPO 1 | 14,244.26 |
| 08 | VAJUSTES VARIOS | 890.26 | | | | PERC TOTAL PERCEPCIONES | 14,244.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,766.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,477.31 |
| 660-005 | LOTFE MORENO JORGE RAMON | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 619.48 | AUXILIAR DE ESTUDIOS Y PROYECTOS | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,713.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,888.76 |
| **** | Totales GCIA. DE FORMULACION DE PROYEC 660 | | | | **** | | |
| 01 | SUELDO | 126,732.75 | 51 | ISPT | 25,523.00 | DVIG DIAS DE VIGENCIA | 210.00 |
| 02 | DESPENSA | 7,812.00 | 54 | FONDO PENSIONES | 12,708.90 | IMP1 ISPT ART. 113 LISR | 25,523.00 |
| 03 | TRANSPORTE | 5,029.00 | 58 | CUOTA SINDICAL | 201.18 | PGR1 PERC. GRAVADA TIPO 1 | 149,964.17 |
| 04 | QUINQUENIO | 2,455.20 | 65 | OTRAS DEDUCCIONES | 21,932.71 | PERC TOTAL PERCEPCIONES | 149,964.18 |
| 06 | PRIMA DE ALTO RI | 7,044.97 | | | | DEDU TOTAL DEDUCCIONES | 60,765.79 |
| 08 | VAJUSTES VARIOS | 890.26 | | | | 3%FV 3% FONDO DE VIVIENDA | 4,013.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 16,053.32 |
| | | | | | | SEDARSEDAR | 2,675.57 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 2,008.43 |
| | | | | | | AGUI PROVISION AGUINALDO | 20,084.80 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 89,198.39 |
| Total de Empleados : | | | | 14.00 | ----- | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------|-----------|----------|----------------------------|-------------|--------------------------------------|
| ***** DIR. DE ADMINISTRACION ***** 700 | | | | | | |
| 700-003 | SALAS BARBA HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 2,564.86 | 1,682.25 | DIRECTOR DE ADMINISTRACION | | |
| 01 | SUELDO | 38,472.90 | 51 | ISPT | 10,706.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,654.93 | IMP1 ISPT ART. 113 LISR 10,706.68 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC. GRAVADA TIPO 1 41,058.90 |
| | | | | | | PERC TOTAL PERCEPCIONES 41,058.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 14,361.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,616.75 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,697.29 |
| 730-005 RANGEL JAUREGUI KARLA VIANNEY | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 623.57 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,943.60 | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,725.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,183.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,541.70 |
| 730-023 SANCHEZ HERRERA JOCELYN | | | | | | |
| T.EMP: | EVENTUAL | 282.30 | 392.73 | AUXILIAR DE ARCHIVO | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.35 | IMP1 ISPT ART. 113 LISR 489.91 |
| 03 | TRANSPORTE | 219.00 | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 532.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,280.24 |
| 740-018 RAMIREZ GARCIA LYDIA | | | | | | |
| T.EMP: | EVENTUAL | 654.43 | 799.44 | COORDINADOR ADMINISTRATIVO | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | | | | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,777.34 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | CHEQ PAGO POR CHEQUE 9,047.61 |
| **** Totales DIR. DE ADMINISTRACION 700 **** | | | | | | |
| 01 | SUELDO | 59,229.90 | 51 | ISPT | 14,076.87 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 3,065.00 | 54 | FONDO PENSIONES | 4,292.00 | IMP1 ISPT ART. 113 LISR 14,076.87 |
| 03 | TRANSPORTE | 2,004.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 64,421.66 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,943.60 | PERC TOTAL PERCEPCIONES 64,421.66 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------------|----------|---------|-------------|--------------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | DEDU TOTAL DEDUCCIONES 21,854.82 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,355.37 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,421.48 |
| | | | | | SEDARSEDAR 638.80 |
| | | | | | PVAC PROVISION DE PRIMA VAC 880.80 |
| | | | | | AGUI PROVISION AGUINALDO 8,808.08 |
| | | | | | TOTA NOMINA EN EFECTIVO 33,519.23 |
| | | | | | CHEQ PAGO POR CHEQUE 9,047.61 |

Total de Empleados : 4.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------------------------------------|------------------------------------|----------|---------|-------------------|-------------|------------------------------------|
| ***** GCIA. DE CONTABILIDAD ***** 710 | | | | | | |
| 27-281-009 | GONZALEZ EUFRACIO GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 528.75 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 865.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 865.06 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,611.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,458.77 | PERC TOTAL PERCEPCIONES 6,611.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,019.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,592.61 |
| 397-115 | GONZALEZ IBARRA SANDRA | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 593.74 | | | ANALISTA CONTABLE (EGRESOS) |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,025.49 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR 1,025.49 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,311.62 | PGR1 PERC. GRAVADA TIPO 1 7,362.71 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,362.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,041.92 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,320.79 |
| 49-284-008 | DE LA TORRE AGUILAR LAURA CRISTINA | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 595.57 | | | CAJERO |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,038.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR 1,038.60 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,472.92 | PGR1 PERC. GRAVADA TIPO 1 7,424.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,424.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,266.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,157.76 |
| 524-005 | GOMEZ PEREZ ALFREDO | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 593.74 | | | ANALISTA CONTABLE |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,025.49 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR 1,025.49 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,362.71 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,362.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,630.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,732.41 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|--------------|----------|---|-----------------------------|-----------|
| | | PERCEPCIONES | | | | |
| 60-198-002 | RODRIGUEZ RODRIGUEZ RUTH MYRIAM | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 703.55 | JEFE DE CONTROL PRESUPUESTAL (CONTABILIDAD) | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR | 1,391.12 |
| 03 | TRANSPORTE | 285.50 | | | PGR1 PERC. GRAVADA TIPO 1 | 9,074.46 |
| 04 | QUINQUENIO | 245.52 | | | PERC TOTAL PERCEPCIONES | 9,074.47 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,158.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | SEDARSEDAR | 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,915.94 |
| 710-002 | GOMEZ PEREZ GERARDO | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 593.74 | ANALISTA CONTABLE (EGRESOS) | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR | 1,025.49 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC. GRAVADA TIPO 1 | 7,362.71 |
| 04 | QUINQUENIO | 122.76 | | | PERC TOTAL PERCEPCIONES | 7,362.71 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,196.44 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 190.99 |
| | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | SEDARSEDAR | 127.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 99.18 |
| | | | | | AGUI PROVISION AGUINALDO | 991.77 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,166.27 |
| 710-006 | SALVIO FAJARDO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 589.64 | ANALISTA CONTABLE | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR | 999.26 |
| 03 | TRANSPORTE | 339.50 | | | PGR1 PERC. GRAVADA TIPO 1 | 7,239.95 |
| | | | | | PERC TOTAL PERCEPCIONES | 7,239.95 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,604.07 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 190.99 |
| | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | SEDARSEDAR | 127.33 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 99.18 |
| | | | | | AGUI PROVISION AGUINALDO | 991.77 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,635.88 |
| 710-008 | MALDONADO HERNANDEZ ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,269.56 | 1,641.48 | GERENTE DE CONTABILIDAD | | |
| 01 | SUELDO | 19,043.40 | 51 | ISPT | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR | 4,371.55 |
| 03 | TRANSPORTE | 661.00 | | | PGR1 PERC. GRAVADA TIPO 1 | 20,622.90 |
| | | | | | PERC TOTAL PERCEPCIONES | 20,622.90 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,180.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.30 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,285.21 |
| | | | | | SEDARSEDAR | 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | AGUI PROVISION AGUINALDO | 2,825.05 |
| | | | | | TOTA NOMINA EN EFECTIVO | 14,442.23 |
| 710-009 | SILVA BARRAGAN JORGE | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 513.93 | AUXILIAR CONTABLE | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------|-----------|---------|----------------------|---------------------|-----------------------------|-----------|
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 03 | TRANSPORTE | 333.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,821.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,477.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,343.36 |
| 730-021 CASTELLANOS MAGAÑA BLANCA CECILIA | | | | | | | |
| T.EMP: | EVENTUAL | 282.30 | | 392.73 | AUXILIAR DE ARCHIVO | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.35 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 03 | TRANSPORTE | 219.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 532.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,280.24 |
| 740-009 TREJO HUERTERO JAEI | | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 589.53 | ANALISTA CONTABLE | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 999.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR | 999.26 |
| 03 | TRANSPORTE | 339.50 | 79 | APORT.ADIC.VOL.SEDAR | 100.00 | PGR1 PERC. GRAVADA TIPO 1 | 7,239.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,239.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,204.07 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 763.97 |
| | | | | | | SEDARSEDAR | 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO | 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,035.88 |
| 84-080-003 PEREZ UREÑA JORGE ALBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,073.58 | JEFE DE TESORERIA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,415.48 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,415.48 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,015.75 | PGR1 PERC. GRAVADA TIPO 1 | 13,538.14 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES | 13,538.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,587.62 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,950.52 |
| 84-137-005 GONZALEZ REYNOSO PATRICIA JACQUELINE | | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 595.79 | ANALISTA CONTABLE | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,038.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMP1 ISPT ART. 113 LISR | 1,038.60 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,424.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES | 7,424.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,643.41 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|----------------------------|------------|---------|----------------------|-------------|---------------------------------------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,780.68 |
| 84-137-008 | AVIÑA MATA NARDA VERONICA | | | | | |
| | T.EMP: PERMANENTE | 654.43 | 865.72 | | | JEFE DE CONTABILIDAD |
| | DHODESCUENTO HORAS | - ,270.62 | 51 | ISPT | 1,757.00 | DVIG DIAS DE VIGENCIA 15.00 |
| | 01 SUELDO | 9,816.45 | 54 | FONDO PENSIONES | 932.56 | IMPL ISPT ART. 113 LISR 1,757.00 |
| | 02 DESPENSA | 630.50 | 65 | OTRAS DEDUCCIONES | 4,908.24 | PGR1 PERC. GRAVADA TIPO 1 10,738.47 |
| | 03 TRANSPORTE | 378.00 | | | | PERC TOTAL PERCEPCIONES 10,738.47 |
| | 04 QUINQUENIO | 184.14 | | | | DEDU TOTAL DEDUCCIONES 7,597.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,140.67 |
| 84-188-002 | SANTOS SOLIS MARIA EUGENIA | | | | | |
| | T.EMP: PERMANENTE | 424.43 | 595.79 | | | ANALISTA CONTABLE (INGRESOS) |
| | 01 SUELDO | 6,366.45 | 51 | ISPT | 1,038.60 | DVIG DIAS DE VIGENCIA 15.00 |
| | 02 DESPENSA | 534.00 | 54 | FONDO PENSIONES | 604.81 | IMPL ISPT ART. 113 LISR 1,038.60 |
| | 03 TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,387.07 | PGR1 PERC. GRAVADA TIPO 1 7,424.09 |
| | 04 QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,424.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,180.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 190.99 |
| | | | | | | FOND FONDO PENSIONES EMPRES 763.97 |
| | | | | | | SEDARSEDAR 127.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 99.18 |
| | | | | | | AGUI PROVISION AGUINALDO 991.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,243.61 |
| **** Totales GCIA. DE CONTABILIDAD 710 **** | | | | | | |
| | DHODESCUENTO HORAS | - ,270.62 | 51 | ISPT | 20,390.69 | DVIG DIAS DE VIGENCIA 225.00 |
| | 01 SUELDO | 115,922.40 | 54 | FONDO PENSIONES | 10,610.33 | IMPL ISPT ART. 113 LISR 20,390.69 |
| | 02 DESPENSA | 8,327.00 | 58 | CUOTA SINDICAL | 99.04 | PGR1 PERC. GRAVADA TIPO 1 131,059.41 |
| | 03 TRANSPORTE | 5,362.00 | 79 | APORT.ADIC.VOL.SEDAR | 100.00 | PERC TOTAL PERCEPCIONES 131,059.42 |
| | 04 QUINQUENIO | 1,718.64 | 65 | OTRAS DEDUCCIONES | 20,920.51 | DEDU TOTAL DEDUCCIONES 53,320.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 3,350.62 |
| | | | | | | FOND FONDO PENSIONES EMPRES 13,402.51 |
| | | | | | | SEDARSEDAR 2,233.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,775.52 |
| | | | | | | AGUI PROVISION AGUINALDO 17,754.96 |
| | | | | | | TOTA NOMINA EN EFECTIVO 77,738.85 |

Total de Empleados : 15.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------------------------------|---------------------------|-----------|----------|--|--------------------------------------|
| ***** GCIA. DE INFORMATICA ***** 720 | | | | | |
| 03-097-005 | AGUILAR BARRIGA JOSE LUIS | | | | |
| T.EMP: | PERMANENTE | 447.47 | 587.74 | ADMINISTRADOR DE BASE DE DATOS | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART. 113 LISR 1,082.62 |
| 03 | TRANSPORTE | 299.50 | | | PGR1 PERC. GRAVADA TIPO 1 7,630.19 |
| 04 | QUINQUENIO | 184.14 | | | PERC TOTAL PERCEPCIONES 7,630.19 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,720.26 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | SEDARSEDAR 134.24 |
| | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,909.93 |
| 03-264-003 | CAMPOS ROMERO DAVID | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,073.78 | JEFE DE INFRAESTRUCTURA TECNOLOGICA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART. 113 LISR 2,415.48 |
| 03 | TRANSPORTE | 454.00 | | | PGR1 PERC. GRAVADA TIPO 1 13,538.14 |
| 04 | QUINQUENIO | 184.14 | | | PERC TOTAL PERCEPCIONES 13,538.14 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,571.87 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | SEDARSEDAR 243.45 |
| | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,966.27 |
| 200-038 | PINTO ANG LAURA SUSANA | | | | |
| T.EMP: | PERMANENTE | 377.90 | 526.61 | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART. 113 LISR 851.95 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | PGR1 PERC. GRAVADA TIPO 1 6,550.26 |
| 04 | QUINQUENIO | 122.76 | | | PERC TOTAL PERCEPCIONES 6,550.26 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,447.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | SEDARSEDAR 113.37 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,103.11 |
| 22-099-003 | VARELA PEREZ OSCAR RENATO | | | | |
| T.EMP: | PERMANENTE | 538.53 | 713.85 | ANALISTA DE SISTEMAS (SEGURIDAD INFORMATICA) | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART. 113 LISR 1,410.05 |
| 03 | TRANSPORTE | 435.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC. GRAVADA TIPO 1 9,163.09 |
| 04 | QUINQUENIO | 184.14 | | | PERC TOTAL PERCEPCIONES 9,163.09 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,101.65 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 123.00 |
| | | | | | AGUI PROVISION AGUINALDO 1,229.99 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,061.44 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|-----------|----------|--|-------------|--------------------------------------|
| 24-238-002 | GUTIERREZ ZAMORA MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 865.72 | JEFE DE SISTEMAS DE INFORMACION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,820.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,820.65 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,167.00 | PGR1 PERC. GRAVADA TIPO 1 11,009.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 11,009.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,920.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,088.88 |
| 320-002 | GONZALEZ MUÑOZ OSCAR IVAN | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 585.69 | ANALISTA DE SISTEMAS DE INFORMACION | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,069.51 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,069.51 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,568.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,568.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,707.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,861.66 |
| 397-096 | BLANCAS NAVA JULIO CESAR | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,649.34 | GERENTE DE INFORMATICA | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 03 | TRANSPORTE | 661.00 | | | | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,623.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,180.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 14,442.31 |
| 525-003 | IBARRA VILLANUEVA DENISSE VIRGINIA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 863.67 | JEFE DE DESARROLLO DE SISTEMAS | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,806.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,806.21 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,947.71 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 10,947.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,038.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,908.94 |
| 710-010 | OTAL CENISEROS ANTONIO EMMANUEL | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 606.06 | ANALISTA DE SISTEMAS (SOPORTE TECNICO) | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|------------|---------|-------------------|---|-----------------------------|-----------|
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,738.06 | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,451.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,150.70 |
| 720-002 | NAVARRO MEZA GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 695.37 | PROGRAMADOR ANALISTA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,722.87 |
| 720-005 | VALLE JIMENEZ NEFI | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 581.60 | ANALISTA DE SISTEMAS (ADMINISTRADOR DE REDES) | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR | 1,043.29 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,446.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,680.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,765.12 |
| 720-009 | JUAREZ JUAREZ RAUL ADOLFO | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 689.32 | PROGRAMADOR ANALISTA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 3,171.00 | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,277.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,551.87 |
| **** | Totales GCIA. DE INFORMATICA | | 720 | **** | | | |
| 01 | SUELDO | 107,593.50 | 51 | ISPT | 19,625.42 | DVIG DIAS DE VIGENCIA | 180.00 |
| 02 | DESPENSA | 6,607.50 | 54 | FONDO PENSIONES | 10,221.38 | IMP1 ISPT ART. 113 LISR | 19,625.42 |

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Clave      Nombre
          S.Diario      S.Integ
          PERCEPCIONES      DEDUCCIONES      CONCEPTOS
-----
03 TRANSPORTE      4,431.00  58  CUOTA SINDICAL      56.69  PGRI PERC. GRAVADA TIPO 1  119,736.84
04 QUINQUENIO      1,104.84  65  OTRAS DEDUCCIONES  12,500.25  PERC TOTAL PERCEPCIONES  119,736.84
                                          DEDU TOTAL DEDUCCIONES      46,203.74
                                          3%FV 3% FONDO DE VIVIENDA  3,227.81
                                          FOND FONDO PENSIONES EMPRES  12,911.22
                                          SEDARSEDAR      2,151.87
                                          PVAC PROVISION DE PRIMA VAC  1,625.09
                                          AGUI PROVISION AGUINALDO  16,250.99
                                          TOTA NOMINA EN EFECTIVO  73,533.10
    
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Total de Empleados : 12.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|----------|---------|-------------------------|-------------|--|
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 | | | | | | |
| 179-033 | PEREZ LUQUIN BENJAMIN ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 558.76 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 936.00 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR 936.00 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 6,943.76 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,910.00 | PERC TOTAL PERCEPCIONES 6,943.76 DEDU TOTAL DEDUCCIONES 3,473.64 3%FV 3% FONDO DE VIVIENDA 179.33 FOND FONDO PENSIONES EMPRES 717.30 SEDARSEDAR 119.55 PVAC PROVISION DE PRIMA VAC 93.44 AGUI PROVISION AGUINALDO 934.38 TOTA NOMINA EN EFECTIVO 3,470.12 |
| 200-040 | ALDANA FLORES CARLOS | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 476.72 | CHOFER MENSAJERO | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 721.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | IMP1 ISPT ART. 113 LISR 721.87 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 5,941.31 |
| 04 | QUINQUENIO | 122.76 | 79 | APORT.ADIC.VOL.SEDAR | 50.00 | PERC TOTAL PERCEPCIONES 5,941.31 DEDU TOTAL DEDUCCIONES 2,502.38 3%FV 3% FONDO DE VIVIENDA 152.72 FOND FONDO PENSIONES EMPRES 610.87 SEDARSEDAR 101.81 PVAC PROVISION DE PRIMA VAC 79.71 AGUI PROVISION AGUINALDO 797.06 TOTA NOMINA EN EFECTIVO 3,438.93 |
| | | | 65 | OTRAS DEDUCCIONES | 1,196.00 | |
| 27-126-012 | VALDIVIA DIAZ ANA ESMERALDA | | | | | |
| T.EMP: | PERMANENTE | 411.26 | 571.66 | RECEPCIONISTA | | |
| 01 | SUELDO | 6,168.90 | 51 | ISPT | 991.54 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 586.05 | IMP1 ISPT ART. 113 LISR 991.54 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.69 | PGR1 PERC. GRAVADA TIPO 1 7,203.80 |
| 04 | QUINQUENIO | 306.90 | 79 | APORT.ADIC.VOL.SEDAR | 250.00 | PERC TOTAL PERCEPCIONES 7,203.80 DEDU TOTAL DEDUCCIONES 3,412.28 3%FV 3% FONDO DE VIVIENDA 185.07 FOND FONDO PENSIONES EMPRES 740.27 SEDARSEDAR 123.38 PVAC PROVISION DE PRIMA VAC 94.48 AGUI PROVISION AGUINALDO 944.78 TOTA NOMINA EN EFECTIVO 3,791.52 |
| | | | 89 | APORT.ADIC.COMP.SEDA | 50.00 | |
| | | | 65 | OTRAS DEDUCCIONES | 1,473.00 | |
| 27-259-003 | NAVARRO REYES PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 478.85 | RECEPCIONISTA | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 734.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | IMP1 ISPT ART. 113 LISR 734.99 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 6,002.69 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 6,002.69 DEDU TOTAL DEDUCCIONES 1,269.50 3%FV 3% FONDO DE VIVIENDA 152.72 FOND FONDO PENSIONES EMPRES 610.87 SEDARSEDAR 101.81 PVAC PROVISION DE PRIMA VAC 79.71 AGUI PROVISION AGUINALDO 797.06 TOTA NOMINA EN EFECTIVO 4,733.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------------|--------------|---------|--|------------------------------------|
| | | PERCEPCIONES | | | |
| 31-184-004 | CALVARIO VALDEZ ANGEL | | | | |
| T.EMP: | PERMANENTE | 339.37 | 482.59 | CHOFER MENSAJERO | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 678.35 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,697.00 |
| | FALINCIDENCIAS | - ,387.90 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMPL ISPT ART. 113 LISR 678.35 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,737.55 |
| | | | | | PERC TOTAL PERCEPCIONES 5,737.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,909.86 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | SEDARSEDAR 101.81 |
| | | | | | PVAC PROVISION DE PRIMA VAC 79.71 |
| | | | | | AGUI PROVISION AGUINALDO 797.06 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,827.69 |
| 375-008 | HERNANDEZ MONTIEL LUIS | | | | |
| T.EMP: | PERMANENTE | 282.30 | 402.47 | VELADOR INTENDENTE | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 558.38 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 |
| 04 | QUINQUENIO | 122.76 | | | |
| | 08VAJUSTES VARIOS | 240.62 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMPL ISPT ART. 113 LISR 558.38 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 5,175.88 |
| | | | | | PERC TOTAL PERCEPCIONES 5,175.88 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,003.01 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | SEDARSEDAR 84.69 |
| | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,172.87 |
| 397-076 | HERNANDEZ BRAVO HORACIO | | | | |
| T.EMP: | PERMANENTE | 398.50 | 559.17 | AUXILIAR DE SERVICIOS GENERALES (PINTOR-ALBAÑIL-EL | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 936.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,945.25 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMPL ISPT ART. 113 LISR 936.00 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,943.76 |
| | | | | | PERC TOTAL PERCEPCIONES 6,943.76 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,008.89 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | SEDARSEDAR 119.55 |
| | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,934.87 |
| 397-093 | GARCIA NUÑEZ CARLOS ALONSO | | | | |
| T.EMP: | PERMANENTE | 398.50 | 559.28 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 936.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,667.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMPL ISPT ART. 113 LISR 936.00 |
| | | | | | PGR1 PERC. GRAVADA TIPO 1 6,943.76 |
| | | | | | PERC TOTAL PERCEPCIONES 6,943.76 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,230.64 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | SEDARSEDAR 119.55 |
| | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,713.12 |
| 397-094 | DIEGO CHAVEZ FRANCISCO JAVIER | | | | |
| T.EMP: | PERMANENTE | 282.30 | 402.47 | ASEADOR | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------|----------|---------|-------------------|---------------|-----------------------------|----------|
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,935.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 952.57 | PERC TOTAL PERCEPCIONES | 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,009.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,926.16 |
| 397-113 LUJAN BARAJAS DONACIANO | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 402.39 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,935.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES | 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,418.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,516.73 |
| 40-176-002 LANDEROS RIVERA FRANCISCA ROSA MARIA | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 484.99 | RECEPCIONISTA | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 774.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | IMP1 ISPT ART. 113 LISR | 774.32 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 | 6,186.83 |
| 04 | QUINQUENIO | 368.28 | 65 | OTRAS DEDUCCIONES | 934.62 | PERC TOTAL PERCEPCIONES | 6,186.83 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,243.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 152.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 610.87 |
| | | | | | | SEDARSEDAR | 101.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.71 |
| | | | | | | AGUI PROVISION AGUINALDO | 797.06 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,943.38 |
| 539-003 MARTINEZ MARTINEZ FRANCISCO JAVIER | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 455.12 | ALMACENISTA | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 666.02 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | IMP1 ISPT ART. 113 LISR | 666.02 |
| 03 | TRANSPORTE | 293.00 | 65 | OTRAS DEDUCCIONES | 1,149.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,679.81 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 5,679.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,475.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | | SEDARSEDAR | 96.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 76.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 761.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,204.20 |
| 539-005 NUÑEZ MIRAMONTES MARIA DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 526.90 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 851.95 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR | 851.95 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|-----------|---------|-------------------|--------------------------------|-----------------------------|-----------|
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | 6,550.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,488.72 | PERC TOTAL PERCEPCIONES | 6,550.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,935.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,614.39 |
| 57-279-009 GARCIA GARNICA GUILLERMO | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 404.51 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 522.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 522.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,996.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 500.00 | PERC TOTAL PERCEPCIONES | 4,996.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,467.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,529.11 |
| 730-008 OROZCO PONCE ERNESTO | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 398.37 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | 65 | OTRAS DEDUCCIONES | 1,028.25 | PERC TOTAL PERCEPCIONES | 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,262.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,549.71 |
| 730-010 JIMENEZ MAGDALENO JOSE FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 398.37 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 934.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,877.96 |
| 730-012 PEREDO AVALOS ENRIQUE | | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | | 1,665.66 | GERENTE DE SERVICIOS GENERALES | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR | 4,371.60 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 8,103.10 | PGR1 PERC. GRAVADA TIPO 1 | 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,623.05 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--------------------------------|-----------|----------|--------------------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 14,283.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,339.21 |
| 730-013 | PEREZ MARTINEZ JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 859.58 | JEFE DE PATRIMONIO Y ALMACENES | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,115.05 |
| 730-014 | IBARRA TRIGUERO ISIDRO | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 555.18 | AUXILIAR DE COMPRAS | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR 909.78 |
| 03 | TRANSPORTE | 333.00 | | | | PGR1 PERC. GRAVADA TIPO 1 6,821.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,821.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,477.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,343.36 |
| 730-015 | RODRIGUEZ VERGARA JOSE EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,061.14 | JEFE DE MANTENIMIENTO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 2,705.00 | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,233.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,120.44 |
| 730-016 | LOERA GUERRERO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 853.81 | JEFE DE ADQUISICIONES | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------|----------|---------|-------------------|---------------------------|-----------------------------|----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,115.05 |
| 730-017 | SERPA ROJAS CARLOS VALENTIN | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 549.37 | | ESPECIALISTA EN SEGURIDAD | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 909.78 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 909.78 |
| 03 | TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 955.00 | PGR1 PERC. GRAVADA TIPO 1 | 6,821.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,821.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,432.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,388.36 |
| 730-022 | MUNGUIA MORA GERARDO | | | | | | |
| T.EMP: | EVENTUAL | 282.30 | 392.73 | | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.35 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 03 | TRANSPORTE | 219.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 532.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,280.24 |
| 730-025 | MAGAÑA AVILA JOSE | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 592.98 | | COMPRADOR | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR | 1,076.72 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,713.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,888.76 |
| 730-026 | SALAS PONCE SOSTENES ARTURO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 415.17 | | ALMACENISTA | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 639.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | IMP1 ISPT ART. 113 LISR | 639.80 |
| 03 | TRANSPORTE | 293.00 | 65 | OTRAS DEDUCCIONES | 710.18 | PGR1 PERC. GRAVADA TIPO 1 | 5,557.05 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,557.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,809.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | | SEDARSEDAR | 96.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 76.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 761.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,747.12 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|----------|---------|-------------------------|-------------|-------------------------------------|
| 730-027 | GONZALEZ ALBA ERIKA VERONICA | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | | 359.45 | ASEADOR |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 51 | BM ISPT INCENTIVO DIA D | 152.32 | IMPL ISPT ART. 113 LISR 489.91 |
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 402.28 | IMP2 ISPT ART. 142 152.32 |
| 13 | INCENTIVO DIA DE | 850.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,662.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,086.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,575.64 |
| 730-028 | RAMIREZ RAMOS TERESA DE JESUS | | | | | |
| T.EMP: | EVENTUAL | 282.30 | | | 347.68 | AUXILIAR DE ARCHIVO |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | | | | IMPL ISPT ART. 113 LISR 489.91 |
| 03 | TRANSPORTE | 219.00 | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 489.91 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,322.59 |
| 730-029 | MARTIN GUZMAN JOAQUIN | | | | | |
| T.EMP: | EVENTUAL | 654.43 | | | 799.45 | COORDINADOR DE SERVICIOS GENERALES |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | | | | IMPL ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,777.34 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | CHEQ PAGO POR CHEQUE 9,047.61 |
| 750-002 | FREEMAN FIGUEROA ALICIA DEL CARMEN | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 623.57 | COMPRADOR |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMPL ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,725.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,240.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,485.30 |
| 81-186-009 | YAÑEZ HERNANDEZ J HORACIO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | | 623.34 | ANALISTA DE CONTROL PATRIMONIAL |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMPL ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,540.00 | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|------------|----------|---------|-------------------|--|---|
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,725.31 DEDU TOTAL DEDUCCIONES 3,280.01 3%FV 3% FONDO DE VIVIENDA 201.18 FOND FONDO PENSIONES EMPRES 804.73 SEDARSEDAR 134.12 PVAC PROVISION DE PRIMA VAC 104.14 AGUI PROVISION AGUINALDO 1,041.45 TOTA NOMINA EN EFECTIVO 4,445.30 |
| 86-028-035 VASQUEZ MENDOZA RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 404.51 | VELADOR INTENDENTE | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 522.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMPL ISPT ART. 113 LISR 522.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,996.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,195.00 | PERC TOTAL PERCEPCIONES 4,996.64 DEDU TOTAL DEDUCCIONES 2,162.53 3%FV 3% FONDO DE VIVIENDA 127.04 FOND FONDO PENSIONES EMPRES 508.14 SEDARSEDAR 84.69 PVAC PROVISION DE PRIMA VAC 65.92 AGUI PROVISION AGUINALDO 659.25 TOTA NOMINA EN EFECTIVO 2,834.11 |
| 86-061-015 PEREZ MACIEL CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 701.37 | SUPERVISOR DE MANTENIMIENTO (PARQUE VEHICULAR) | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,378.01 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMPL ISPT ART. 113 LISR 1,378.01 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,757.00 | PGR1 PERC. GRAVADA TIPO 1 9,013.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 9,013.09 DEDU TOTAL DEDUCCIONES 3,902.42 3%FV 3% FONDO DE VIVIENDA 242.34 FOND FONDO PENSIONES EMPRES 969.35 SEDARSEDAR 161.56 PVAC PROVISION DE PRIMA VAC 120.94 AGUI PROVISION AGUINALDO 1,209.45 TOTA NOMINA EN EFECTIVO 5,110.67 |
| 86-139-003 ESPINOZA ALARCON J DE JESUS BERNARDO | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 587.74 | SUPERVISOR DE MANTENIMIENTO (EDIFICIOS) | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,082.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMPL ISPT ART. 113 LISR 1,082.62 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,014.09 | PGR1 PERC. GRAVADA TIPO 1 7,630.19 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,630.19 DEDU TOTAL DEDUCCIONES 5,234.35 3%FV 3% FONDO DE VIVIENDA 201.36 FOND FONDO PENSIONES EMPRES 805.45 SEDARSEDAR 134.24 PVAC PROVISION DE PRIMA VAC 102.00 AGUI PROVISION AGUINALDO 1,020.01 TOTA NOMINA EN EFECTIVO 2,395.84 |
| 86-148-004 GUERRA LUNA MARTHA GABRIELA | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | 561.32 | AUXILIAR DE COMPRAS | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 962.22 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMPL ISPT ART. 113 LISR 962.22 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 7,066.52 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,602.67 | PERC TOTAL PERCEPCIONES 7,066.52 DEDU TOTAL DEDUCCIONES 4,205.10 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---|----------|---------|-------------------|--|-----------------------------|----------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,861.42 |
| 86-167-002 | IRIARTE MORONES MARIA DEL CARMEN TERESA | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | 565.41 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 975.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 975.33 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 59.78 | PGR1 PERC. GRAVADA TIPO 1 | 7,127.90 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,506.00 | PERC TOTAL PERCEPCIONES | 7,127.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,108.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,018.93 |
| 86-168-027 | GONZALEZ CASTAÑEDA JOSE MANUEL | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 408.60 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 546.31 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 546.31 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 5,119.39 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 5,119.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 990.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,128.46 |
| 86-185-028 | MAGDALENO AGUILERA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 398.50 | | 565.21 | AUXILIAR DE SERVICIOS GENERALES (PINTOR-ALBAÑIL-EL | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 975.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR | 975.33 |
| 03 | TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 2,759.28 | PGR1 PERC. GRAVADA TIPO 1 | 7,127.90 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 7,127.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,302.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 717.30 |
| | | | | | | SEDARSEDAR | 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,825.43 |
| 86-185-029 | GONZALEZ SEPULVEDA AGRIPINA | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 482.94 | AUXILIAR DE SERVICIOS GENERALES (FOTOCOPIADO) | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 761.21 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | IMP1 ISPT ART. 113 LISR | 761.21 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 | 6,125.45 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 6,125.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,295.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 152.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 610.87 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|----------|---------|-----------------------------------|-------------|------------------------------------|
| | | | | | | SEDARSEDAR 101.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.71 |
| | | | | | | AGUI PROVISION AGUINALDO 797.06 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,829.73 |
| 86-212-018 | BRISEÑO DIAZ RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 406.56 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 533.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMPI ISPT ART. 113 LISR 533.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 5,058.02 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES 5,058.02 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,290.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,767.49 |
| 86-212-022 | CHAVEZ MARTINEZ ALFONSO | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 406.48 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 533.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMPI ISPT ART. 113 LISR 533.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 5,058.02 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES 5,058.02 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,028.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,029.49 |
| 86-212-023 | ROMERO MONTALVO MARTIN | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 404.44 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 522.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMPI ISPT ART. 113 LISR 522.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,996.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,152.00 | PERC TOTAL PERCEPCIONES 4,996.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,119.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,877.11 |
| 86-212-025 | ESCUADERO GODINEZ EDMUNDO OMAR | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 587.63 | SUPERVISOR DE SERVICIOS GENERALES | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,082.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMPI ISPT ART. 113 LISR 1,082.62 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,882.98 | PGR1 PERC. GRAVADA TIPO 1 7,630.19 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,882.98 | PERC TOTAL PERCEPCIONES 7,630.19 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,903.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------------|------------|---------|-------------------------|-------------|-----------------------------|------------|
| | | | | | | AGUI PROVISION AGUINALDO | 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,726.95 |
| 86-244-011 | PEÑA SANTIAGO JUAN | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 457.34 | ALMACENISTA | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 679.13 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | IMP1 ISPT ART. 113 LISR | 679.13 |
| 03 | TRANSPORTE | 293.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,741.19 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES | 5,741.19 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,139.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 580.99 |
| | | | | | | SEDARSEDAR | 96.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 76.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 761.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,602.11 |
| 930-016 | RAMOS DE LA TORRE MARTHA ALICIA | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 398.23 | ASEADOR | | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | 65 | OTRAS DEDUCCIONES | 1,655.58 | PERC TOTAL PERCEPCIONES | 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,690.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,122.38 |
| **** | Totales GCIA. DE SERVICIOS GENERALES | 730 | **** | | | | |
| 01 | SUELDO | 265,437.90 | 51 | ISPT | 41,645.71 | DVIG DIAS DE VIGENCIA | 660.00 |
| 02 | DESPENSA | 20,291.00 | 51 | BM ISPT INCENTIVO DIA D | 152.32 | IMP1 ISPT ART. 113 LISR | 41,645.71 |
| 03 | TRANSPORTE | 13,095.50 | 54 | FONDO PENSIONES | 23,479.48 | IMP2 ISPT ART. 142 | 152.32 |
| 04 | QUINQUENIO | 5,769.72 | 58 | CUOTA SINDICAL | 1,264.73 | PGR1 PERC. GRAVADA TIPO 1 | 304,446.83 |
| 08 | VAJUSTES VARIOS | 240.62 | 79 | APORT.ADIC.VOL.SEDAR | 300.00 | PGR2 PERC. GRAVADA TIPO 2 | 850.00 |
| 13 | INCENTIVO DIA DE | 850.00 | 89 | APORT.ADIC.COMP.SEDA | 50.00 | PERC TOTAL PERCEPCIONES | 305,296.84 |
| FAL | INCIDENCIAS | -387.90 | 65 | OTRAS DEDUCCIONES | 56,103.93 | DEDU TOTAL DEDUCCIONES | 126,708.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 7,414.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 29,658.34 |
| | | | | | | SEDARSEDAR | 4,943.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 4,093.43 |
| | | | | | | AGUI PROVISION AGUINALDO | 40,934.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 165,217.90 |
| | | | | | | CHEQ PAGO POR CHEQUE | 13,370.20 |

Total de Empleados : 44.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-----------------------------------|------------------------------|-----------|----------|------------------------------|-------------|--------------------------------------|
| ***** GCIA. DE PERSONAL ***** 740 | | | | | | |
| 09-121-003 | ESTRADA TAVAREZ OFELIA | | | | | |
| T.EMP: | PERMANENTE | 539.22 | 734.31 | SECRETARIA | | |
| 01 | SUELDO | 8,088.30 | 51 | ISPT | 1,427.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 470.50 | 54 | FONDO PENSIONES | 768.39 | IMP1 ISPT ART. 113 LISR 1,427.03 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 80.88 | PGR1 PERC. GRAVADA TIPO 1 9,242.58 |
| 04 | QUINQUENIO | 368.28 | | | | PERC TOTAL PERCEPCIONES 9,242.58 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,576.30 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 970.60 |
| | | | | | | SEDARSEDAR 161.77 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 121.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,215.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,666.28 |
| 100-001 | RAZO GARCIA ANGELICA MARIA | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 557.23 | ANALISTA DE RECURSOS HUMANOS | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 936.00 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 567.86 | IMP1 ISPT ART. 113 LISR 936.00 |
| 03 | TRANSPORTE | 333.00 | 65 | OTRAS DEDUCCIONES | 4,704.93 | PGR1 PERC. GRAVADA TIPO 1 6,943.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 6,943.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,258.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.33 |
| | | | | | | FOND FONDO PENSIONES EMPRES 717.30 |
| | | | | | | SEDARSEDAR 119.55 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.44 |
| | | | | | | AGUI PROVISION AGUINALDO 934.38 |
| | | | | | | TOTA NOMINA EN EFECTIVO 684.97 |
| 303-009 | LEAL OCHOA STEPHANY JANETTE | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 849.20 | JEFE DE CAPACITACION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,857.80 | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,567.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,257.25 |
| 397-064 | CUAN RAMIREZ LETICIA FABIOLA | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,665.66 | GERENTE DE PERSONAL | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR 4,371.60 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 4,925.85 | PGR1 PERC. GRAVADA TIPO 1 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 20,623.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 11,106.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,285.23 |
| | | | | | | SEDARSEDAR 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO 2,825.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,516.46 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|-----------|----------|--|--------------------------------------|
| 397-066 | MORALES SOLANO LETICIA | | | | |
| T.EMP: | PERMANENTE | 538.53 | 724.47 | AUXILIAR DE NOMINA "B" | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR 1,364.89 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC. GRAVADA TIPO 1 8,951.70 |
| 04 | QUINQUENIO | 122.76 | | | PERC TOTAL PERCEPCIONES 8,951.71 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,208.85 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | SEDARSEDAR 161.56 |
| | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,742.86 |
| 518-004 | CELIS RIVERA JUAN ANTONIO | | | | |
| T.EMP: | PERMANENTE | 377.90 | 526.90 | AUXILIAR DE INFORMACION Y ESTADISTICAS | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR 851.95 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | PGR1 PERC. GRAVADA TIPO 1 6,550.26 |
| 04 | QUINQUENIO | 122.76 | | | PERC TOTAL PERCEPCIONES 6,550.26 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,447.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | SEDARSEDAR 113.37 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,103.11 |
| 60-262-011 | SANCHEZ ISAAC FILIBERTO | | | | |
| T.EMP: | PERMANENTE | 768.87 | 1,221.59 | TECNICO EN POTABILIZACION | |
| 01 | SUELDO | 11,533.05 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR 2,769.44 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | PGR1 PERC. GRAVADA TIPO 1 15,043.06 |
| 04 | QUINQUENIO | 306.90 | 79 | APORT.ADIC.VOL.SEDAR | PERC TOTAL PERCEPCIONES 15,043.06 |
| 07 | PRIMA INSALUBRE | 2,306.61 | 65 | OTRAS DEDUCCIONES | DEDU TOTAL DEDUCCIONES 14,266.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 415.19 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,660.76 |
| | | | | | SEDARSEDAR 276.79 |
| | | | | | PVAC PROVISION DE PRIMA VAC 201.87 |
| | | | | | AGUI PROVISION AGUINALDO 2,018.65 |
| | | | | | TOTA NOMINA EN EFECTIVO 776.27 |
| 730-024 | ROSALES MORALES LAURA | | | | |
| T.EMP: | EVENTUAL | 282.30 | 392.73 | AUXILIAR DE ARCHIVO | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | IMPL ISPT ART. 113 LISR 489.91 |
| 03 | TRANSPORTE | 219.00 | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | PERC TOTAL PERCEPCIONES 4,812.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 532.26 |
| | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,280.24 |
| 740-006 | LAJUD RODRIGUEZ BLANCA LILIA | | | | |
| T.EMP: | PERMANENTE | 654.43 | 859.58 | MEDICO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | IMPL ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | | |
|---------|-----------------------------|-----------|----------|------------------------------------|-------------|---------------------------|-----------------------------|-----------|
| | | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 7,991.96 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 2,832.99 |
| | | | | | | | | |
| 740-013 | NUÑO ENCISO RAMIRO DE JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 522.81 | SECRETARIA | | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMPL ISPT ART. 113 LISR | 825.72 | |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 | |
| | | | 65 | OTRAS DEDUCCIONES | 1,205.00 | PERC TOTAL PERCEPCIONES | 6,427.50 | |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 2,625.92 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 3,801.58 |
| | | | | | | | | |
| 740-015 | REYES REYES JOSE MARTIN | | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 615.89 | AUXILIAR DE ORGANIZACION Y METODOS | | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMPL ISPT ART. 113 LISR | 1,076.72 | |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,076.00 | PGR1 PERC. GRAVADA TIPO 1 | 7,602.55 | |
| | | | | | | | PERC TOTAL PERCEPCIONES | 7,602.55 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 2,789.79 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 104.14 |
| | | | | | | | AGUI PROVISION AGUINALDO | 1,041.45 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 4,812.76 |
| | | | | | | | | |
| 740-016 | GUZMAN MANCILLA MONICA | | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,314.38 | JEFE DE NOMINA | | | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMPL ISPT ART. 113 LISR | 3,118.92 | |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 4,391.08 | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 | |
| | | | | | | | PERC TOTAL PERCEPCIONES | 16,447.45 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 8,995.73 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 225.31 |
| | | | | | | | AGUI PROVISION AGUINALDO | 2,253.08 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 7,451.72 |
| | | | | | | | | |
| 740-017 | PEREZ CHAVEZ RENE | | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 574.46 | AUXILIAR DE NOMINA | | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,043.29 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMPL ISPT ART. 113 LISR | 1,043.29 | |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 599.45 | PGR1 PERC. GRAVADA TIPO 1 | 7,446.05 | |
| | | | | | | | PERC TOTAL PERCEPCIONES | 7,446.05 |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 2,280.38 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------------|----------|---------|--------------------------------|-------------|--------------------------------------|
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,165.67 |
| 740-019 | REYES MARTINEZ CATALINA GUADALUPE | | | | | |
| T.EMP: | EVENTUAL | 339.36 | 415.38 | AUXILIAR DE RECURSOS HUMANOS | | |
| 01 | SUELDO | 5,090.40 | 51 | ISPT | 695.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | | | | IMP1 ISPT ART. 113 LISR 695.62 |
| 03 | TRANSPORTE | 300.00 | | | | PGR1 PERC. GRAVADA TIPO 1 5,818.40 |
| | | | | | | PERC TOTAL PERCEPCIONES 5,818.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 695.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.70 |
| | | | | | | AGUI PROVISION AGUINALDO 797.04 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,122.78 |
| 85-138-005 | NAJERA CONTRERAS OLGA GABRIELA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 865.72 | JEFE DE ORGANIZACION Y METODOS | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,820.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,820.65 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 5,590.45 | PGR1 PERC. GRAVADA TIPO 1 11,009.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 11,009.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,743.66 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,265.43 |
| 86-185-032 | MARTINEZ HERNANDEZ JOSE REFUGIO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 457.34 | ARCHIVISTA "A" | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 679.13 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 459.95 | IMP1 ISPT ART. 113 LISR 679.13 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 48.42 | PGR1 PERC. GRAVADA TIPO 1 5,741.19 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,296.31 | PERC TOTAL PERCEPCIONES 5,741.19 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,483.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 145.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES 580.99 |
| | | | | | | SEDARSEDAR 96.83 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 76.12 |
| | | | | | | AGUI PROVISION AGUINALDO 761.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,257.38 |
| 86-223-013 | FIGUEROA VARGAS VICTOR ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 458.73 | 728.67 | TRABAJADOR SOCIAL | | |
| 01 | SUELDO | 6,880.95 | 51 | ISPT | 1,373.87 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 751.74 | IMP1 ISPT ART. 113 LISR 1,373.87 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 68.81 | PGR1 PERC. GRAVADA TIPO 1 8,993.73 |
| 04 | QUINQUENIO | 184.14 | 79 | APORT.ADIC.VOL.SEDAR | 300.00 | PERC TOTAL PERCEPCIONES 8,993.73 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 4,752.39 | DEDU TOTAL DEDUCCIONES 8,046.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 237.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 949.57 |
| | | | | | | SEDARSEDAR 158.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.68 |
| | | | | | | AGUI PROVISION AGUINALDO 1,206.79 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|------------------|------------|---------|----------------------|-----------|-----------------------------|------------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 946.92 |
| **** Totales GCIA. DE PERSONAL 740 **** | | | | | | | |
| 01 | SUELDO | 143,085.15 | 51 | ISPT | 26,399.42 | DVIG DIAS DE VIGENCIA | 255.00 |
| 02 | DESPENSA | 9,256.00 | 54 | FONDO PENSIONES | 13,024.40 | IMP1 ISPT ART. 113 LISR | 26,399.42 |
| 03 | TRANSPORTE | 6,027.00 | 58 | CUOTA SINDICAL | 492.24 | PGR1 PERC. GRAVADA TIPO 1 | 163,302.77 |
| 04 | QUINQUENIO | 1,595.88 | 79 | APORT.ADIC.VOL.SEDAR | 600.00 | PERC TOTAL PERCEPCIONES | 163,302.78 |
| 06 | PRIMA DE ALTO RI | 1,032.14 | 65 | OTRAS DEDUCCIONES | 51,302.05 | DEDU TOTAL DEDUCCIONES | 94,618.11 |
| 07 | PRIMA INSALUBRE | 2,306.61 | | | | 3%FV 3% FONDO DE VIVIENDA | 4,112.98 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 16,451.88 |
| | | | | | | SEDARSEDAR | 2,741.98 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 2,215.17 |
| | | | | | | AGUI PROVISION AGUINALDO | 22,151.65 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 63,561.89 |
| | | | | | | CHEQ PAGO POR CHEQUE | 5,122.78 |

Total de Empleados : 17.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--------------------------------|--------------------------------|-----------|----------|------------------------------------|-------------|--------------------------------------|
| ***** GCIA. JURIDICA ***** 750 | | | | | | |
| 07-088-002 | GARCIA GUZMAN JOSE IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 552.10 | 720.06 | ANALISTA JURIDICO (CONSULTIVO) | | |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,297.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 786.74 | IMP1 ISPT ART. 113 LISR 1,297.25 |
| 03 | TRANSPORTE | 286.00 | 65 | OTRAS DEDUCCIONES | 1,117.40 | PGR1 PERC. GRAVADA TIPO 1 8,635.01 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 8,635.01 |
| FALINCIDENCIAS | | - ,603.63 | | | | DEDU TOTAL DEDUCCIONES 3,201.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 248.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 993.78 |
| | | | | | | SEDARSEDAR 165.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,240.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,433.62 |
| 33-254-003 | GARCIA RODRIGUEZ ALDO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | GERENTE JURIDICO | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR 6,040.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,365.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,818.73 |
| 730-019 | VELAZQUEZ ALCALA JULIA NATALIA | | | | | |
| T.EMP: | EVENTUAL | 282.30 | 392.73 | AUXILIAR DE ARCHIVO | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 58 | CUOTA SINDICAL | 42.35 | IMP1 ISPT ART. 113 LISR 489.91 |
| 03 | TRANSPORTE | 219.00 | | | | PGR1 PERC. GRAVADA TIPO 1 4,812.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 4,812.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 532.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,280.24 |
| 750-003 | MEZA TORRES ANA MARCELA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 699.46 | JEFE DE LA UNIDAD DE TRANSPARENCIA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,364.89 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,364.89 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 495.49 | PGR1 PERC. GRAVADA TIPO 1 8,951.70 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,951.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,627.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,323.92 |
| 750-006 | LEJARAZU ZUÑIGA ARTURO | | | | | |
| T.EMP: | PERMANENTE | 552.10 | 713.88 | JEFE DE LO CONSULTIVO "B" | | |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,386.75 | DVIG DIAS DE VIGENCIA 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|----------------------|-----------------------------------|-----------------------------|-----------|
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 786.74 | IMP1 ISPT ART. 113 LISR | 1,386.75 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,187.00 | PGR1 PERC. GRAVADA TIPO 1 | 9,054.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,054.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,360.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 248.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 993.78 |
| | | | | | | SEDARSEDAR | 165.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 124.03 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,240.27 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,693.51 |
| 750-007 RANGEL TORRES JOSE JUAN | | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | | 690.53 | ABOGADO DE CONCERTACION Y GESTION | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | 65 | OTRAS DEDUCCIONES | 1,013.00 | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,119.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,709.87 |
| 750-008 ACOSTA MOZQUEDA CLAUDIA | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 522.81 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 51 | ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 03 | TRANSPORTE | 315.50 | 54 | FONDO PENSIONES | 538.51 | IMP2 ISPT ART. 142 | 181.56 |
| 13 | INCENTIVO DIA DE | 850.00 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | 65 | OTRAS DEDUCCIONES | 2,701.71 | PGR2 PERC. GRAVADA TIPO 2 | 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,277.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,304.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,973.31 |
| 750-009 CASTILLO GOMEZ AYAX | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,067.64 | JEFE DE LO CONSULTIVO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,825.44 |
| 750-011 MERCADO GONZALEZ JESUS ALEJANDRO | | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,060.53 | JEFE DE NORMATIVIDAD | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------------------------------|------------|-----------|---------|--------------------------------------|-------------|--------------------------------------|
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMPL ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,825.44 |
| 750-012 GONZALEZ MURO ZEFERINO | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 614.27ANALISTA JURIDICO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMPL ISPT ART. 113 LISR 1,076.72 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,713.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,888.76 |
| 750-013 CASTELLANOS ORTIZ EVERARDO | | | | | | |
| T.EMP: | PERMANENTE | 552.10 | | 706.90ANALISTA JURIDICO (LABORAL) | | |
| 01 | SUELDO | 8,281.50 | 51 | ISPT | 1,386.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 487.00 | 54 | FONDO PENSIONES | 786.74 | IMPL ISPT ART. 113 LISR 1,386.85 |
| 03 | TRANSPORTE | 286.00 | | | | PGR1 PERC. GRAVADA TIPO 1 9,054.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,054.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,673.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 248.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 993.78 |
| | | | | | | SEDARSEDAR 165.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 124.03 |
| | | | | | | AGUI PROVISION AGUINALDO 1,240.34 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,380.91 |
| 750-014 GUADARRAMA FAVA JUAN ANGEL | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,051.79JEFE DE LO CONTENCIOSO | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMPL ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,825.44 |
| 750-016 MARTINEZ CORTES GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 839.48JEFE DE CONCERTACION Y GESTION | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMPL ISPT ART. 113 LISR 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,824.95 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|------------|---------|--|-------------|---------------------------------------|
| ----- | | | | | | |
| | | | | | | PERC TOTAL PERCEPCIONES 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,115.05 |
| | | | | | | |
| 750-017 | LAGUNAS MIRANDA JOSE RENE | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 993.46 | JEFE DE LO LABORAL Y RESPONSABILIDADES | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,825.44 |
| | | | | | | |
| 750-018 | BECERRA ARREDON ANA GEORGINA | | | | | |
| T.EMP: | PERMANENTE | 447.06 | 552.24 | ANALISTA JURIDICO | | |
| 01 | SUELDO | 6,705.90 | 51 | ISPT | 1,076.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.06 | IMP1 ISPT ART. 113 LISR 1,076.68 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.40 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,713.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.71 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.42 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,888.66 |
| | | | | | | |
| **** | Totales GCIA. JURIDICA | 750 | **** | | | |
| 01 | SUELDO | 147,303.30 | 51 | ISPT | 27,549.49 | DVIG DIAS DE VIGENCIA 225.00 |
| 02 | DESPENSA | 8,843.50 | 51BM | ISPT INCENTIVO DIA D | 181.56 | IMP1 ISPT ART. 113 LISR 27,549.49 |
| 03 | TRANSPORTE | 5,544.50 | 54 | FONDO PENSIONES | 13,591.54 | IMP2 ISPT ART. 142 181.56 |
| 04 | QUINQUENIO | 306.90 | 58 | CUOTA SINDICAL | 99.04 | PGR1 PERC. GRAVADA TIPO 1 161,394.56 |
| 13 | INCENTIVO DIA DE FALINCIDENCIAS | 850.00 | 65 | OTRAS DEDUCCIONES | 6,514.60 | PGR2 PERC. GRAVADA TIPO 2 850.00 |
| | | - ,603.63 | | | | PERC TOTAL PERCEPCIONES 162,244.57 |
| | | | | | | DEDU TOTAL DEDUCCIONES 48,436.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 4,292.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 17,168.25 |
| | | | | | | SEDARSEDAR 2,861.38 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 2,214.92 |
| | | | | | | AGUI PROVISION AGUINALDO 22,149.52 |
| | | | | | | TOTA NOMINA EN EFECTIVO 107,919.68 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,888.66 |

Total de Empleados : 15.00

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

PERCEPCIONES

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------------|-----------|----------|--|-------------|--------------------------------------|
| ***** DIR. DE OPERACION DE PTAR'S ***** 800 | | | | | | |
| 200-042 | NAPOLES CAMACHO AIDA MIRIAM | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 623.57 | SECRETARIA DE DIRECCION | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,102.94 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,102.94 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,295.00 | PGR1 PERC. GRAVADA TIPO 1 7,725.31 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,725.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,035.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,690.30 |
| 351-001 | ACEVES MARTINEZ LUIS | | | | | |
| T.EMP: | PERMANENTE | 2,564.87 | 1,682.25 | DIRECTOR DE OPERACION DE PTAR'S | | |
| 01 | SUELDO | 38,473.05 | 51 | ISPT | 10,706.73 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,654.94 | IMP1 ISPT ART. 113 LISR 10,706.73 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC. GRAVADA TIPO 1 41,059.05 |
| | | | | | | PERC TOTAL PERCEPCIONES 41,059.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES 14,361.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,154.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,616.77 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 562.45 |
| | | | | | | AGUI PROVISION AGUINALDO 5,624.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 26,697.38 |
| 830-005 | PRIETO BECERRA PRIMITIVO SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,322.14 | JEFE DE INVESTIGACION TECNICA DE REUTILIZACION DEL | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR 3,118.92 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 1,712.00 | PGR1 PERC. GRAVADA TIPO 1 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,366.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,813.55 |
| | | | | | | SEDARSEDAR 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO 10,080.80 |
| 830-006 | SANCHEZ RAMIREZ DIANA STEPHANIA | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 663.93 | ENCARGADO DE CONTROL DE PRODUCCION DE AGUA RESIDUA | | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES 969.35 |
| | | | | | | SEDARSEDAR 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO 1,209.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,722.87 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|-------|------------|-----------------------------|---------|-------------------|-------------|--------------------------------------|
| **** | Totales | DIR. DE OPERACION DE PTAR'S | 800 | **** | | |
| 01 | SUELDO | 68,370.00 | 51 | ISPT | 16,267.26 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 | DESPENSA | 3,338.50 | 54 | FONDO PENSIONES | 6,495.15 | IMPI ISPT ART. 113 LISR 16,267.26 |
| 03 | TRANSPORTE | 2,229.50 | 65 | OTRAS DEDUCCIONES | 3,007.00 | PGR1 PERC. GRAVADA TIPO 1 74,060.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 74,060.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES 25,869.41 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,051.10 |
| | | | | | | FOND FONDO PENSIONES EMPRES 8,204.40 |
| | | | | | | SEDARSEDAR 1,102.62 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 1,012.84 |
| | | | | | | AGUI PROVISION AGUINALDO 10,128.51 |
| | | | | | | TOTA NOMINA EN EFECTIVO 48,191.35 |

Total de Empleados : 4.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|----------------------------|----------|---------|--|-------------|------------------------------------|
| ***** GCIA. TECNICO CONSULTIVO ***** 810 | | | | | | |
| 01-111-007 | RODRIGUEZ HERNANDEZ FELIPE | | | | | |
| T.EMP: | PERMANENTE | 407.81 | 572.00 | AUXILIAR DE INFORMACION Y ESTADISTICAS | | |
| 01 | SUELDO | 6,117.15 | 51 | ISPT | 1,000.22 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 581.13 | IMP1 ISPT ART. 113 LISR 1,000.22 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 61.17 | PGR1 PERC. GRAVADA TIPO 1 7,244.43 |
| 04 | QUINQUENIO | 368.28 | 65 | OTRAS DEDUCCIONES | 2,886.52 | PERC TOTAL PERCEPCIONES 7,244.43 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,679.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.51 |
| | | | | | | FOND FONDO PENSIONES EMPRES 734.06 |
| | | | | | | SEDARSEDAR 122.34 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 94.19 |
| | | | | | | AGUI PROVISION AGUINALDO 941.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,565.39 |
| 11-069-002 | SOLIS LUNA EUGENIO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 587.51 | AUXILIAR DE MANTENIMIENTO "B" | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,082.62 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR 1,082.62 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,630.19 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,630.19 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,220.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 805.45 |
| | | | | | | SEDARSEDAR 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,409.93 |
| 31-158-003 | TERAN ESCOTO ALMA YADIRA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 528.95 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 865.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 865.06 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,611.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,807.00 | PERC TOTAL PERCEPCIONES 6,611.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,267.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,344.38 |
| 376-005 | FRANCO CASILLAS DANIEL | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 645.33 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,262.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | IMP1 ISPT ART. 113 LISR 1,262.06 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | PGR1 PERC. GRAVADA TIPO 1 8,470.27 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,470.27 |
| 07 | PRIMA INSALUBRE | 1,341.21 | | | | DEDU TOTAL DEDUCCIONES 2,107.02 |
| FALINCIDENCIAS | | -596.25 | | | | 3%FV 3% FONDO DE VIVIENDA 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES 965.67 |
| | | | | | | SEDARSEDAR 160.95 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 122.52 |
| | | | | | | AGUI PROVISION AGUINALDO 1,225.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,363.25 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------|----------|---------|--|-------------|--------------------------------------|
| ----- | | | | | | |
| 62-134-004 | GONZALEZ REYNOSO JOSE IVAN | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 867.76 | SUPERVISOR DE MONITOREO Y EFICIENCIA OPERATIVA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,835.09 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,835.09 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 3,598.28 | PGR1 PERC. GRAVADA TIPO 1 11,070.47 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 11,070.47 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,365.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,704.54 |
| ----- | | | | | | |
| 62-201-006 | MELENDEZ ALVAREZ VALENTINA | | | | | |
| T.EMP: | PERMANENTE | 398.50 | 666.72 | AUXILIAR ADMINISTRATIVO | | |
| 01 | SUELDO | 5,977.50 | 51 | ISPT | 1,217.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 510.50 | 54 | FONDO PENSIONES | 681.44 | IMP1 ISPT ART. 113 LISR 1,217.58 |
| 03 | TRANSPORTE | 333.00 | 58 | CUOTA SINDICAL | 71.73 | PGR1 PERC. GRAVADA TIPO 1 8,262.02 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,538.68 | PERC TOTAL PERCEPCIONES 8,262.02 |
| 07 | PRIMA INSALUBRE | 1,195.50 | | | | DEDU TOTAL DEDUCCIONES 3,709.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 215.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 860.76 |
| | | | | | | SEDARSEDAR 143.46 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 109.82 |
| | | | | | | AGUI PROVISION AGUINALDO 1,098.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,552.59 |
| ----- | | | | | | |
| 73-194-002 | BASULTO RIVERA JUAN PAULO | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 629.26 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,120.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR 1,120.33 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,806.72 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,168.00 | PERC TOTAL PERCEPCIONES 7,806.72 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES 4,002.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,804.16 |
| ----- | | | | | | |
| 810-001 | PEREZ RODRIGUEZ SERGIO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 734.82 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | IMP1 ISPT ART. 113 LISR 1,363.20 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | PGR1 PERC. GRAVADA TIPO 1 8,943.76 |
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 2,583.00 | PERC TOTAL PERCEPCIONES 8,943.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,791.16 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES 965.67 |
| | | | | | | SEDARSEDAR 160.95 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 122.52 |
| | | | | | | AGUI PROVISION AGUINALDO 1,225.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,152.60 |
| ----- | | | | | | |
| 810-002 | JACINTO ALVAREZ NICOLAS | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 738.91 | AUXILIAR DE NORMATIVIDAD | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------------|----------------------------------|-----------|---------|-------------------|--|-----------------------------|-----------|
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,389.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | IMP1 ISPT ART. 113 LISR | 1,389.42 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | PGR1 PERC. GRAVADA TIPO 1 | 9,066.52 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,953.13 | PERC TOTAL PERCEPCIONES | 9,066.52 |
| 07 | PRIMA INSALUBRE | 1,341.21 | | | | DEDU TOTAL DEDUCCIONES | 4,187.51 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 122.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,225.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,879.01 |
| 810-003 | VAZQUEZ NERI OSCAR | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 734.82 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,363.20 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | IMP1 ISPT ART. 113 LISR | 1,363.20 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | PGR1 PERC. GRAVADA TIPO 1 | 8,943.76 |
| 07 | PRIMA INSALUBRE | 1,341.21 | 65 | OTRAS DEDUCCIONES | 3,873.62 | PERC TOTAL PERCEPCIONES | 8,943.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,081.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 122.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,225.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,861.98 |
| 810-007 | PEÑA LIE MARTHA OLGA | | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | | 1,682.25 | GERENTE TECNICO CONSULTIVO | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,040.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR | 6,040.03 |
| 03 | TRANSPORTE | 708.50 | 65 | OTRAS DEDUCCIONES | 1,247.00 | PGR1 PERC. GRAVADA TIPO 1 | 26,184.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 26,184.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 9,612.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,937.78 |
| | | | | | | SEDARSEDAR | 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 16,571.73 |
| 810-008 | JIMENEZ BAUTISTA PABLO ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 808.67 | JEFE DE PLANTA POTABILIZADORA EL SALTO | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,610.87 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,610.87 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,103.29 |
| FALINCIDENCIAS | | -721.66 | | | | PERC TOTAL PERCEPCIONES | 10,103.29 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,543.43 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,559.86 |
| 820-022 | ARAGON HAN DAVID ENRIQUE | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 859.58 | INGENIERO EN MECATRONICA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,777.34 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|--------------------------|------------|---------|--------------|-------------|---|
| 03 | TRANSPORTE | 378.00 | 65 | | 2,182.00 | PGR1 PERC. GRAVADA TIPO 1 10,824.95 PERC TOTAL PERCEPCIONES 10,824.95 DEDU TOTAL DEDUCCIONES 4,891.90 3%FV 3% FONDO DE VIVIENDA 294.49 FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 PVAC PROVISION DE PRIMA VAC 148.29 AGUI PROVISION AGUINALDO 1,482.87 TOTA NOMINA EN EFECTIVO 5,933.05 |
| 89-206-010 | DEMI CASTELLANOS EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 863.67 | | | SUPERVISOR DE NORMATIVIDAD |
| 01 | SUELDO | 9,816.45 | 51 | | 1,806.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | | 932.56 | IMP1 ISPT ART. 113 LISR 1,806.21 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 10,947.71 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 10,947.71 DEDU TOTAL DEDUCCIONES 2,738.77 3%FV 3% FONDO DE VIVIENDA 294.49 FOND FONDO PENSIONES EMPRES 1,177.97 SEDARSEDAR 196.33 PVAC PROVISION DE PRIMA VAC 148.29 AGUI PROVISION AGUINALDO 1,482.87 TOTA NOMINA EN EFECTIVO 8,208.94 |
| **** Totales GCIA. TECNICO CONSULTIVO 810 **** | | | | | | |
| 01 | SUELDO | 120,715.20 | 51 | | 23,733.23 | DVIG DIAS DE VIGENCIA 210.00 |
| 02 | DESPENSA | 8,020.00 | 54 | | 12,198.87 | IMP1 ISPT ART. 113 LISR 23,733.23 |
| 03 | TRANSPORTE | 5,157.50 | 58 | | 579.49 | PGR1 PERC. GRAVADA TIPO 1 142,110.23 |
| 04 | QUINQUENIO | 1,841.40 | 65 | | 23,837.23 | PERC TOTAL PERCEPCIONES 142,110.23 |
| 07 | PRIMA INSALUBRE | 7,694.04 | | | | DEDU TOTAL DEDUCCIONES 61,198.82 |
| FALINCIDENCIAS | | -1,317.91 | | | | 3%FV 3% FONDO DE VIVIENDA 3,852.28 FOND FONDO PENSIONES EMPRES 15,409.09 SEDARSEDAR 2,568.20 PVAC PROVISION DE PRIMA VAC 1,939.57 AGUI PROVISION AGUINALDO 19,395.44 TOTA NOMINA EN EFECTIVO 80,911.41 |
| Total de Empleados : 14.00 ----- | | | | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------------------------|----------|---------|-------------------|-------------|------------------------------------|
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 | | | | | | |
| 151-008 | MARQUEZ BARAJAS ADRIAN | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,817.00 | PERC TOTAL PERCEPCIONES 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 3,397.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,561.67 |
| 206-001 | HERNANDEZ CORTES SERGIO ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 696.13 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,356.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | IMP1 ISPT ART. 113 LISR 1,356.25 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,881.05 | PGR1 PERC. GRAVADA TIPO 1 8,911.21 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,911.22 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES 6,002.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,203.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,908.75 |
| 206-004 | VILLANUEVA PERALES JUAN GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,094.05 | PERC TOTAL PERCEPCIONES 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 3,774.80 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,184.62 |
| 206-005 | HERNANDEZ FLORES PAUL | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 812.89 | PERC TOTAL PERCEPCIONES 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 2,493.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,465.78 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|---------------------------------|----------|---------|--------------|-------------|------------------------------------|
| 206-006 | MORENO MARTINEZ SERGIO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 539.95 | | | OPERADOR B |
| 01 | SUELDO | 4,841.55 | 51 | | 872.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | | 551.94 | IMPL ISPT ART. 113 LISR 872.85 |
| 03 | TRANSPORTE | 293.00 | 58 | | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,648.12 |
| 04 | QUINQUENIO | 122.76 | 65 | | 2,146.40 | PERC TOTAL PERCEPCIONES 6,648.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 3,829.29 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,818.83 |
| 372-002 | MARTINEZ PADILLA CARLOS | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 565.57 | | | OPERADOR A |
| 01 | SUELDO | 5,090.55 | 51 | | 939.34 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | | 580.32 | IMPL ISPT ART. 113 LISR 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | | 61.09 | PGR1 PERC. GRAVADA TIPO 1 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | | 1,937.00 | PERC TOTAL PERCEPCIONES 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 3,517.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,441.67 |
| 373-002 | CARRILLO MENDOZA CARLOS EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 696.00 | | | JEFE DE PLANTA A |
| 01 | SUELDO | 6,712.05 | 51 | | 1,356.25 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | | 765.17 | IMPL ISPT ART. 113 LISR 1,356.25 |
| 03 | TRANSPORTE | 299.50 | 65 | | 2,503.00 | PGR1 PERC. GRAVADA TIPO 1 8,911.21 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,911.22 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES 4,624.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,203.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,286.80 |
| 373-003 | MOZQUEDA NOLAZCO CARLO MAGNO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 539.95 | | | OPERADOR B |
| 01 | SUELDO | 4,841.55 | 51 | | 872.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | | 551.94 | IMPL ISPT ART. 113 LISR 872.85 |
| 03 | TRANSPORTE | 293.00 | 58 | | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,648.12 |
| 04 | QUINQUENIO | 122.76 | 65 | | 2,588.74 | PERC TOTAL PERCEPCIONES 6,648.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 4,071.63 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,576.49 |
| 373-004 | ZUÑIGA ZARAGOZA HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 555.93 | | | OPERADOR B |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51PD | ISPT PRIMA DOMINICAL | 26.57 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 872.85 |
| 04 | QUINQUENIO | 122.76 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 26.57 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,352.00 | EXEN BASE EXENTA | 201.87 |
| 19 | PRIMA DOMINICAL | 326.27 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,648.12 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 124.39 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,974.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,861.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,112.93 |
| 373-006 | BIZARRO GARCIA JONATHAN | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,846.50 | PERC TOTAL PERCEPCIONES | 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,657.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,302.17 |
| 374-003 | CONTRERAS FLORES ABELARDO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,251.10 | PERC TOTAL PERCEPCIONES | 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 4,031.85 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,927.57 |
| 374-004 | ORTIZ RAYGOZA OSWALDO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,937.00 | PERC TOTAL PERCEPCIONES | 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,617.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,341.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|--------------------------------|----------|---------|-------------------|-------------|------------------------------------|
| 374-005 | DIAZ MATA HUMBERTO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 539.95 | | | OPERADOR B |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 872.85 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,648.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,478.84 | PERC TOTAL PERCEPCIONES 6,648.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 5,061.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,586.39 |
| 376-002 | ALVAREZ MARIN SERGIO | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 625.17 | | | JEFE DE PLANTA C |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,094.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR 1,094.10 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 3,373.30 | PGR1 PERC. GRAVADA TIPO 1 7,683.96 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 7,683.96 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES 5,113.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,570.35 |
| 398-002 | CERVANTES RAMIREZ LUIS ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 625.17 | | | TECNICO EN MANTENIMIENTO |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,094.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR 1,094.10 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,683.96 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,945.70 | PERC TOTAL PERCEPCIONES 7,683.96 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES 5,054.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,629.93 |
| 46-200-002 | ASCENCIO MARTINEZ ROSENDO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 544.05 | | | OPERADOR B |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 899.07 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,770.88 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES 6,770.88 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 3,346.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,424.77 |
| 46-204-008 | ASCENCIO ZARAGOZA JOSE ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 569.43 | | | OPERADOR A |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------------------------------|-----------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,020.80 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,904.00 | PERC TOTAL PERCEPCIONES | 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,497.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,522.94 |
| 50-043-008 ENCISO GUERRERO PEDRO | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 6,959.42 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,817.00 | PERC TOTAL PERCEPCIONES | 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,397.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,561.67 |
| 526-001 MEJIA MARTINEZ GUILLERMO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 555.93 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51PD | ISPT PRIMA DOMINICAL | 26.57 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 872.85 |
| 04 | QUINQUENIO | 122.76 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 26.57 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,692.71 | EXEN BASE EXENTA | 201.87 |
| 19 | PRIMA DOMINICAL | 326.27 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,648.12 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 124.39 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,974.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,202.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,772.22 |
| 531-002 HERNANDEZ VELASCO DAMIAN | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 565.57 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 939.34 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 6,959.42 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 6,959.42 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 1,680.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,278.67 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|---------------------------------|-----------|----------|-----------------------------------|-------------|-----------------------------|-----------|
| 531-003 | SANCHEZ FUENTES FELIPE DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 539.95 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 872.85 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,648.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,797.72 | PERC TOTAL PERCEPCIONES | 6,648.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 4,280.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,367.51 |
| 531-004 | PEREZ GARCIA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 554.21 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51 | PD ISPT PRIMA DOMINICAL | 35.43 | EX19 EXENTO PRIMA DOMINICAL | 269.16 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 872.85 |
| 04 | QUINQUENIO | 122.76 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 35.43 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | EXEN BASE EXENTA | 269.16 |
| 19 | PRIMA DOMINICAL | 435.02 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,648.12 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 165.85 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,083.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,518.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,564.82 |
| 57-181-004 | ARTEAGA GARCIA CESAR JOAQUIN | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 629.26 | TECNICO EN MANTENIMIENTO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,120.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,120.33 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,806.72 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,226.65 | PERC TOTAL PERCEPCIONES | 7,806.72 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 4,061.21 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,745.51 |
| 60-039-001 | MEÑEZ GOMEZ VICTOR IGNACIO | | | | | | |
| T.EMP: | PERMANENTE | 1,269.57 | 1,645.88 | GERENTE DE PLANTAS DE TRATAMIENTO | | | |
| 01 | SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR | 4,371.60 |
| 03 | TRANSPORTE | 661.00 | 65 | OTRAS DEDUCCIONES | 2,116.00 | PGR1 PERC. GRAVADA TIPO 1 | 20,623.05 |
| | | | | | | PERC TOTAL PERCEPCIONES | 20,623.05 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,296.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 571.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 2,285.23 |
| | | | | | | SEDARSEDAR | 380.87 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 282.51 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,825.08 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|----------|---------|----------------------------|-------------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 12,326.31 |
| 62-161-009 BASULTO RIVERA GILBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 745.05 | TECNICO EN POTABILIZACION | | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,428.75 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 764.49 | IMP1 ISPT ART. 113 LISR | 1,428.75 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 80.47 | PGR1 PERC. GRAVADA TIPO 1 | 9,250.66 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 9,250.66 |
| 07 | PRIMA INSALUBRE | 1,341.21 | | | | DEDU TOTAL DEDUCCIONES | 2,273.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.42 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 965.67 |
| | | | | | | SEDARSEDAR | 160.95 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 122.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,225.17 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,976.95 |
| 62-194-007 RODRIGUEZ RODRIGUEZ JOSUE FELIPE | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 631.31 | TECNICO EN MANTENIMIENTO | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,133.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,133.44 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,868.10 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,654.09 | PERC TOTAL PERCEPCIONES | 7,868.10 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 4,801.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,066.34 |
| 63-090-001 MADRIGAL GONZALEZ JOSE | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 842.11 | OPERADOR GENERAL DE PLANTA | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 03 | TRANSPORTE | 378.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,709.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,115.05 |
| 63-114-002 HERNANDEZ FLORES MARIO | | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 702.27 | INGENIERO ELECTROMECHANICO | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,395.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | IMP1 ISPT ART. 113 LISR | 1,395.58 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,554.98 | PGR1 PERC. GRAVADA TIPO 1 | 9,095.36 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 9,095.36 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES | 3,715.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 966.54 |
| | | | | | | SEDARSEDAR | 161.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,203.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,379.63 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------------------|----------|---------|----------------------------|-------------|--------------------------------------|
| 63-194-004 | COVARRUBIAS COVARRUBIAS J MARGARITO | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 631.31 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,133.44 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR 1,133.44 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,868.10 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,168.00 | PERC TOTAL PERCEPCIONES 7,868.10 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES 4,015.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,852.43 |
| 63-203-003 | ATILANO ORTIZ MARIO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 627.22 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,107.22 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR 1,107.22 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 7,745.34 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,168.00 | PERC TOTAL PERCEPCIONES 7,745.34 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES 4,089.45 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,655.89 |
| 64-089-001 | BASULTO RIVERA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 869.81 | OPERADOR GENERAL DE PLANTA | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,849.52 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,849.52 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 2,672.15 | PGR1 PERC. GRAVADA TIPO 1 11,131.85 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 11,131.85 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,454.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,677.62 |
| 64-195-003 | MAYA CORIA ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 702.27 | INGENIERO ELECTROMECHANICO | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,395.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | IMP1 ISPT ART. 113 LISR 1,395.58 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,923.85 | PGR1 PERC. GRAVADA TIPO 1 9,095.36 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 9,095.36 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES 5,184.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,203.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,910.76 |
| 650-003 | GOMEZ CORREA JOSE EFRAIN | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 625.17 | TECNICO EN MANTENIMIENTO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------|----------|---------|----------------------|------------------|-----------------------------|----------|
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,094.10 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,094.10 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,683.96 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,529.26 | PERC TOTAL PERCEPCIONES | 7,683.96 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 5,837.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,846.37 |
| 650-005 | GONZALEZ ESPARZA EDGAR ABEL | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 546.87 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 872.85 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,648.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,015.10 | PERC TOTAL PERCEPCIONES | 6,648.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 4,697.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,950.13 |
| 65-182-001 | CORTES RODRIGUEZ MARIA REYNA | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 709.63 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,336.79 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR | 1,336.79 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,500.00 | PGR1 PERC. GRAVADA TIPO 1 | 8,820.14 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 8,820.14 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | DEDU TOTAL DEDUCCIONES | 3,562.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,166.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,257.57 |
| 65-194-003 | CORTES RODRIGUEZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 584.75 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 51PD | ISPT PRIMA DOMINICAL | 29.90 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 300.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 04 | QUINQUENIO | 306.90 | 58 | CUOTA SINDICAL | 61.09 | IMP2 ISPT ART. 142 | 29.90 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,552.66 | EXEN BASE EXENTA | 201.87 |
| 19 | PRIMA DOMINICAL | 341.83 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 139.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,485.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,602.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,882.74 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------------|----------|---------|-------------------|-------------|------------------------------------|
| ===== | | | | | | |
| 65-194-006 | ZUÑIGA HERNANDEZ JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 569.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,082.18 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 973.00 | PERC TOTAL PERCEPCIONES 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 2,579.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,502.21 |
| | | | | | | |
| 66-182-001 | NAVARRO LOZA JOSE REFUGIO | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 631.31 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,133.44 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR 1,133.44 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 2,730.22 | PGR1 PERC. GRAVADA TIPO 1 7,868.10 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 7,868.10 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES 4,509.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 816.26 |
| | | | | | | SEDARSEDAR 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,358.23 |
| | | | | | | |
| 66-194-002 | ACEVES CERVANTES JORGE | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,832.26 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 1,722.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,110.04 |
| | | | | | | |
| 66-194-003 | BRISEÑO SANCHEZ ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 599.00 | PERC TOTAL PERCEPCIONES 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 2,121.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,711.04 |
| | | | | | | |
| 66-194-004 | CERVANTES HERNANDEZ JACINTO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 629.26 | JEFE DE PLANTA C | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--------------------------------------|-----------------|----------|---------|------------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,120.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,120.33 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 3,323.20 | PGR1 PERC. GRAVADA TIPO 1 | 7,806.72 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES | 7,806.72 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 5,289.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,516.98 |
| 66-194-005 GONZALEZ MORENO ANARBOL | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 571.70OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,767.96 | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,388.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,755.51 |
| 66-194-006 MORENO MADRIGAL FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 575.50OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 51PD | ISPT PRIMA DOMINICAL | 39.86 | EX19 EXENTO PRIMA DOMINICAL | 269.16 |
| 03 | TRANSPORTE | 300.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 04 | QUINQUENIO | 306.90 | 58 | CUOTA SINDICAL | 61.09 | IMP2 ISPT ART. 142 | 39.86 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 966.00 | EXEN BASE EXENTA | 269.16 |
| 19 | PRIMA DOMINICAL | 455.78 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 186.61 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,599.34 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,625.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,973.39 |
| 67-182-001 MARTINEZ VAZQUEZ CARLOS | | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 702.27JEFE DE PLANTA A | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,395.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | IMP1 ISPT ART. 113 LISR | 1,395.58 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 1,195.00 | PGR1 PERC. GRAVADA TIPO 1 | 9,095.36 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 9,095.36 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES | 3,455.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 966.54 |
| | | | | | | SEDARSEDAR | 161.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,203.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,639.61 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------|----------|---------|----------------------|-------------|------------------------------------|
| 67-194-003 MORANDO RUIZ EDMUNDO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 571.70 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,535.73 | PERC TOTAL PERCEPCIONES 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 3,255.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,887.74 |
| 67-194-005 NAVARRO LOZA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 542.00 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 885.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 885.96 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,709.50 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,245.93 | PERC TOTAL PERCEPCIONES 6,709.50 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 3,991.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,717.57 |
| 67-194-006 NAVARRO LOZA JORGE ARMANDO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 577.25 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 51PD | ISPT PRIMA DOMINICAL | 39.86 | EX19 EXENTO PRIMA DOMINICAL 269.16 |
| 03 | TRANSPORTE | 300.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 965.56 |
| 04 | QUINQUENIO | 245.52 | 58 | CUOTA SINDICAL | 61.09 | IMP2 ISPT ART. 142 39.86 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,551.34 | EXEN BASE EXENTA 269.16 |
| 19 | PRIMA DOMINICAL | 455.78 | | | | PGR1 PERC. GRAVADA TIPO 1 7,082.18 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 186.61 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,537.96 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,198.17 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,339.79 |
| 67-201-004 MORANDO RUIZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,717.00 | PERC TOTAL PERCEPCIONES 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 3,439.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,393.04 |
| 68-194-003 | AMEZCUA RAMIREZ RUBEN | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,397.77 | PERC TOTAL PERCEPCIONES | 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,919.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,912.27 |
| 68-194-006 | RAMIREZ FERNANDEZ VICTOR | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,359.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,473.04 |
| 68-194-007 | VALENTIN CUEVAS JESUS | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 569.66 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,082.18 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 3,782.08 | PERC TOTAL PERCEPCIONES | 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 5,389.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,693.13 |
| 69-182-001 | MORANDO RUIZ LUZ MARIA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 631.31 | JEFE DE PLANTA C | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,133.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,133.44 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 3,147.29 | PGR1 PERC. GRAVADA TIPO 1 | 7,868.10 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 7,868.10 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 5,426.94 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,441.16 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-----------------------------|----------|---------|-------------------|-------------|------------------------------------|
| ----- | | | | | | |
| 69-194-002 | GALVAN MEDINA SERVANDO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 567.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,020.80 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,286.00 | PERC TOTAL PERCEPCIONES 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 4,379.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,640.94 |
| | | | | | | |
| 69-194-004 | GALVAN MEJIA FLUMENCIO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,832.26 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 2,022.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,810.04 |
| | | | | | | |
| 69-194-005 | GARCIA VILLALOBOS ARMANDO | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 567.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,020.80 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 2,343.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,676.94 |
| | | | | | | |
| 70-194-003 | GUZMAN ZAMORA JUAN FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,982.51 | PERC TOTAL PERCEPCIONES 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 4,754.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,077.53 |
| | | | | | | |
| 70-194-004 | MONDRAGON ASCENCIO ROMAN | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 629.26 | JEFE DE PLANTA C | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-----------------------------------|-----------------|----------|---------|------------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,120.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,120.33 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 327.14 | PGR1 PERC. GRAVADA TIPO 1 | 7,806.72 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES | 7,806.72 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 2,293.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,513.04 |
| 70-194-006 VAZQUEZ AGUILAR GERMAN | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 576.92OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,082.18 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,449.00 | PERC TOTAL PERCEPCIONES | 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 4,255.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,826.21 |
| 71-182-001 ENCISO SANTOS RAFAEL | | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 707.59JEFE DE PLANTA B | | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,323.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR | 1,323.68 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,711.30 | PGR1 PERC. GRAVADA TIPO 1 | 8,758.76 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES | 8,758.76 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | DEDU TOTAL DEDUCCIONES | 4,010.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,166.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,748.00 |
| 71-194-004 MAGALLON HECTOR MANUEL | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 571.70OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,610.00 | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,230.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,913.47 |
| 71-194-007 ROMERO RENTERIA VICTOR | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 546.09OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 912.18 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|----------|---------|-------------------|------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,950.53 | PERC TOTAL PERCEPCIONES | 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 4,622.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,209.51 |
| 71-269-008 RAMIREZ LOPEZ FABIAN JESUS | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 567.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,020.80 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,755.00 | PERC TOTAL PERCEPCIONES | 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 4,348.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,671.94 |
| 72-182-001 RUBIO RODRIGUEZ SERGIO | | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | 631.31 | JEFE DE PLANTA C | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,133.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,133.44 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 1,223.74 | PGR1 PERC. GRAVADA TIPO 1 | 7,868.10 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 7,868.10 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 3,203.39 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,664.71 |
| 72-269-008 MADRIGAL GONZALEZ MIGUEL ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 567.61 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 952.45 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,020.80 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,814.00 | PERC TOTAL PERCEPCIONES | 7,020.80 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,407.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,612.94 |
| 73-194-003 DIAZ RAMIREZ GERARDO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 542.00 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 885.96 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 885.96 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,709.50 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,709.50 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------------------------------|-----------------|----------|---------|-------------------|-------------|---|
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 3,333.00 3%FV 3% FONDO DE VIVIENDA 174.30 FOND FONDO PENSIONES EMPRES 697.18 SEDARSEDAR 116.20 PVAC PROVISION DE PRIMA VAC 89.39 AGUI PROVISION AGUINALDO 893.88 TOTA NOMINA EN EFECTIVO 3,376.50 |
| 73-194-004 FLORES RAMIREZ EVERARDO | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 700.22 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,382.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | IMP1 ISPT ART. 113 LISR 1,382.47 |
| 03 | TRANSPORTE | 299.50 | | | | PGR1 PERC. GRAVADA TIPO 1 9,033.98 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 9,033.98 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES 2,347.64 3%FV 3% FONDO DE VIVIENDA 241.63 FOND FONDO PENSIONES EMPRES 966.54 SEDARSEDAR 161.09 PVAC PROVISION DE PRIMA VAC 120.39 AGUI PROVISION AGUINALDO 1,203.90 TOTA NOMINA EN EFECTIVO 6,686.34 |
| 73-194-005 GONZALEZ IBARRA ALBINO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 569.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,082.18 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 1,606.97 3%FV 3% FONDO DE VIVIENDA 183.26 FOND FONDO PENSIONES EMPRES 733.04 SEDARSEDAR 122.17 PVAC PROVISION DE PRIMA VAC 93.65 AGUI PROVISION AGUINALDO 936.53 TOTA NOMINA EN EFECTIVO 5,475.21 |
| 73-269-007 RANGEL LARA LUIS RAUL | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 542.00 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 885.96 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 885.96 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,709.50 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES 6,709.50 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 3,333.00 3%FV 3% FONDO DE VIVIENDA 174.30 FOND FONDO PENSIONES EMPRES 697.18 SEDARSEDAR 116.20 PVAC PROVISION DE PRIMA VAC 89.39 AGUI PROVISION AGUINALDO 893.88 TOTA NOMINA EN EFECTIVO 3,376.50 |
| 74-194-002 DE ALBA ROBLEDO GABRIEL | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 571.70 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,143.56 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 2,120.09 3%FV 3% FONDO DE VIVIENDA 183.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------|----------|---------|-------------------------|-------------|-----------------------------|----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,023.47 |
| 74-194-005 | VELAZCO NARES GILBERTO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 567.61 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 952.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 51 | PD ISPT PRIMA DOMINICAL | 9.96 | EX19 EXENTO PRIMA DOMINICAL | 67.29 |
| 03 | TRANSPORTE | 300.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 952.45 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 61.09 | IMP2 ISPT ART. 142 | 9.96 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 2,972.28 | EXEN BASE EXENTA | 67.29 |
| 19 | PRIMA DOMINICAL | 113.94 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,020.80 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 46.64 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,134.74 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,676.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,458.64 |
| 74-194-006 | VILLANUEVA SANCHEZ JUAN LUIS | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 556.48 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51 | PD ISPT PRIMA DOMINICAL | 26.57 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 899.07 |
| 04 | QUINQUENIO | 245.52 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 26.57 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | EXEN BASE EXENTA | 201.87 |
| 19 | PRIMA DOMINICAL | 326.27 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,770.88 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 124.39 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,097.15 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,535.68 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,561.47 |
| 75-182-001 | TOVAR DURAN ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,359.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,473.04 |
| 75-194-003 | GODINEZ JIMENEZ MAXIMO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 571.70 | OPERADOR A | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|-----------------|----------|---------|------------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 644.58 | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,264.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,878.89 |
| 75-194-004 HERNANDEZ SANTIAGO JUAN | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 571.70OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,143.77 | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,863.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,279.70 |
| 76-182-001 HERNANDEZ SANTIAGO J GUADALUPE | | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 702.27JEFE DE PLANTA A | | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,395.58 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | IMP1 ISPT ART. 113 LISR | 1,395.58 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 3,470.25 | PGR1 PERC. GRAVADA TIPO 1 | 9,095.36 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 9,095.36 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES | 6,131.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 966.54 |
| | | | | | | SEDARSEDAR | 161.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,203.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,964.36 |
| 76-194-002 ARANDA ZARAGOZA JUAN MANUEL | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 571.70OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,937.00 | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,557.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,586.47 |
| 76-194-003 BUSTOS PEREZ ARNULFO | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 571.70OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--------------------------------------|-----------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,932.63 | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 4,552.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,590.84 |
| 76-194-004 GARCIA RANGEL J SIXTOS | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 544.05OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51PD | ISPT PRIMA DOMINICAL | 17.71 | EX19 EXENTO PRIMA DOMINICAL | 134.58 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 899.07 |
| 04 | QUINQUENIO | 245.52 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 17.71 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,755.00 | EXEN BASE EXENTA | 134.58 |
| 19 | PRIMA DOMINICAL | 217.51 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,770.88 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 82.92 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,988.39 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,281.82 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,706.57 |
| 76-194-006 MORA ZUÑIGA ANGEL | | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 571.70OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,937.00 | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,557.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,586.47 |
| 76-194-007 PEREZ MENDEZ FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 544.05OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 899.07 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,770.88 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 2,761.70 | PERC TOTAL PERCEPCIONES | 6,770.88 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 4,270.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,500.07 |
| 76-194-008 RODRIGUEZ GONZALEZ MARTIN | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 546.09OPERADOR B | | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--------------------------------------|-----------------|----------|---------|------------------------|-------------|-----------------------------|----------|
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,359.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,473.04 |
| 76-194-009 VAZQUEZ TINOCO ALEJANDRO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 546.09OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,847.49 | PERC TOTAL PERCEPCIONES | 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 4,369.71 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,462.55 |
| 76-269-012 GODINEZ DIAZ DANIEL | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 552.63OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 885.96 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51PD | ISPT PRIMA DOMINICAL | 26.57 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 885.96 |
| 04 | QUINQUENIO | 184.14 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 26.57 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 2,905.00 | EXEN BASE EXENTA | 201.87 |
| 19 | PRIMA DOMINICAL | 326.27 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,709.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 124.39 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,035.77 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,427.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,608.20 |
| 77-182-001 TREJO TALAVERA HIRAM AXEL | | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | | 707.59JEFE DE PLANTA B | | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,323.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR | 1,323.68 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,851.45 | PGR1 PERC. GRAVADA TIPO 1 | 8,758.76 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES | 8,758.76 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | DEDU TOTAL DEDUCCIONES | 3,900.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,166.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,857.85 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|-----------------|----------|---------|----------------------|-------------|------------------------------------|
| 77-194-003 CERDA RUIZ RAMON | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 558.45 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 51PD | ISPT PRIMA DOMINICAL | 26.57 | EX19 EXENTO PRIMA DOMINICAL 201.87 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 912.18 |
| 04 | QUINQUENIO | 306.90 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 26.57 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,937.00 | EXEN BASE EXENTA 201.87 |
| 19 | PRIMA DOMINICAL | 326.27 | | | | PGR1 PERC. GRAVADA TIPO 1 6,832.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 124.39 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,158.53 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,485.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,672.74 |
| 77-194-005 GUDIÑO LOPEZ MARIO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 546.09 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 912.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR 912.18 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 6,832.26 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 644.00 | PERC TOTAL PERCEPCIONES 6,832.26 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 2,166.22 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,666.04 |
| 77-194-006 GUDIÑO ORTEGA MARIO MELCHOR | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 571.70 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,143.56 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 2,037.00 | PERC TOTAL PERCEPCIONES 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 3,657.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,486.47 |
| 77-194-008 VENEGAS LUMBRERAS JOSE | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 575.10 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,082.18 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 1,606.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,475.21 |
| 77-194-009 | VILLANUEVA SANCHEZ MARIO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 554.67 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51PD | ISPT PRIMA DOMINICAL | 35.43 | EX19 EXENTO PRIMA DOMINICAL | 269.16 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 899.07 |
| 04 | QUINQUENIO | 245.52 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 35.43 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 500.00 | EXEN BASE EXENTA | 269.16 |
| 19 | PRIMA DOMINICAL | 435.02 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,770.88 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 165.85 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,205.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,244.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,961.36 |
| 78-194-003 | DUARTE DIAZ BENJAMIN | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 571.70 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 2,320.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,823.47 |
| 78-194-004 | SEGURA BUSTOS ANDRES | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 709.63 | JEFE DE PLANTA B | | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,336.79 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR | 1,336.79 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 1,866.00 | PGR1 PERC. GRAVADA TIPO 1 | 8,820.14 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 8,820.14 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | DEDU TOTAL DEDUCCIONES | 3,928.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,166.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,891.57 |
| 78-194-005 | MARTINEZ AGUILAR JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 588.46 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 51PD | ISPT PRIMA DOMINICAL | 29.90 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 300.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 978.68 |
| 04 | QUINQUENIO | 306.90 | 58 | CUOTA SINDICAL | 61.09 | IMP2 ISPT ART. 142 | 29.90 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 973.00 | EXEN BASE EXENTA | 201.87 |
| 19 | PRIMA DOMINICAL | 341.83 | | | | PGR1 PERC. GRAVADA TIPO 1 | 7,143.56 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 139.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,485.39 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|-----------------|----------|---------|-------------------|-------------|------------------------------------|
| ----- | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,622.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,862.40 |
| 79-182-001 BASULTO RIVERA JOSE DE JESUS | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 709.63 | JEFE DE PLANTA B | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,336.79 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR 1,336.79 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 2,447.00 | PGR1 PERC. GRAVADA TIPO 1 8,820.14 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 8,820.14 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | DEDU TOTAL DEDUCCIONES 4,509.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES 916.77 |
| | | | | | | SEDARSEDAR 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,166.20 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,310.57 |
| 79-194-004 MENDOZA MORALES MARTIN | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 569.66 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,082.18 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,709.00 | PERC TOTAL PERCEPCIONES 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 3,315.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES 733.04 |
| | | | | | | SEDARSEDAR 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,766.21 |
| 80-182-001 VARGAS MORA JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | 702.27 | JEFE DE PLANTA A | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,395.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 765.17 | IMP1 ISPT ART. 113 LISR 1,395.58 |
| 03 | TRANSPORTE | 299.50 | 65 | OTRAS DEDUCCIONES | 2,504.00 | PGR1 PERC. GRAVADA TIPO 1 9,095.36 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 9,095.36 |
| 07 | PRIMA INSALUBRE | 1,342.41 | | | | DEDU TOTAL DEDUCCIONES 4,664.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 241.63 |
| | | | | | | FOND FONDO PENSIONES EMPRES 966.54 |
| | | | | | | SEDARSEDAR 161.09 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 120.39 |
| | | | | | | AGUI PROVISION AGUINALDO 1,203.90 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,430.61 |
| 80-194-002 ESTRADA MORENO ROGELIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 571.70 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 978.68 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR 978.68 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 7,143.56 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 7,143.56 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES 1,620.09 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 183.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,523.47 |
| 80-194-003 | GONZALEZ JIMENEZ ROMARICO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 544.05 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 899.07 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,770.88 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,770.88 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,346.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,424.77 |
| 80-194-004 | HERNANDEZ GUTIERREZ ALVARO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 543.02 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 899.07 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,770.88 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,770.88 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 1,509.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,261.77 |
| 80-194-006 | LEON CUBILLO EFREN | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 569.66 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,082.18 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 449.70 | PERC TOTAL PERCEPCIONES | 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 2,056.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,025.51 |
| 81-182-001 | ESPIRITU ESPINOZA RAUL | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 631.31 | JEFE DE PLANTA C | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,133.44 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,133.44 |
| 03 | TRANSPORTE | 315.50 | 65 | OTRAS DEDUCCIONES | 1,945.00 | PGR1 PERC. GRAVADA TIPO 1 | 7,868.10 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES | 7,868.10 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | DEDU TOTAL DEDUCCIONES | 3,824.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|-------------------------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,043.45 |
| 81-194-003 | HERNANDEZ SUAREZ JOSE ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 569.66 | OPERADOR A | | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 965.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 965.56 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 61.09 | PGR1 PERC. GRAVADA TIPO 1 | 7,082.18 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,937.00 | PERC TOTAL PERCEPCIONES | 7,082.18 |
| 07 | PRIMA INSALUBRE | 1,018.11 | | | | DEDU TOTAL DEDUCCIONES | 3,643.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,438.21 |
| 81-194-004 | HERNANDEZ SUAREZ GERARDO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 544.05 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 899.07 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 899.07 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,770.88 |
| 04 | QUINQUENIO | 245.52 | | | | PERC TOTAL PERCEPCIONES | 6,770.88 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 1,509.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,261.77 |
| 820-002 | VAZQUEZ RIVAS ALEJANDRO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 539.95 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 872.85 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,648.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,648.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,519.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,128.23 |
| 820-003 | MENDEZ ALVAREZ DANIEL | | | | | | |
| T.EMP: | PERMANENTE | 424.43 | 703.50 | JEFE DE PLANTA B | | | |
| 01 | SUELDO | 6,366.45 | 51 | ISPT | 1,297.46 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 534.00 | 54 | FONDO PENSIONES | 725.78 | IMP1 ISPT ART. 113 LISR | 1,297.46 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,656.50 | PGR1 PERC. GRAVADA TIPO 1 | 8,636.00 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 8,636.00 |
| 07 | PRIMA INSALUBRE | 1,273.29 | | | | DEDU TOTAL DEDUCCIONES | 5,679.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 229.19 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 916.77 |
| | | | | | | SEDARSEDAR | 152.79 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 116.62 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,166.20 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,956.26 |
| 820-004 | HERNANDEZ GALVEZ JOSE MIGUEL | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 539.95 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 872.85 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 872.85 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,648.12 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 6,648.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 1,482.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,165.23 |
| 820-005 | FIGUEROA VARGAS BENITO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 339.37 | | 578.53 | OPERADOR A | | |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 939.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 428.00 | 51PD | ISPT PRIMA DOMINICAL | 39.86 | EX19 EXENTO PRIMA DOMINICAL | 269.16 |
| 03 | TRANSPORTE | 300.00 | 54 | FONDO PENSIONES | 580.32 | IMP1 ISPT ART. 113 LISR | 939.34 |
| 04 | QUINQUENIO | 122.76 | 58 | CUOTA SINDICAL | 61.09 | IMP2 ISPT ART. 142 | 39.86 |
| 07 | PRIMA INSALUBRE | 1,018.11 | 65 | OTRAS DEDUCCIONES | 1,717.00 | EXEN BASE EXENTA | 269.16 |
| 19 | PRIMA DOMINICAL | 455.78 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,959.42 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 186.61 |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,415.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,837.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 183.26 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 733.04 |
| | | | | | | SEDARSEDAR | 122.17 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 93.65 |
| | | | | | | AGUI PROVISION AGUINALDO | 936.53 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,577.59 |
| 820-013 | CISNEROS ALVAREZ CESAR ISRAEL | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 548.30 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 51PD | ISPT PRIMA DOMINICAL | 35.43 | EX19 EXENTO PRIMA DOMINICAL | 269.16 |
| 03 | TRANSPORTE | 293.00 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 07 | PRIMA INSALUBRE | 968.31 | 58 | CUOTA SINDICAL | 58.10 | IMP2 ISPT ART. 142 | 35.43 |
| 19 | PRIMA DOMINICAL | 435.02 | | | | EXEN BASE EXENTA | 269.16 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 165.85 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,960.38 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,492.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,468.28 |
| 820-017 | OSORIO SOTO MARTIN ERNESTO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 535.86 | OPERADOR B | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,200.00 | PERC TOTAL PERCEPCIONES | 6,525.36 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---------|--------------------------------|----------|---------|----------------------|-------------|------------------------------------|
| ----- | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,756.67 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES 697.18 |
| | | | | | | SEDARSEDAR 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,768.69 |
| 820-018 | DIAZ RIVAS LUIS FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | | SEDARSEDAR 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,075.65 |
| 820-019 | SAAVEDRA ARREGUIN LUIS ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | | SEDARSEDAR 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,075.65 |
| 820-020 | GUILLEN ZAMORA LUIS PEDRO | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 547.71 |
| | | | | | | SEDARSEDAR 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,075.65 |
| 820-021 | NUÑEZ RAMIREZ EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,170.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 136.93 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|---------------------------------|----------|---------|-------------------------|-------------|-----------------------------|----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,925.65 |
| 820-023 | GONZALEZ ZARAGOZA ALDO ROMAN | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 862.64 | PERC TOTAL PERCEPCIONES | 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,883.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,213.01 |
| 820-024 | RODRIGUEZ CERVANTES RENE | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 535.86 | OPERADOR B | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 846.63 |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 1,788.46 | PERC TOTAL PERCEPCIONES | 6,525.36 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,445.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,080.23 |
| 820-026 | ASCENCIO COMPARAN JORGE ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 434.11 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 51 | PD ISPT PRIMA DOMINICAL | 10.95 | EX19 EXENTO PRIMA DOMINICAL | 201.87 |
| 03 | TRANSPORTE | 208.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 07 | PRIMA INSALUBRE | 760.71 | 58 | CUOTA SINDICAL | 45.64 | IMP2 ISPT ART. 142 | 10.95 |
| 19 | PRIMA DOMINICAL | 254.81 | | | | EXEN BASE EXENTA | 201.87 |
| | | | | | | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 52.94 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,351.07 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,031.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,319.51 |
| 820-028 | SUAREZ CURIEL DIEGO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 689.00 | PERC TOTAL PERCEPCIONES | 5,096.26 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | | |
|---------|---------------------------------|----------|---------|----------------------|-------------|---------------------------|-----------------------------|----------|
| | | | | | | | DEDU TOTAL DEDUCCIONES | 1,709.61 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 3,386.65 |
| | | | | | | | | |
| 820-029 | ZEPEDA RUIZ JORGE ALBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 | |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 | |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 629.06 | PERC TOTAL PERCEPCIONES | 5,096.26 | |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 1,849.67 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 3,246.59 |
| | | | | | | | | |
| 820-030 | ORTEGA SANTIAGO ALONSO EMMANUEL | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 535.86 | OPERADOR B | | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 846.63 | |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 | |
| 07 | PRIMA INSALUBRE | 968.31 | | | | PERC TOTAL PERCEPCIONES | 6,525.36 | |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 1,456.67 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 5,068.69 |
| | | | | | | | | |
| 820-031 | BUSTOS MONCAYO JOSE ARTURO | | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 535.76 | OPERADOR B | | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 846.63 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 846.63 | |
| 03 | TRANSPORTE | 293.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,525.36 | |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 859.00 | PERC TOTAL PERCEPCIONES | 6,525.36 | |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 2,315.67 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | | PVAC PROVISION DE PRIMA VAC | 89.39 |
| | | | | | | | AGUI PROVISION AGUINALDO | 893.88 |
| | | | | | | | TOTA NOMINA EN EFECTIVO | 4,209.69 |
| | | | | | | | | |
| 820-032 | MARTINEZ ALVAREZ ALEJANDRO | | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 | |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 | |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 948.00 | PERC TOTAL PERCEPCIONES | 5,096.26 | |
| | | | | | | | DEDU TOTAL DEDUCCIONES | 1,968.61 |
| | | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------------|----------|---------|-------------------|-------------|-----------------------------|----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,127.65 |
| 820-034 | LARA ESTRADA GUSTAVO ABRAHAM | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | | | 621.08 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,067.88 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 646.21 | IMP1 ISPT ART. 113 LISR | 1,067.88 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 68.02 | PGR1 PERC. GRAVADA TIPO 1 | 7,561.20 |
| 07 | PRIMA INSALUBRE | 1,133.70 | | | | PERC TOTAL PERCEPCIONES | 7,561.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,782.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 816.26 |
| | | | | | | SEDARSEDAR | 136.04 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 103.58 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,035.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,779.09 |
| 820-037 | ORNELAS HERRERA RICARDO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 424.45 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES | 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,075.65 |
| 820-039 | RAMIREZ RAMIREZ ANDERSON ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 422.82 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES | 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,075.65 |
| 820-040 | MEDINA OLGUÍN ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | | 467.41 | ASEADOR | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 661.66 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 482.73 | IMP1 ISPT ART. 113 LISR | 661.66 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 50.81 | PGR1 PERC. GRAVADA TIPO 1 | 5,659.40 |
| 07 | PRIMA INSALUBRE | 846.90 | 65 | OTRAS DEDUCCIONES | 1,279.83 | PERC TOTAL PERCEPCIONES | 5,659.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,475.03 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 152.44 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 609.77 |
| | | | | | | SEDARSEDAR | 101.63 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|----------------|----------------------------|-----------|---------|-------------------|-------------|-----------------------------|-----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 77.53 |
| | | | | | | AGUI PROVISION AGUINALDO | 775.26 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,184.37 |
| 820-041 | RIVERON GAMEZ JOSE EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | | 834.21 | COORDINADOR ADMINISTRATIVO | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,637.00 | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,346.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | CHEQ PAGO POR CHEQUE | 6,478.05 |
| 820-043 | AYALA RUIZ MARIA GUADALUPE | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 381.26 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 479.87 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 479.87 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 4,756.51 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES | 4,756.51 |
| FALINCIDENCIAS | | - ,339.75 | | | | DEDU TOTAL DEDUCCIONES | 959.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,797.40 |
| 820-044 | MARTINEZ PADILLA JOSE LUIS | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 378.11 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES | 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,075.65 |
| 820-045 | BASULTO FLORES DIEGO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | | | 378.11 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES | 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------------|----------|---------|----------------------|-------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,075.65 |
| 820-046 | RODRIGUEZ AZPEITIA JOSE MARIO | | | | | | |
| T.EMP: | PERMANENTE | 291.27 | 427.31 | OPERADOR DE PIPA | | | |
| 01 | SUELDO | 4,369.05 | 51 | ISPT | 699.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 366.00 | 54 | FONDO PENSIONES | 498.07 | IMP1 ISPT ART. 113 LISR | 699.14 |
| 03 | TRANSPORTE | 226.00 | 58 | CUOTA SINDICAL | 52.43 | PGR1 PERC. GRAVADA TIPO 1 | 5,834.86 |
| 07 | PRIMA INSALUBRE | 873.81 | | | | PERC TOTAL PERCEPCIONES | 5,834.86 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,249.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 157.29 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 629.14 |
| | | | | | | SEDARSEDAR | 104.86 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 79.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 799.30 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,585.22 |
| 86-197-007 | RAMIREZ OCAMPO MARIA EUGENIA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 533.04 | SECRETARIA | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 891.28 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR | 891.28 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | 6,734.40 |
| 04 | QUINQUENIO | 306.90 | 65 | OTRAS DEDUCCIONES | 1,970.57 | PERC TOTAL PERCEPCIONES | 6,734.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,657.05 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,077.35 |
| 930-006 | CEDEÑO MARTINEZ FRANCISCO OFELIO | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | | | | PERC TOTAL PERCEPCIONES | 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,020.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,075.65 |
| 930-015 | CORONA GONZALEZ GERMAN | | | | | | |
| T.EMP: | PERMANENTE | 253.57 | 424.45 | AUXILIAR DE OPERADOR | | | |
| 01 | SUELDO | 3,803.55 | 51 | ISPT | 541.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 323.50 | 54 | FONDO PENSIONES | 433.60 | IMP1 ISPT ART. 113 LISR | 541.37 |
| 03 | TRANSPORTE | 208.50 | 58 | CUOTA SINDICAL | 45.64 | PGR1 PERC. GRAVADA TIPO 1 | 5,096.26 |
| 07 | PRIMA INSALUBRE | 760.71 | 65 | OTRAS DEDUCCIONES | 278.00 | PERC TOTAL PERCEPCIONES | 5,096.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,448.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 136.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 547.71 |
| | | | | | | SEDARSEDAR | 91.29 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 69.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 698.12 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,647.65 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|----------------|--|------------|---------|----------------------|---------------------------------------|
| PERCEPCIONES | | | | | |
| **** | Totales GCIA. DE PLANTAS DE TRATAMIENT | 820 | **** | | |
| 01 | SUELDO | 698,865.90 | 51 | ISPT | DVIG DIAS DE VIGENCIA 1,980.00 |
| 02 | DESPENSA | 56,620.50 | 51PD | ISPT PRIMA DOMINICAL | EX19 EXENTO PRIMA DOMINICAL 3,431.79 |
| 03 | TRANSPORTE | 38,801.00 | 54 | FONDO PENSIONES | IMP1 ISPT ART. 113 LISR 130,738.87 |
| 04 | QUINQUENIO | 24,674.76 | 58 | CUOTA SINDICAL | IMP2 ISPT ART. 142 457.14 |
| 07 | PRIMA INSALUBRE | 128,940.90 | 65 | OTRAS DEDUCCIONES | EXEN BASE EXENTA 3,431.79 |
| 19 | PRIMA DOMINICAL | 5,573.67 | | | PGR1 PERC. GRAVADA TIPO 1 947,563.29 |
| FALINCIDENCIAS | - ,339.75 | | | | PGR2 PERC. GRAVADA TIPO 2 2,141.73 |
| | | | | | PERC TOTAL PERCEPCIONES 953,136.98 |
| | | | | | DEDU TOTAL DEDUCCIONES 431,447.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 24,834.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 99,336.68 |
| | | | | | SEDARSEDAR 16,556.13 |
| | | | | | PVAC PROVISION DE PRIMA VAC 12,646.93 |
| | | | | | AGUI PROVISION AGUINALDO 126,469.54 |
| | | | | | TOTA NOMINA EN EFECTIVO 515,211.55 |
| | | | | | CHEQ PAGO POR CHEQUE 6,478.05 |

Total de Empleados : 132.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|--|------------------------|-----------|----------|-------------------|-------------|---|
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** 900 | | | | | | |
| 04-190-004 | SANCHEZ GARCIA ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 339.37 | 478.67 | | | CHOFER MENSAJERO |
| 01 | SUELDO | 5,090.55 | 51 | ISPT | 734.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 428.00 | 54 | FONDO PENSIONES | 483.60 | IMP1 ISPT ART. 113 LISR 734.99 |
| 03 | TRANSPORTE | 300.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 6,002.69 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,987.09 | PERC TOTAL PERCEPCIONES 6,002.69 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,506.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 152.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES 610.87 |
| | | | | | | SEDARSEDAR 101.81 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 79.71 |
| | | | | | | AGUI PROVISION AGUINALDO 797.06 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,496.10 |
| 900-002 DELGADO SANCHEZ SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | 1,682.25 | | | DIRECTOR DE LA UNIDAD EJECUTORA DE ABASTECIMIENTO |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | IMP1 ISPT ART. 113 LISR 11,733.86 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC. GRAVADA TIPO 1 44,083.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 44,083.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 15,676.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,244.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,979.70 |
| | | | | | | SEDARSEDAR 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 603.88 |
| | | | | | | AGUI PROVISION AGUINALDO 6,038.84 |
| | | | | | | CHEQ PAGO POR CHEQUE 28,407.38 |
| 900-003 ROBLEDO TRUJILLO MARIA ZENYACE | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 597.84 | | | SECRETARIA DE DIRECCION |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,076.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR 1,076.72 |
| 03 | TRANSPORTE | 339.50 | | | | PGR1 PERC. GRAVADA TIPO 1 7,602.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,602.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,713.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 804.73 |
| | | | | | | SEDARSEDAR 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,888.76 |
| **** Totales DIR. UNIDAD EJEC. DE ABAS. Y S 900 **** | | | | | | |
| 01 | SUELDO | 53,294.10 | 51 | ISPT | 13,545.57 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 | DESPENSA | 2,503.50 | 54 | FONDO PENSIONES | 5,062.93 | IMP1 ISPT ART. 113 LISR 13,545.57 |
| 03 | TRANSPORTE | 1,707.00 | 58 | CUOTA SINDICAL | 50.91 | PGR1 PERC. GRAVADA TIPO 1 57,688.74 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 2,987.09 | PERC TOTAL PERCEPCIONES 57,688.74 |
| | | | | | | DEDU TOTAL DEDUCCIONES 21,896.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 1,598.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES 6,395.30 |
| | | | | | | SEDARSEDAR 740.61 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 787.73 |
| | | | | | | AGUI PROVISION AGUINALDO 7,877.35 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,384.86 |
| | | | | | | CHEQ PAGO POR CHEQUE 28,407.38 |

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|---|---------------------------|-----------|----------|----------------------|-------------|---|
| ***** GCIA. DE INGENIERIA ***** 910 | | | | | | |
| 03-077-004 | HERNANDEZ MENDOZA HERMILO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 998.71 | | | TOPOGRAFO "A" |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,372.17 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,860.72 | PGR1 PERC. GRAVADA TIPO 1 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,389.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,964.72 |
| 101-010 VAZQUEZ GRIJALVA ENEYDA CARLINA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 526.90 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 851.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 851.95 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,550.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 834.00 | PERC TOTAL PERCEPCIONES 6,550.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,281.15 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,269.11 |
| 11-084-004 VALDIVIA HERNANDEZ ADAN | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,071.33 | | | SUPERVISOR DE COLECTORES Y TUNELES (UEAS) |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,401.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,401.05 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 1,667.00 | PGR1 PERC. GRAVADA TIPO 1 13,476.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 13,476.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,224.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 8,252.32 |
| 137-019 CARREON MENDEZ MARCO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 889.66 | 1,180.77 | | | GEOLOGO |
| 01 | SUELDO | 13,344.90 | 51 | ISPT | 2,712.78 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,267.77 | IMP1 ISPT ART. 113 LISR 2,712.78 |
| 03 | TRANSPORTE | 537.00 | 79 | APORT.ADIC.VOL.SEDAR | 100.00 | PGR1 PERC. GRAVADA TIPO 1 14,802.16 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,648.00 | PERC TOTAL PERCEPCIONES 14,802.16 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,728.55 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 400.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,601.39 |
| | | | | | | SEDARSEDAR 266.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 201.09 |
| | | | | | | AGUI PROVISION AGUINALDO 2,010.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,073.61 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|----------|--|-------------|--------------------------------------|
| 166-002 | HERNANDEZ AGUILAR CARLOS | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 706.33 | AUXILIAR DE TOPOGRAFO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,317.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR 1,317.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 8,731.21 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 8,731.22 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES 2,617.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,113.72 |
| 18-286-003 | VELAZQUEZ SALCIDO IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | SUPERINTENDENTE DE ABASTECIMIENTO (UEAS) | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,037.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 984.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR 6,037.03 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 26,174.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 26,174.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,362.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.55 |
| | | | | | | AGUI PROVISION AGUINALDO 3,585.55 |
| | | | | | | CHEQ PAGO POR CHEQUE 17,811.73 |
| 19-030-001 | JIMENEZ FERRER GERARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,074.41 | SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,442.06 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 777.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,442.06 |
| 03 | TRANSPORTE | 517.00 | 79 | APORT.ADIC.VOL.SEDAR | 500.00 | PGR1 PERC. GRAVADA TIPO 1 13,651.14 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 5,443.50 | PERC TOTAL PERCEPCIONES 13,651.14 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,541.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 184.48 |
| | | | | | | AGUI PROVISION AGUINALDO 1,844.79 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,109.19 |
| 205-002 | TOSTADO PLASCENCIA JACOBO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 706.20 | AUXILIAR DE TOPOGRAFO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,317.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR 1,317.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 8,731.21 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,682.00 | PERC TOTAL PERCEPCIONES 8,731.22 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES 4,599.50 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES 925.44 |
| | | | | | | SEDARSEDAR 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,131.72 |
| 206-003 | SANDOVAL AZPEITIA JOSE GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 706.33 | AUXILIAR DE TOPOGRAFO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|--------------------------------------|-----------|---------|----------------------|---|-----------------------------|-----------|
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,317.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR | 1,317.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 | 8,731.21 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,880.02 | PERC TOTAL PERCEPCIONES | 8,731.22 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES | 5,097.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,633.70 |
| 207-002 | RODRIGUEZ VAZQUEZ SALVADOR | | | | | | |
| T.EMP: | PERMANENTE | 447.07 | | 706.07 | AUXILIAR DE TOPOGRAFO | | |
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,317.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 732.64 | IMP1 ISPT ART. 113 LISR | 1,317.80 |
| 03 | TRANSPORTE | 339.50 | 58 | CUOTA SINDICAL | 67.06 | PGR1 PERC. GRAVADA TIPO 1 | 8,731.21 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 3,218.22 | PERC TOTAL PERCEPCIONES | 8,731.22 |
| 06 | PRIMA DE ALTO RI | 1,005.91 | | | | DEDU TOTAL DEDUCCIONES | 5,835.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 231.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 925.44 |
| | | | | | | SEDARSEDAR | 154.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 117.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,179.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,895.50 |
| 30-094-001 | RODRIGUEZ DE LA TORRE JOSE GUADALUPE | | | | | | |
| T.EMP: | PERMANENTE | 447.47 | | 593.88 | COORDINADOR ADMINISTRATIVO | | |
| 01 | SUELDO | 6,712.05 | 51 | ISPT | 1,121.95 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 434.50 | 54 | FONDO PENSIONES | 637.64 | IMP1 ISPT ART. 113 LISR | 1,121.95 |
| 03 | TRANSPORTE | 299.50 | 79 | APORT.ADIC.VOL.SEDAR | 200.00 | PGR1 PERC. GRAVADA TIPO 1 | 7,814.33 |
| 04 | QUINQUENIO | 368.28 | | | | PERC TOTAL PERCEPCIONES | 7,814.33 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,959.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.36 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 805.45 |
| | | | | | | SEDARSEDAR | 134.24 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 102.00 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,020.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,854.74 |
| 340-002 | ROBLES DE LEON JULIO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | | 1,071.73 | SUPERVISOR DE COLECTORES Y TUNELES (UEAS) | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,401.05 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,401.05 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,583.87 | PGR1 PERC. GRAVADA TIPO 1 | 13,476.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 13,476.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,141.31 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,335.45 |
| 376-003 | TRIGO MARTINEZ EDUARDO MIGUEL ADRIAN | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 552.30 | OPERADOR EN CARCAMO | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 904.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 904.89 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|----------------------------|----------|---------|-------------------|---------------------|-----------------------------|----------|
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,798.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,172.08 | PERC TOTAL PERCEPCIONES | 6,798.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,687.01 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 91.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 914.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,111.11 |
| 376-006 | DOMINGUEZ JIMENEZ ALFREDO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 552.30 | OPERADOR EN CARCAMO | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 904.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 904.89 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,798.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 2,172.08 | PERC TOTAL PERCEPCIONES | 6,798.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 1,514.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 91.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 914.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,283.19 |
| 377-002 | JACINTO OCHOA ADRIAN | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 552.09 | OPERADOR EN CARCAMO | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 904.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 904.89 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,798.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,106.00 | PERC TOTAL PERCEPCIONES | 6,798.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 2,620.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 91.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 914.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,177.19 |
| 377-003 | URIBE BASILIO EDUARDO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 552.30 | OPERADOR EN CARCAMO | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 904.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 904.89 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,798.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,762.00 | PERC TOTAL PERCEPCIONES | 6,798.12 |
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES | 3,276.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 91.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 914.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,521.19 |
| 377-004 | SALAS POLANCO JOSE AGUSTIN | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | | 552.19 | OPERADOR EN CARCAMO | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 904.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 904.89 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,798.12 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,837.00 | PERC TOTAL PERCEPCIONES | 6,798.12 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|-------------------------------------|-----------|----------|-------------------------|-------------|---|
| 07 | PRIMA INSALUBRE | 968.31 | | | | DEDU TOTAL DEDUCCIONES 3,951.93 3%FV 3% FONDO DE VIVIENDA 174.30 FOND FONDO PENSIONES EMPRES 697.18 SEDARSEDAR 116.20 PVAC PROVISION DE PRIMA VAC 91.44 AGUI PROVISION AGUINALDO 914.43 TOTA NOMINA EN EFECTIVO 2,846.19 |
| 39-083-010 | HERNANDEZ JIMENEZ SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,425.11 | | | COORDINADOR DE COLECTORES Y TUNELES |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,527.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,547.55 | IMP1 ISPT ART. 113 LISR 3,527.27 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 8,145.00 | PGR1 PERC. GRAVADA TIPO 1 17,808.64 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 17,808.64 DEDU TOTAL DEDUCCIONES 13,219.82 3%FV 3% FONDO DE VIVIENDA 488.70 FOND FONDO PENSIONES EMPRES 1,954.80 SEDARSEDAR 325.80 PVAC PROVISION DE PRIMA VAC 241.43 AGUI PROVISION AGUINALDO 2,414.32 TOTA NOMINA EN EFECTIVO 4,588.82 |
| 397-060 | MALDONADO OROZCO LUIS ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,422.79 | | | COORDINADOR EN TRATAMIENTO DE AGUA |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,508.86 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,547.55 | IMP1 ISPT ART. 113 LISR 3,508.86 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 5,430.00 | PGR1 PERC. GRAVADA TIPO 1 17,747.25 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 17,747.26 DEDU TOTAL DEDUCCIONES 10,486.41 3%FV 3% FONDO DE VIVIENDA 488.70 FOND FONDO PENSIONES EMPRES 1,954.80 SEDARSEDAR 325.80 PVAC PROVISION DE PRIMA VAC 241.43 AGUI PROVISION AGUINALDO 2,414.32 TOTA NOMINA EN EFECTIVO 7,260.85 |
| 45-037-001 | HERNANDEZ DE LA TORRE HECTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 1,086.00 | 1,425.11 | | | GEOLOGO |
| 01 | SUELDO | 16,290.00 | 51 | ISPT | 3,527.27 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,547.55 | IMP1 ISPT ART. 113 LISR 3,527.27 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 6,165.27 | PGR1 PERC. GRAVADA TIPO 1 17,808.64 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 17,808.64 DEDU TOTAL DEDUCCIONES 11,240.09 3%FV 3% FONDO DE VIVIENDA 488.70 FOND FONDO PENSIONES EMPRES 1,954.80 SEDARSEDAR 325.80 PVAC PROVISION DE PRIMA VAC 241.43 AGUI PROVISION AGUINALDO 2,414.32 TOTA NOMINA EN EFECTIVO 6,568.55 |
| 540-003 | YASUTAKE KIMOTO LILIANA | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,089.69 | | | SUPERVISOR DE PROYECTOS |
| 01 | SUELDO | 11,361.00 | 51 | ISPT | 2,214.03 | DVIG DIAS DE VIGENCIA 14.00 |
| 02 | DESPENSA | 679.00 | 51 | BM ISPT INCENTIVO DIA D | 199.92 | IMP1 ISPT ART. 113 LISR 2,214.03 |
| 03 | TRANSPORTE | 423.73 | 54 | FONDO PENSIONES | 1,079.30 | IMP2 ISPT ART. 142 199.92 |
| 13 | INCENTIVO DIA DE | 850.00 | | | | PGR1 PERC. GRAVADA TIPO 1 12,463.73 PGR2 PERC. GRAVADA TIPO 2 850.00 PERC TOTAL PERCEPCIONES 13,313.73 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|----------------------------------|-----------|----------|---------------------------------------|-------------|--------------------------------------|
| ----- | | | | | | |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,493.25 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 340.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,363.32 |
| | | | | | | SEDARSEDAR 227.22 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 170.74 |
| | | | | | | AGUI PROVISION AGUINALDO 1,707.36 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,820.48 |
| ----- | | | | | | |
| 60-186-019 | MARTINEZ CRUZ RICARDO | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,071.73 | SUPERVISOR DE OBRA | | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,401.05 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR 2,401.05 |
| 03 | TRANSPORTE | 454.00 | 65 | OTRAS DEDUCCIONES | 3,227.00 | PGR1 PERC. GRAVADA TIPO 1 13,476.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 13,476.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,784.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,460.70 |
| | | | | | | SEDARSEDAR 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,692.32 |
| ----- | | | | | | |
| 60-275-017 | PARTIDA HERNANDEZ SERGIO ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 889.66 | 1,182.82 | GEOTECNISTA | | |
| 01 | SUELDO | 13,344.90 | 51 | ISPT | 2,727.22 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,267.77 | IMP1 ISPT ART. 113 LISR 2,727.22 |
| 03 | TRANSPORTE | 537.00 | 65 | OTRAS DEDUCCIONES | 3,198.24 | PGR1 PERC. GRAVADA TIPO 1 14,863.54 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 14,863.54 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,193.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 400.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,601.39 |
| | | | | | | SEDARSEDAR 266.90 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 201.09 |
| | | | | | | AGUI PROVISION AGUINALDO 2,010.88 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,670.31 |
| ----- | | | | | | |
| 61-026-001 | MARTINEZ SAHAGUN J TRINIDAD | | | | | |
| T.EMP: | PERMANENTE | 1,632.10 | 1,682.25 | SUPERINTENDENTE DE SANEAMIENTO (UEAS) | | |
| 01 | SUELDO | 24,481.50 | 51 | ISPT | 6,132.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 994.50 | 54 | FONDO PENSIONES | 2,325.74 | IMP1 ISPT ART. 113 LISR 6,132.10 |
| 03 | TRANSPORTE | 708.50 | | | | PGR1 PERC. GRAVADA TIPO 1 26,491.40 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 26,491.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,457.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 734.45 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,937.78 |
| | | | | | | SEDARSEDAR 489.63 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 358.69 |
| | | | | | | AGUI PROVISION AGUINALDO 3,586.92 |
| | | | | | | TOTA NOMINA EN EFECTIVO 18,033.56 |
| ----- | | | | | | |
| 61-166-002 | ESPARSA SERRANO MA. ESPERANSA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 532.94 | SECRETARIA | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 891.28 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 891.28 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 6,734.40 |
| 04 | QUINQUENIO | 306.90 | | | | PERC TOTAL PERCEPCIONES 6,734.40 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,736.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------|-----------|----------|----------------------|-------------|--------------------------------------|-----------|
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,997.92 |
| 630-014 | DIAZ ELIZALDE JOSUE MOISES | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,310.87 | | | JEFE DE CONTRATACION DE OBRAS (UEAS) | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR | 3,118.92 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,554.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 11,892.80 |
| 90-208-007 | RODRIGUEZ SANCHEZ HONORIO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,071.53 | | | SUPERVISOR DE OBRA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,401.05 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,401.05 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,476.76 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 13,476.76 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,557.44 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,919.32 |
| 910-002 | CHAVEZ GORDIANO ALFONSO | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 552.30 | | | OPERADOR EN CARCAMO | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 904.89 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 904.89 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,798.12 |
| 04 | QUINQUENIO | 122.76 | 79 | APORT.ADIC.VOL.SEDAR | 150.00 | PERC TOTAL PERCEPCIONES | 6,798.12 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 998.00 | DEDU TOTAL DEDUCCIONES | 2,662.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 91.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 914.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,135.19 |
| 910-018 | CHAVEZ NOLASCO ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 811.50 | 1,067.64 | | | SUPERVISOR DE OBRA | |
| 01 | SUELDO | 12,172.50 | 51 | ISPT | 2,372.17 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 727.50 | 54 | FONDO PENSIONES | 1,156.39 | IMP1 ISPT ART. 113 LISR | 2,372.17 |
| 03 | TRANSPORTE | 454.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 13,354.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 13,354.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,528.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 365.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,460.70 |
| | | | | | | SEDARSEDAR | 243.45 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|--------------------------------|-----------|----------|-------------------|-------------|-----------------------------|-----------|
| | | | | | | PVAC PROVISION DE PRIMA VAC | 182.93 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,829.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 9,825.44 |
| 910-026 | HERRERA ZARAGOZA KARLA IVETTE | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 522.52 | | | SECRETARIA | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 1,466.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR | 1,466.42 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | 9,427.00 |
| 08 | VAJUSTES VARIOS | 3,856.50 | 65 | OTRAS DEDUCCIONES | 5,404.22 | PERC TOTAL PERCEPCIONES | 9,427.00 |
| | FALINCIDENCIAS | -857.00 | | | | DEDU TOTAL DEDUCCIONES | 7,665.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,761.16 |
| 910-027 | HERNANDEZ SOLIS CARLOS ALBERTO | | | | | | |
| T.EMP: | PERMANENTE | 2,766.50 | 1,682.25 | | | GERENTE DE INGENIERIA | |
| 01 | SUELDO | 41,497.50 | 51 | ISPT | 11,733.86 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 1,518.50 | 54 | FONDO PENSIONES | 3,942.26 | IMP1 ISPT ART. 113 LISR | 11,733.86 |
| 03 | TRANSPORTE | 1,067.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 44,083.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 44,083.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 15,676.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,244.93 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 4,979.70 |
| | | | | | | SEDARSEDAR | 504.68 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 603.88 |
| | | | | | | AGUI PROVISION AGUINALDO | 6,038.84 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 28,407.38 |
| 910-028 | PEREZ ROSALES ESPERANZA | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 518.41 | | | SECRETARIA | |
| | DHODESCUENTO HORAS | -160.69 | 51 | ISPT | 791.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 01 | SUELDO | 5,668.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR | 791.40 |
| 02 | DESPENSA | 443.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 | 6,266.81 |
| 03 | TRANSPORTE | 315.50 | | | | PERC TOTAL PERCEPCIONES | 6,266.81 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,386.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,880.21 |
| 910-029 | MARTINEZ ANAYA JUAN CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 538.53 | 686.23 | | | COORDINADOR DE LICITACIONES | |
| 01 | SUELDO | 8,077.95 | 51 | ISPT | 1,338.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 465.50 | 54 | FONDO PENSIONES | 767.41 | IMP1 ISPT ART. 113 LISR | 1,338.67 |
| 03 | TRANSPORTE | 285.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 8,828.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,828.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,106.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 242.34 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 969.35 |
| | | | | | | SEDARSEDAR | 161.56 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 120.94 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,209.45 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---------|-----------------------------|-----------|----------|---------------------------------|-------------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,722.87 |
| 910-030 | MARTINEZ SANCHEZ ANTONIO | | | | | | |
| T.EMP: | PERMANENTE | 1,007.53 | 1,290.34 | JEFE DE SUPERVISION DE OBRA | | | |
| 01 | SUELDO | 15,112.95 | 51 | ISPT | 3,118.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 797.50 | 54 | FONDO PENSIONES | 1,435.73 | IMP1 ISPT ART. 113 LISR | 3,118.92 |
| 03 | TRANSPORTE | 537.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | 16,447.45 |
| | | | | | | PERC TOTAL PERCEPCIONES | 16,447.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,554.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 453.39 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,813.55 |
| | | | | | | SEDARSEDAR | 302.26 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 225.31 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,253.08 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 11,892.80 |
| 910-031 | AYARD FLORES CLAUDIA MONICA | | | | | | |
| T.EMP: | PERMANENTE | 322.77 | 533.57 | OPERADOR EN CARCAMO | | | |
| 01 | SUELDO | 4,841.55 | 51 | ISPT | 878.67 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 422.50 | 54 | FONDO PENSIONES | 551.94 | IMP1 ISPT ART. 113 LISR | 878.67 |
| 03 | TRANSPORTE | 443.00 | 58 | CUOTA SINDICAL | 58.10 | PGR1 PERC. GRAVADA TIPO 1 | 6,675.36 |
| 07 | PRIMA INSALUBRE | 968.31 | 65 | OTRAS DEDUCCIONES | 512.06 | PERC TOTAL PERCEPCIONES | 6,675.36 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,300.77 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 174.30 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 697.18 |
| | | | | | | SEDARSEDAR | 116.20 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 91.44 |
| | | | | | | AGUI PROVISION AGUINALDO | 914.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,374.59 |
| 910-032 | PALMA HERNANDEZ EUTIMIO | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 826.96 | COORDINADOR DE CONTRATOS | | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,777.34 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,777.34 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 1,637.00 | PGR1 PERC. GRAVADA TIPO 1 | 10,824.95 |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,824.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,346.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,478.05 |
| 910-033 | GARCIA CORTES JOSE FERNANDO | | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 462.10 | TECNICO EN COLECTORES Y TUNELES | | | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 825.72 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR | 825.72 |
| 03 | TRANSPORTE | 315.50 | | | | PGR1 PERC. GRAVADA TIPO 1 | 6,427.50 |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,427.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,364.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 680.22 |
| | | | | | | SEDARSEDAR | 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 880.48 |
| | | | | | | CHEQ PAGO POR CHEQUE | 5,063.27 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|--------------------------|------------|---------|---------------------------------|---------------------------------------|
| 910-034 | AVILA CASTAÑEDA FERNANDO | | | | |
| T.EMP: | PERMANENTE | 377.90 | 462.10 | TECNICO EN COLECTORES Y TUNELES | |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | IMP1 ISPT ART. 113 LISR 825.72 |
| 03 | TRANSPORTE | 315.50 | | | PGR1 PERC. GRAVADA TIPO 1 6,427.50 |
| | | | | | PERC TOTAL PERCEPCIONES 6,427.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,364.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | SEDARSEDAR 113.37 |
| | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | CHEQ PAGO POR CHEQUE 5,063.27 |
| **** Totales GCIA. DE INGENIERIA 910 **** | | | | | |
| DHODESCUENTO HORAS | | -,160.69 | 51 | ISPT | DVIG DIAS DE VIGENCIA 569.00 |
| 01 SUELDO | | 412,147.20 | 51 | BM ISPT INCENTIVO DIA D | IMP1 ISPT ART. 113 LISR 86,618.52 |
| 02 DESPENSA | | 24,278.50 | 54 | FONDO PENSIONES | IMP2 ISPT ART. 142 199.92 |
| 03 TRANSPORTE | | 17,223.23 | 58 | CUOTA SINDICAL | PGR1 PERC. GRAVADA TIPO 1 471,095.06 |
| 04 QUINQUENIO | | 3,805.56 | 79 | APORT.ADIC.VOL.SEDAR | PGR2 PERC. GRAVADA TIPO 2 850.00 |
| 06 PRIMA DE ALTO RI | | 4,023.64 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES 471,945.11 |
| 07 PRIMA INSALUBRE | | 6,778.17 | | | DEDU TOTAL DEDUCCIONES 198,511.57 |
| 08VAJUSTES VARIOS | | 3,856.50 | | | 3%FV 3% FONDO DE VIVIENDA 12,688.59 |
| 13 INCENTIVO DIA DE | | 850.00 | | | FOND FONDO PENSIONES EMPRES 50,753.87 |
| FALINCIDENCIAS | | -,857.00 | | | SEDARSEDAR 8,133.74 |
| | | | | | PVAC PROVISION DE PRIMA VAC 6,362.30 |
| | | | | | AGUI PROVISION AGUINALDO 63,623.44 |
| | | | | | TOTA NOMINA EN EFECTIVO 245,495.27 |
| | | | | | CHEQ PAGO POR CHEQUE 27,938.27 |

Total de Empleados : 38.00

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|------------------------------|----------|---------|-------------------|-------------|--------------------------------------|
| ***** | GCIA. ADMINISTRATIVA ***** | | 930 | | | |
| 06-199-003 | LEYVA CASTILLO ROSA MARIA | | | | | |
| T.EMP: | PERMANENTE | 377.90 | 528.85 | | | SECRETARIA |
| 01 | SUELDO | 5,668.50 | 51 | ISPT | 956.58 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 443.50 | 54 | FONDO PENSIONES | 538.51 | IMP1 ISPT ART. 113 LISR 956.58 |
| 03 | TRANSPORTE | 315.50 | 58 | CUOTA SINDICAL | 56.69 | PGR1 PERC. GRAVADA TIPO 1 7,040.14 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 3,266.74 | PERC TOTAL PERCEPCIONES 7,040.14 |
| 08 | VAJUSTES VARIOS | 428.50 | | | | DEDU TOTAL DEDUCCIONES 5,268.52 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 170.06 |
| | | | | | | FOND FONDO PENSIONES EMPRES 680.22 |
| | | | | | | SEDARSEDAR 113.37 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 88.05 |
| | | | | | | AGUI PROVISION AGUINALDO 880.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,771.62 |
| 203-002 | NUÑO VAZQUEZ MANUEL | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 402.47 | | | VELADOR INTENDENTE |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,935.26 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,056.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,878.73 |
| 39-165-002 | TOPETE AVELAR GLORIA ANTONIA | | | | | |
| T.EMP: | PERMANENTE | 654.43 | 865.72 | | | JEFE DE RECURSOS MATERIALES (UEAS) |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,820.65 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR 1,820.65 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,908.26 | PGR1 PERC. GRAVADA TIPO 1 11,009.09 |
| 04 | QUINQUENIO | 184.14 | | | | PERC TOTAL PERCEPCIONES 11,009.09 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,761.47 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,177.97 |
| | | | | | | SEDARSEDAR 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,247.62 |
| 397-047 | GONZALEZ MEDINA JUAN | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 402.47 | | | VELADOR INTENDENTE |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,935.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,720.93 | PERC TOTAL PERCEPCIONES 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,927.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,007.80 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS |
|------------|---------------------------------|----------|---------|---------------------|-------------|------------------------------------|
| 397-095 | ALEMAN MORENO VICTOR MANUEL | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 402.47 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,935.26 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 956.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,978.73 |
| 397-112 | SANCHEZ JOAQUIN | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 345.73 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,935.26 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 956.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,978.73 |
| 526-004 | SANCHEZ RANGEL CLAUDIA PATRICIA | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 402.47 | ASEADOR | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,935.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,268.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,666.73 |
| 730-004 | ESPARZA PLASCENCIA BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 282.30 | 402.47 | ASEADOR (ARCEDIANO) | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 4,935.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,368.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES 508.14 |
| | | | | | | SEDARSEDAR 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,566.73 |
| 86-109-017 | LOPEZ CASAS ARNULFO | | | | | |
| T.EMP: | PERMANENTE | 447.07 | 631.76 | AUXILIAR OPERATIVO | | |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|--|------------|----------|---------|-------------------|--------------------|-----------------------------|----------|
| 01 | SUELDO | 6,706.05 | 51 | ISPT | 1,155.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 557.00 | 54 | FONDO PENSIONES | 637.07 | IMP1 ISPT ART. 113 LISR | 1,155.38 |
| 03 | TRANSPORTE | 339.50 | 65 | OTRAS DEDUCCIONES | 3,411.66 | PGR1 PERC. GRAVADA TIPO 1 | 7,970.83 |
| 04 | QUINQUENIO | 368.28 | | | | PERC TOTAL PERCEPCIONES | 7,970.83 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,454.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 201.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 804.73 |
| | | | | | | SEDARSEDAR | 134.12 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 104.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,041.45 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,516.72 |
| 86-193-037 RENTERIA MACIAS J GUADALUPE | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 402.47 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 511.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 511.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,935.26 |
| 04 | QUINQUENIO | 122.76 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES | 4,935.26 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,268.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,666.73 |
| 86-201-036 GALAN DUEÑAS MARCOS | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 403.42 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 522.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 522.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,996.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,574.00 | PERC TOTAL PERCEPCIONES | 4,996.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,541.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,455.11 |
| 86-212-019 BEIVIDES PEREZ FRANCISCO | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 406.56 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 533.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 533.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 5,058.02 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,408.40 | PERC TOTAL PERCEPCIONES | 5,058.02 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,386.93 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,671.09 |
| 86-212-024 OROZCO VAZQUEZ MIGUEL | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 404.51 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 522.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 522.90 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|---|------------------|----------|---------|----------------------|--|-----------------------------|-----------|
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,996.64 |
| 04 | QUINQUENIO | 184.14 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES | 4,996.64 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,279.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,717.11 |
| 86-212-026 HERNANDEZ RIVERA JORGE | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 406.56 | JARDINERO | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 533.90 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 54 | FONDO PENSIONES | 402.28 | IMP1 ISPT ART. 113 LISR | 533.90 |
| 03 | TRANSPORTE | 219.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 5,058.02 |
| 04 | QUINQUENIO | 245.52 | 65 | OTRAS DEDUCCIONES | 1,312.00 | PERC TOTAL PERCEPCIONES | 5,058.02 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,790.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,267.49 |
| 930-007 MARTINEZ GONZALEZ OSCAR ROBERTO | | | | | | | |
| T.EMP: | PERMANENTE | 654.43 | | 861.63 | JEFE PAGADURIA Y CONTROL PRESUPUESTAL (UEAS) | | |
| 01 | SUELDO | 9,816.45 | 51 | ISPT | 1,806.21 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 630.50 | 54 | FONDO PENSIONES | 932.56 | IMP1 ISPT ART. 113 LISR | 1,806.21 |
| 03 | TRANSPORTE | 378.00 | 65 | OTRAS DEDUCCIONES | 4,908.22 | PGR1 PERC. GRAVADA TIPO 1 | 10,947.71 |
| 04 | QUINQUENIO | 122.76 | | | | PERC TOTAL PERCEPCIONES | 10,947.71 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,646.99 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 294.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,177.97 |
| | | | | | | SEDARSEDAR | 196.33 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 148.29 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,482.87 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,300.72 |
| 930-017 VARGAS GRAJEDA ANA ROSA | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 398.37 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 51BM | ISPT INCENTIVO DIA D | 152.32 | IMP1 ISPT ART. 113 LISR | 489.91 |
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 402.28 | IMP2 ISPT ART. 142 | 152.32 |
| 13 | INCENTIVO DIA DE | 850.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,662.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,386.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,275.64 |
| 930-018 MARQUEZ CABEZA ANA CATALINA | | | | | | | |
| T.EMP: | PERMANENTE | 282.30 | | 341.64 | VELADOR INTENDENTE | | |
| 01 | SUELDO | 4,234.50 | 51 | ISPT | 489.91 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | DESPENSA | 359.00 | 51BM | ISPT INCENTIVO DIA D | 152.32 | IMP1 ISPT ART. 113 LISR | 489.91 |

| Clave | Nombre | S.Diario | S.Integ | PERCEPCIONES | DEDUCCIONES | CONCEPTOS | |
|-------|------------------|----------|---------|-----------------|-------------|-----------------------------|----------|
| 03 | TRANSPORTE | 219.00 | 54 | FONDO PENSIONES | 402.28 | IMP2 ISPT ART. 142 | 152.32 |
| 13 | INCENTIVO DIA DE | 850.00 | 58 | CUOTA SINDICAL | 42.35 | PGR1 PERC. GRAVADA TIPO 1 | 4,812.50 |
| | | | | | | PGR2 PERC. GRAVADA TIPO 2 | 850.00 |
| | | | | | | PERC TOTAL PERCEPCIONES | 5,662.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,186.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 127.04 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 508.14 |
| | | | | | | SEDARSEDAR | 84.69 |
| | | | | | | PVAC PROVISION DE PRIMA VAC | 65.92 |
| | | | | | | AGUI PROVISION AGUINALDO | 659.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,475.64 |

930-019 DELGADILLO GONZALEZ JUAN

| | | | | | | | |
|-------------------|-----------|----|-----------------|----------|-----------------------------|--|-----------|
| T.EMP: PERMANENTE | 1,269.57 | | | 1,665.66 | GERENTE ADMINISTRATIVO | | |
| 01 SUELDO | 19,043.55 | 51 | ISPT | 4,371.60 | DVIG DIAS DE VIGENCIA | | 15.00 |
| 02 DESPENSA | 918.50 | 54 | FONDO PENSIONES | 1,809.14 | IMP1 ISPT ART. 113 LISR | | 4,371.60 |
| 03 TRANSPORTE | 661.00 | | | | PGR1 PERC. GRAVADA TIPO 1 | | 20,623.05 |
| | | | | | PERC TOTAL PERCEPCIONES | | 20,623.05 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 6,180.74 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 571.31 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 2,285.23 |
| | | | | | SEDARSEDAR | | 380.87 |
| | | | | | PVAC PROVISION DE PRIMA VAC | | 282.51 |
| | | | | | AGUI PROVISION AGUINALDO | | 2,825.08 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 14,442.31 |

**** Totales GCIA. ADMINISTRATIVA 930 ****

| | | | | | | | |
|---------------------|------------|----|-------------------------|-----------|-----------------------------|--|------------|
| 01 SUELDO | 106,099.50 | 51 | ISPT | 16,787.14 | DVIG DIAS DE VIGENCIA | | 270.00 |
| 02 DESPENSA | 7,847.00 | 51 | BM ISPT INCENTIVO DIA D | 304.64 | IMP1 ISPT ART. 113 LISR | | 16,787.14 |
| 03 TRANSPORTE | 4,919.00 | 54 | FONDO PENSIONES | 10,079.48 | IMP2 ISPT ART. 142 | | 304.64 |
| 04 QUINQUENIO | 2,577.96 | 58 | CUOTA SINDICAL | 607.24 | PGR1 PERC. GRAVADA TIPO 1 | | 121,871.96 |
| 08VAJUSTES VARIOS | 428.50 | 65 | OTRAS DEDUCCIONES | 27,758.21 | PGR2 PERC. GRAVADA TIPO 2 | | 1,700.00 |
| 13 INCENTIVO DIA DE | 1,700.00 | | | | PERC TOTAL PERCEPCIONES | | 123,571.96 |
| | | | | | DEDU TOTAL DEDUCCIONES | | 57,686.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | | 3,183.05 |
| | | | | | FOND FONDO PENSIONES EMPRES | | 12,731.94 |
| | | | | | SEDARSEDAR | | 2,121.99 |
| | | | | | PVAC PROVISION DE PRIMA VAC | | 1,628.24 |
| | | | | | AGUI PROVISION AGUINALDO | | 16,283.00 |
| | | | | | TOTA NOMINA EN EFECTIVO | | 65,885.25 |

Total de Empleados : 18.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------------------|--------------|----------|----------------------|-------------|--|
| ***** TOTALES GENERALES ***** | | | | | |
| DHODESCUENTO HORAS | -3,170.37 | 51 | ISPT | 894,282.17 | DVIG DIAS DE VIGENCIA 8,489.00 |
| 01 SUELDO | 4,597,878.60 | 51S | SUPE EFECT. PAGADO | -59.68 | EX19 EXENTO PRIMA DOMINICAL 5,383.20 |
| 02 DESPENSA | 301,161.00 | 51BM | ISPT INCENTIVO DIA D | 1,383.12 | IMP1 ISPT ART. 113 LISR 894,411.19 |
| 03 TRANSPORTE | 199,116.23 | 51PD | ISPT PRIMA DOMINICAL | 679.47 | IMP2 ISPT ART. 142 2,062.59 |
| 04 QUINQUENIO | 70,648.38 | 54 | FONDO PENSIONES | 446,148.63 | SUPE SUBSIDIO PARA EL EMPLE 188.70 |
| 06 PRIMA DE ALTO RI | 49,662.46 | 58 | CUOTA SINDICAL | 16,217.34 | EXEN BASE EXENTA 5,383.20 |
| 07 PRIMA INSALUBRE | 173,598.54 | 79 | APORT.ADIC.VOL.SEDAR | 1,950.00 | PGR1 PERC. GRAVADA TIPO 1 5,382,409.38 |
| 08VAJUSTES VARIOS | 6,590.48 | 89 | APORT.ADIC.COMP.SEDA | 50.00 | PGR2 PERC. GRAVADA TIPO 2 10,038.48 |
| 13 INCENTIVO DIA DE | 6,800.00 | 65 | OTRAS DEDUCCIONES | 947,010.88 | PERC TOTAL PERCEPCIONES 5,397,831.61 |
| 19 PRIMA DOMINICAL | 8,621.95 | | | | DEDU TOTAL DEDUCCIONES 2,387,939.92 |
| FALINCIDENCIAS | -13,075.66 | | | | 3%FV 3% FONDO DE VIVIENDA 140,889.88 |
| | | | | | FOND FONDO PENSIONES EMPRES 563,556.06 |
| | | | | | SEDARSEDAR 91,115.20 |
| | | | | | PVAC PROVISION DE PRIMA VAC 72,895.77 |
| | | | | | AGUI PROVISION AGUINALDO 728,961.81 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,844,603.88 |
| | | | | | CHEQ PAGO POR CHEQUE 165,287.81 |

Total de Empleados : 566

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

RECIBI: DE LA SECRETARIA DE FINANZAS DEL ESTADO LA CANTIDAD DE N\$: 5,397,831.61
 CINCO MILLONES TRESCIENTOS NOVENTA Y SIETE MIL OCHOCIENTOS TREINTA Y UNO PESOS 0/100 M.N.
 IMPORTE DE PERCEPCIONES QUE AMPARA LA PRESENTE NOMINA.

| | NETO | NO. TRAB. |
|-----------------|--------------|-----------|
| TOTAL EFECTIVO: | 2,844,603.88 | 548 |
| TOTAL CHEQUES: | 165,287.81 | 18 |
| TOTAL GENERAL: | 3,009,891.69 | 566 |

| | | |
|---|--|-----------------------------|
| | Vo. Bo. | AUTORIZO |
| LETICIA FABIOLA CUÁN RAMÍREZ <input type="checkbox"/> | HÉCTOR MANUEL SALAS BARBA <input type="checkbox"/> | ING. FELIPE TITO LUGO ÁRIAS |
| GERENTE DE PERSONAL <input type="checkbox"/> | DIRECTOR DE ADMINISTRACIÓN | DIRECTOR GENERAL |

CERTIFICO QUE EL PERSONAL QUE ANTECEDE PRESTO SERVICIOS
 DURANTE EL TIEMPO Y CARACTER QUE ESPECIFICA LA PRESENTE NOMINA
 Y LAS FIRMAS SON AUTENTICAS.
 GUADALAJARA, JAL. 31-May-2014

----- FIN DE REPORTE -----